Welcome

to the

International Community Corrections Association’s
Annual Research Conference

*Doing What Matters:*
Innovative Approaches for Justice System Improvement

*September 16 - 19, 2018*

*Westin Riverwalk*
*420 W. Market Street*
*San Antonio, Texas*
This year's theme is "Doing What Matters: Innovative Approaches for Justice System Improvement" and will bring together hundreds of participants that include researchers, policy makers, treatment providers, criminal justice practitioners and the formerly justice involved.

"Welcome to San Antonio and to the International Community Corrections Association’s 26th Annual Research Conference. We are delighted to have you here with us! Our local host member-agency, Crosspoint, CEO Dr. Kevin Downey and his team have put together an outstanding program for us. Innovative Approaches for Justice System Improvement is a continuation of the ICCA Doing What Matters series.

Sincere thanks to our Research Chairs; Dr. Doshie Piper, Assistant Professor, University of the Incarnate Word; Dr. Michael Gilbert, Executive Director, National Association of Community & Restorative Justice; and Dr. Jeanine Webber, RSW (Ontario) Dean, Centre for Justice & Human Services Lethbridge College.

I encourage you during the next few days to seek out our expert panelists, visit our exhibitors, share some fun with old friends, meet some new colleagues and get more involved with ICCA. If your Agency is not yet a member, please join. If you like what you see, please volunteer. We need you!

Have a great conference,
Ellen N. Donnarumma
ICCA President

Tour information: (note - each tour is limited to 12 participants)

9/17 - 10am to 1130am - Haven for Hope, 1 Haven for Hope Way, San Antonio, Texas 78207.

Haven for Hope is a 22-acre campus for people who are experiencing homelessness. Haven for Hope approach brings multiple service providers to a single location increasing accessibility and efficiency of resources. This campus has been in full operation since 2010.

9/17 - 130pm to 3pm - Crosspoint, Inc. 301 Yucca, San Antonio, Texas 78203.

Crosspoint has provided a wide array of services to tens of thousands of Veteran, substance use patients and formerly incarcerated men and women as well as individuals experiencing issues related to homelessness, mental illness, mental disability, and financial responsibility. Wherever there has been a need; Crosspoint has found a way to assist through mental health counseling, substance abuse treatment, life skills enhancement and/or transformational residential services. Through these services, Crosspoint has been able to help thousands of our citizens once again be productive members of the community.

9/18 - 8am to 930am - Bexar County Reentry Center, 222 South Comal, San Antonio, Texas 78207.

Bexar County has one of the first fully functioning Reentry Centers created to address the various needs of individuals being released from the Bexar County Adult Detention Center. The Center is a “one-stop” opportunity for individuals to receive services such as: individual case management, substance abuse counseling, mental health services, employment, education, anger management, faith-based initiatives and various programs all located in one facility.
International Association for Correctional and Forensic Psychology

The Voice of Psychology in Corrections

Innovative Approaches for Justice System Improvement
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<td>Cindy Stynchula</td>
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<tr>
<td>Restorative Justice Skill Development</td>
<td>Dr. Michael Gilbert &amp; Robert Rico, MPA</td>
<td>Zapata</td>
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Approved for NBCC CE credit 7 hours

| **LUNCH ON YOUR OWN**                      |                  |                           |
|                                            | 12:00 P.M. - 1:00 P.M |                           |

| **PRE-CONFERENCE WORKSHOPS**               |                  |                           |
| 1:00 P.M. - 4:00 P.M                      |                  |                           |
| Leadership Development                     | Cindy Stynchula  | Madero                    |
| Restorative Justice Skill Development      | Dr. Michael Gilbert & Robert Rico, MPA | Zapata          |

Approved for NBCC CE credit 7 hours

| **OPENING RECEPTION**                      |                  |                           |
|                                            | 5:00 P.M. - 7:00 P.M | Hidalgo Ballroom         |
|                                            |                  | Featuring ICCA President Ellen Donnarumma, a Mariachi band and Folklorico dancers |

“Doing What Matters: Innovative Approaches for Justice System Improvement has been approved by NBCC for NBCC credit. Sessions approved for NBCC credit are clearly identified. Association for International Community Corrections Association (ICCA) is solely responsible for all aspects of the program. NBCC Approval No. SP-3112”

NBCC stands for the National Board of Certified Counselors
### Conference Registration
7:30 A.M. - 5:00 P.M  
Navarro Pre-Function Area

### Continental Breakfast with Exhibitors
7:30 A.M. - 8:30 A.M  
Navarro Pre-Function Area

### Opening Ceremony
8:30 A.M. - 9:30 A.M
**Color Guard:** Bexar County Sheriff's Office  
**Dignitaries:** Judge Nelson Wolff and County Commissioner Tommy Calvert  
**Master of Ceremonies:** Kevin Downey, PhD

### Morning Break
9:30 A.M. - 9:45 A.M

### Joan Cheever
10:00 A.M. - 11:30 A.M  
**“Seven Dates With Death”**  
Navarro Ballroom

### FIRST TOUR (runs concurrent with morning plenary)
10:00 A.M. - 11:30 A.M

**Haven for Hope,** 1 Haven for Hope Way, San Antonio, Texas 78207. Haven for Hope is a 22-acre campus for people who are experiencing homelessness. The Haven for Hope approach brings multiple service providers to a single location increasing accessibility and efficiency of resources. This campus has been in full operation since 2010.

Meeting location: Front lobby entrance at 9:45am

### LUNCHEON
12:00 P.M. - 1:15 P.M  
Navarro Ballroom

- Presidents Award - Elizabeth Pyke  
- Judicial Award - Honorable Judge Ernie Glenn  
- J. Bryan Riley Award - A. Stephen Lanza  
- Art McDonald - Anne Connell-Freund

### SECOND TOUR (runs concurrent with afternoon workshops)
1:30 P.M. - 3:00 P.M

**Crosspoint, Inc.** 301 Yucca, San Antonio, Texas 78203. Crosspoint has provided a wide array of services to tens of thousands of Veteran, substance use and formerly incarcerated men and women as well as individuals experiencing issues related to homelessness, mental illness, mental disability, and financial responsibility. Wherever there has been a need; Crosspoint has found a way to assist through mental health counseling, substance abuse treatment, life skills enhancement and/or transformational residential services. Through these services, Crosspoint has been able to help thousands of our citizens once again be productive members of the community.

Meeting location: Front lobby entrance at 1:15pm
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JEFFREY J. FOX, CPCU, ARM
National Human & Social Services Practice Leader
603.665.6193 | 855.USI.0123
Jeffrey.Fox@usi.com

NICK FICO
Property & Casualty Vice President
781.939.2046 | 855.USI.0123
Nick.Fico@usi.com
### WORKSHOPS

**1:30 P.M. - 3:00 P.M**

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<td>Restorative Justice Peacemaking Circles: A Multi-Sector Partnership for Healing and Transformation in Felony Cases</td>
<td>Joe Cotton</td>
<td>Zapata</td>
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<td>A Community’s Approach to Behavioral Health; Criminal Justice and the Path to Improve It All</td>
<td>Gilbert Gonzales &amp; Mike Lozito</td>
<td>Encino</td>
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<td>Halfway Houses in Japan</td>
<td>Mika Kitagawa, Hiroyuki Watanabe &amp; Mitsuho Yoshimoto</td>
<td>Villa</td>
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<tr>
<td>Examineing Factors that Influence Adverse Life Events and Social Supports Among Homeless Black Males</td>
<td>Larry Britton, Jr.</td>
<td>Carranza</td>
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<td>Leveraging the Second Chance Act - Federal Probation’s Effort to Improve the Continuity of Care</td>
<td>Jay Whetzel</td>
<td>Madero</td>
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### 3:30 P.M. - 5:00 P.M

**Colorado State Representative Pete Lee**

“History & Evolution of Restorative Justice”

Navarro Ballroom

Approved for Ohio COB credit

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NBCC stands for the National Board of Certified Counselors.
Tuesday, September 18, 2018

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8:15 A.M. - 9:45 A.M.

**Joel Dvoskin, PhD, ABPP (Forensic), IACFP Presenter**

**Navarro Ballroom**

8:00 A.M. - 9:30 A.M.

**Bexar County Reentry Center Tour (runs concurrent with morning plenary)**

Bexar County has one of the first fully functioning Reentry Centers created to address the various needs of individuals being released from the Bexar County Adult Detention Center. The Center is a “one-stop” opportunity for individuals to receive services such as: individual case management, substance abuse counseling, mental health services, employment, education, anger management, faith-based initiatives and various programs all located in one facility.

Meeting location: Front lobby entrance at 7:45am

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<th>WORKSHOPS</th>
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<tr>
<td>Adapting CBT for Justice-Involved Clients (Part 1)</td>
<td>10:00 A.M. - 11:30 A.M</td>
<td>Navarro Pre-Function Area</td>
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<tr>
<td>Raymond Tafrate, PhD</td>
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<td>Encino</td>
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<tr>
<td>Smart Justice Track</td>
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<td>Approved for NBCC CE credit 1.5 &amp; Ohio COB credit</td>
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<tr>
<td>Community Corrections: The Fulcrum of An Effective Criminal Justice System</td>
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<td>Karhlton Moore, Anne Connell-Freund and Ellen Donnarumma</td>
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<td>Moderated by Lisa Lopez</td>
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<tr>
<td>Smart Justice Track</td>
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<tr>
<td>30,000 Assessments and Counting: Lessons we Learned from our Re-Entry Assessment Model</td>
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<td>David Robinson &amp; Jan Kempf</td>
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<tr>
<td>What Does the Research Say?</td>
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<td>Kimberly Bernard, PhD</td>
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<td>Translating Theory to Practice for Supervising 15-25 year olds</td>
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Providing both residential and non-residential reentry services to our government partners as we work together to reduce recidivism and better the public good.

www.CoreCivic.com
**MARGARET MEAD LUNCHEON**

12:00 P.M. - 1:15 P.M.
Navarro Ballroom

David Dillingham Award - Dr. Brian Lovins
Margaret Mead - Gary Mohr

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1:30 P.M. - 3:00 P.M

**Amanda Matthias, PhD & B. J. Wagner, MS**

“Sequential Intercept Model”

Navarro Ballroom

Approved for Ohio COB credit

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**WORKSHOPS**

3:30 P.M. - 5:00 P.M

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<tr>
<td>Adapting CBT for Justice-Involved Clients (Part 2)</td>
<td>Raymond Tafrate, PhD</td>
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<tr>
<td>Leading Adaptive Change in Community Corrections: Making Yourself and Your Agency More Nimble, Versatile and Effective</td>
<td>Brad Bogue</td>
<td>Carranza</td>
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<td>Smart Justice Track</td>
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<tr>
<td>Engaging Complex Clients in Community Correction: Best Practices</td>
<td>Heather Kerr</td>
<td>Villa</td>
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<tr>
<td>Relationship, Connection, &amp; Healing: Strengthening Family and Community Ties for Incarcerated Women</td>
<td>Hannah Hurwitz, A. Stephen Lanza, Amanda Smallhorn &amp; Tiheba Williams-Bain</td>
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| 8:30 A.M. - 10:00 A.M | **Irvin Waller, PhD**
**“Smarter Crime Control: Investing in People-Centred Solutions to Build Safer Communities”**
Navarro Ballroom |
| 10:15 A.M. - 11:45 A.M | **WORKSHOPS**

- **Equity and Inclusion: Why Race Matters**  
  Carolyn Hardin  
  Diversion Track  
  Zapata  
  Approved for Ohio COB credit

- **Synthetic Drugs in the Correctional Environment: Security Staff as “First Responders”**  
  Randy Shively, PhD  
  Smart Justice Track  
  Villa

- **Tackling Trauma Through a Trauma Lens**  
  Mary Jo Rodriguez, BSW, MSW, PhD  
  Restorative Justice Track  
  Encino  
  Approved for NBCC CE credit 1.5 & Ohio COB credit

- **Insults and Injury: The Relationship Between Early Trauma and Negative Outcomes in Criminal Justice Clients**  
  Natalie Jones, PhD  
  Restorative Justice Track  
  Carranza  
  Approved for NBCC CE credit 1.5 & Ohio COB credit

- **Drug Court Airlines: Piloting Programs for Client Success**  
  Melissa Monahan  
  Diversion Track  
  Madero

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<td>12:00 P.M.</td>
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A leader in
Community Corrections
Reentry Services
Substance Abuse Treatment
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Pre-Conference Workshops 9a - 5p

Lunch on your own

Leadership Skills That Work—Now & For the Future
Presented by Cindy Stynchula in Madero

This Leadership Institute addresses three critical skills leaders need to succeed today in business and non-profit worlds. These skills are:
1. Creating and Growing Effective, Engaged Leadership Teams
2. Change Leadership, and
3. Building Bench Strength and Succession Plans

During this full day interactive and impact-creating session, you will experience:
• The Difference Between Management & Leadership and why this Distinction is Important
• Three Tools to Build and Engage Effective Teams
• Using Your Company’s Mission, Vision and Values to Create Positive and Aligned Change in your Organization, and
• Best Practices in Building Bench Strength and Succession Plans so that the Future of Your Organization is Assured

Who Should Attend:
Middle Managers
Senior Leaders
C-Suite executives
Anyone interested in honing their leadership skills

Restorative Justice Philosophy: Applications with Reentry Processes
Presented by Dr. Michael Gilbert and Robert Rico in Zapata

Restorative justice is a philosophy about how people live together peacefully with mutual respect, dignity and care grounded in healthy ways to address conflict and repair harm. It is a philosophy that can be practiced in different ways that are culturally competent for the communities in which they are used. What makes something “restorative” is the extent to which there is awareness of and fidelity to the underlying theory, values and principles of the philosophy.

This day long pre-conference training session will provide attendees with basic knowledge and skills to understand restorative justice philosophy and how it might be applied within communities to strengthen support systems for formerly incarcerated people as they reenter the community and begin to build a pro-social lifestyle. The session will be composed of two separate segments, one in the morning focused on providing essential grounding in the theory, values and principles of restorative justice. The afternoon session will be focused primarily on circle processes that can be used to prepare people for release from prison, assist their reentry processes within their community, and strengthen their pro-social linkages to members of their community.

9 am - Noon Theory, Values, Principles with Michael J. Gilbert, PhD, Associate Professor Emeritus, UTSA

1 pm - 5 pm Applications with Robert Rico, Instructor UTSA
Seven Dates with Death, an intimate short documentary, lays open the soul of Moreese Bickham, a man who endured 38 years at Louisiana’s infamous and dangerous Angola Prison and seven execution dates to finally greet freedom with forgiveness and grace. Joan Cheever, the film’s executive producer, met Bickham while researching and writing Back From the Dead (John Wiley & Sons 2006). Bickham was one of 589 murderers and rapists released from death row and into the general prison population after the U.S. Supreme Court abolished the death penalty in 1972. More than half of these men have been released and their personal stories of redemption and sometimes failure shows that rehabilitation is possible. In Seven Dates with Death, Bickham, 98, the nation’s oldest living survivor of Death Row, takes the viewer into his incredible and agonizing journey. He is direct and endearing as he shares his life from Jim Crow to Death Row to become a free man in a world transformed from the one he left at age 41. Together Cheever and Bickham traveled across the country speaking at civic clubs, universities, anti-death penalty seminars and book clubs. They were together in January 2009, when Bickham, who, a few months earlier, cast his ballot for the first time in his life as a free man, greeted the inauguration of the first African-American president of the United States. Bickham was on his knees in prayer, his Bible in one hand while his other hand wiped the tears from his face.
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Examining Factors that Influence Adverse Life Events and Social Supports Among Homeless Black Males

Presented by Larry Britton Jr. in Carranza

Homelessness continues to be one of our countries most overlooked topics in which has started to gain some attention from legislatures and mental health professionals. One of the most significant populations in urban areas that are known to be homeless is the black male. In this study, 25 Black Male participants were pooled from the Los Angeles Mission, a Christian-Based rehabilitation program that houses men and women struggling with co-occurring disorders. Adverse life events, number of arrests, and social supports; were analyzed amongst all 25 Black Homeless Males; within this study. Within the Homeless Black Males, all of the participants were over the age of 25; 28% were 25-34, 40% were 35-49, 24% were 50-64, and 8% were 65 and older. Of the 25 Black Male participants, it was found that 64% were a Non-Veteran and 36% were a Veteran. 72% of the Black Males endorsed that they have been diagnosed with a Mental Disorder. Data Analysis indicated that the top three adverse life events that are seen amongst the Black Male Homeless population were Mental Health Problems; Physical, Emotional, and Sexual Abuse; and Marital and Family Problems. When looking at the number of arrests, it was found that 52% of the Black Males endorsed that they have been arrested 0-3 times throughout their lives. Finally, results show that Significant Others, Family, and Friends are critical social supports for both Non-Veteran and Veteran Homeless Black Male populations. Clinical implications and future directions are discussed.

Restorative Justice Peacemaking Circles: A Multi-Sector Partnership for Healing and Transformation in Felony Cases

Presented by Joe Cotton in Zapata

When the King County juvenile justice system in Washington State first desired to offer restorative justice practices for its youth and families, it sought the counsel of Saroeum Phoung, a peacemaking circle consultant and trainer out of Boston. Saroeum, who was trained in peacemaking by the Tagish Tlinget First Nation people of the Yukon Territories, surprised the county by initially refusing to provide the practice for clients. Why? Because circles, among other things, are grounded in the understanding that you can’t change anyone else; you can only change yourself. In other words, if the county really wanted to infuse restorative justice into its structure, it would first have to begin with itself, recognizing itself as part of the problem. Most government systems would have faded away at that point, but – astonishingly – King County said “Yes” and invited Sarouem to come to Seattle to begin the process.

For the next few years, county justice officials including judges, administrators, detention staff, probation counselors, attorneys, etc. began sitting in circle. Dirty laundry was aired, replaced instead with understanding, trust, and respect. Peacemaking circles became common practice for everything from high level staff meetings to conflicts on the detention floor. Employee satisfaction spiked at record levels as people became more connected to one another.

A Community's Approach to Behavioral Health, Criminal Justice and the Path to Improve it All

Presented by Gilbert Gonzales & Mike Lozito in Encino

Bexar County Behavioral Health System of Care Overview: Participants will be provided with an overview of the Bexar County System of Care. Sharing past, present and future approaches, presenters will share strategic pathways used in the improvement, integration and data analysis of an integrated system of care. Featured in this presentation will be the role of the newly created Bexar County Department of Behavioral Health, the role of the Mental Health Consortium and the integration of mental health and criminal justice in creating new behavioral health initiatives.
Workshops 1:30pm - 3:00pm Continued

**Halfway Houses in Japan**

Presented by Ms. Mika Kitagawa, Professor Hiroyuki Watanabe & Ms. Mitsuho Yoshimoto in Villa

When offenders are released from prison, they re-enter the community and begin the process of reintegrating into society—a crucial step in the rehabilitation process. Yet in Japan and in most other countries, some offenders lack family or social support, which creates obstacles to reintegration and may even lead to recidivism.

In response to this problem, Japan has implemented policies that have led to the establishment of 103 halfway houses. Halfway houses are offenders’ rehabilitation facilities, and they are mainly operated by juridical persons (non-profit entities) for offenders’ rehabilitation, which have been approved by the Minister of Justice to provide rehabilitation services to offenders.

Halfway houses support released offenders by providing them with accommodation, meals, employment support, living guidance, special programmes for drug abusers, etc. Released offenders eligible for support include supervisees or people who are released from detention facilities. Residents of halfway houses typically have difficulties in becoming independent due to a lack of residence or family support.

Halfway houses accept offenders who are discharged from detention facilities, but lack family support, in order to reintegrate them into the society smoothly.

An important characteristic of halfway houses in Japan is that they do not only accommodate former inmates; they accommodate persons involved at all levels of Japanese criminal justice procedure. Thus, probationers who have been granted suspension of execution of sentence, persons under suspension of prosecution, offenders sentenced to pay penalties or fines, offenders released or provisionally released from workhouses, juvenile probationers and so on may all reside at halfway houses.

Through our presentation, we will explain the role of halfway houses in offender rehabilitation and Japan, and we will also explain current challenges that are being faced. Despite some challenges, halfway houses have proven to be effective institutions not only for rehabilitating offenders but also for implementing diversion in Japan.

**Leveraging the Second Chance Act - Federal Probation's Effort to Improve the Continuity of care**

Presented by Jay Whetzel in Madero

The Second Chance Act (SCA), enacted 10 years ago, included a small change in the federal criminal code that greatly expanded the range of goods and services which U.S. Probation and Pretrial Services could use to improve client outcomes. Initial implementation was modest, due in large part to the withdrawal of dedicated funding during the federal budget sequestration. Only a few federal probation offices took full advantage of what SCA offered.

Recently, however, the Administrative Office of the U.S. Courts (AOUSC) updated policy guidance as well as improved procurement mechanisms. These allow U.S. Probation and Pretrial Services offices to mitigate an even wider range of criminogenic needs and address responsivity factors while granting greater local discretion and better contracting processes. This presentation will trace the evolution of how U.S. Probation and Pretrial Services sought to harness the SCA authority and describe the services now available. Additionally, the SCA will be presented within an RNR framework. Awareness of this enhanced SCA authority can only improve the community corrections industry ability to effectively collaborate with U.S. Probation and Pretrial Services.
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- Collaborative Case Work
- eTraining

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Pete Lee, Colorado State Representative

History & Evolution of Restorative Justice

3:30pm - 5:00pm

Navarro Ballroom

At the ICCA conference, I will speak about the history and evolution of restorative justice as an effective alternative and adjunct to the conventional criminal justice system. I will be highlighting the legislative history of restorative justice in Colorado, which is viewed as a model for other states and I will discuss the successes and challenges of implementation. I will also focus on the recent initiative in Colorado Springs with local community corrections providers using re-entry circles to promote accountability and respect as part of effective transition and re-integration.
Joel Dvoskin, PhD, ABPP (Forensic), IACFP Presenter

Wasting Lives and Money: There Are Better Ways to Manage Offenders with Serious Mental Illness

University of Arizona College of Medicine

8:15am - 9:45am
Navarro Ballroom
Changing Lives and Strengthening Communities
Workshops 10:00am - 11:30am

**30,000 Assessments and Counting: Lessons we Learned from our Re-entry Assessment Model**

Presented by David Robinson & Jan Kempf in **Carranza**

Over the past 12 years, Dismas Charities built an assessment infrastructure for assessing risk, needs and strengths of residents at the point of re-entry transitions. During the same period, major IT investments focused on the development of a comprehensive case management system tracking resident participation in all aspects of services and records behavioral and program outcomes across a range of metrics. This workshop will focus on how Dismas has employed our assessment model for case planning and service allocation and the contribution of assessment data to monitoring organizational performance.

The first component of the workshop will examine the implications of our assessment model for re-entry case planning. Using the Service Planning Instrument – Re-entry (SPIn Re-entry) at intake, Dismas ensures that case managers have current and individualized information for allocating the services residents need to successfully complete their short-stays in our centers. The assessment framework helps quickly assess the current needs and strengths of our residents as they move from incarceration to our re-entry centers. At that point, the needs of residents across a range of domains (e.g., family reintegration, employment, mental health issues, peer affiliations, substance use) often have immediate implications for their ability to transition to the community successfully. The information is crucial to ensure that residents receive the right combinations of services and dosage to meet their individualized needs. Using close to 30,000 assessments, the workshop will draw data to profile the needs and strengths of our residents and demonstrate how this information is necessary for case planning.

While our assessment model is critical for case planning, other important benefits have emerged for the organization. This component of the workshop will examine the role of assessment data in quality assurance.

**Adapting CBT for Justice-Involved Clients (Part 1): Assessment and Case Formulation**

Presented by Raymond Chip Tafrate, Ph.D. | Professor & Clinical Psychologist | Department of Criminology & Criminal Justice | Central Connecticut State University In **Encino**

Decades of “tough on crime” policies in the United States have produced the largest correctional population in the world. More recently, budget woes and social justice concerns have curbed the nation’s appetite for incarceration in favor of treatment and community supervision, making justice-involvement as prevalent as common mental health problems among the general population. For this reason, professionals, across many settings, will encounter adolescents and adults whose antisocial thinking and behavior patterns put them at risk for deeper involvement in the justice system. CBT has shown to be effective with forensic clientele, although modifications of CBT practices are required for this client group.

In **Part 1** of this workshop, two critical adaptations necessary to make CBT effective for reducing criminality will be highlighted. First, successful intervention requires a focus on a set of specific risk domains that facilitate criminal behavior (beyond mental health symptoms). Step-by-step procedures for assessment and case formulation of these key intervention targets will be provided. Second, the subjective distress and awareness that motivates behavior change may be lacking among those who are justice-involved. Procedures for blending motivational interviewing with forensic CBT interventions will be demonstrated. This workshop is highly interactive, incorporating structured learning activities that include audio-recorded work samples, small group exercises, role-plays and “real”-plays.

**Learning Objectives:**
1. Learn to conceptualize forensic cases around the criminal risk domains that form the foundation for successful intervention.
2. Practice integrating motivational interviewing skills into CBT to enhance engagement and collaborative goal setting.

Approved for NBCC CE credit 1.5
Community Corrections: The Fulcrum of an Effective Criminal Justice System

In Zapata

Presented by Karhton Moore, Anne Connell-Freund and Ellen Donnarumma  Moderated by Lisa Lopez

State and local governments are investing heavily in criminal justice reform. Most states’ reform plans call for expanding diversion and reentry programming and strengthening the community corrections system. Yet in too many states, agency policymakers and community service providers do engage in coordinated planning. Too often, RRCs do not know their state criminal justice agency staff and are unaware of the funding available for reentry and other programs and services. This panel will explore how to build a successful partnership with your state and local governments and how state planners and researchers integrate community-based services into their priorities and funding.

What Does the Research Say? Translating Theory to Practice for Supervising 15-25 Year-Olds

In Madero

Presenters:

- Kimberly Bernard, PhD, Research & Planning Unit; Multnomah County
- Valerie Adrian, PhD Candidate; Research & Planning Unit, Multnomah County
- Kate Desmond, Community Justice Manager, Multnomah County
- Keith Murphy, Smart Supervision Grant Lead Coach; Multnomah County

There are many emerging best practices to consider when supervising a caseload of 15-25 year olds: trauma-informed care, brain development science, EPICS/RNR supervision practices, and an equity/empowerment lens. Where do these approaches agree and where do they diverge? Can an officer really “do it all” with their supervisee? This workshop will help researchers and practitioners integrate current best practices in each area while providing practical advice for field implementation. Funded by a Bureau of Justice Assistance grant, this Smart Supervision project started from interviews with subject matter experts (SMEs) and reviews of relevant literature pertaining to trauma-informed care, brain development science, supervision practices, and an equity/empowerment lens. After defining the different theoretical perspectives and goals, a supervision model was created and probation/parole officers were trained to implement these practices into their daily supervision of specialty caseloads of young adults. Successes and challenges of integration into field practice will be discussed.

Workshop objectives:
1. Clarify best practices in the supervision of young adults (15-25 years) from different theoretical perspectives: trauma-informed care, brain development science, EPICS/RNR supervision practices, and an equity/empowerment lens
2. Provide practical examples of how to integrate these approaches in everyday field work
3. Identify opportunities and challenges to translate the theoretical to the practical

Planned Activities: Audience interactive polls, examples of exercises to conduct with young adults on supervision, power point slides

Mead Award Luncheon Noon - 1:15pm in Navarro Ballroom
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This session will provide an overview of innovative interventions implemented throughout the Sequential Intercept Model to improve overall public safety by reducing the number of people with mental illness who receive treatment through involvement with law enforcement and the jail. These interventions are also expected to lead to improved health outcomes for individuals, better alignment of treatment needs with existing and future system capabilities, and decreased pressure on area emergency rooms.

Adults with untreated mental health and/or substance use disorders are eight times more likely to be incarcerated, often due to lack of access to appropriate crisis services and ongoing care. This session will demonstrate that through cross-system community collaboration and innovative care individuals with an urgent behavioral health crisis can receive needed treatment in a health care setting instead of in the criminal justice system. This session will identify innovative, promising, and cost-effective policies and practices that safely divert adults with unmet mental health needs and substance use disorders from jail and prison settings into appropriate mental health treatment services.
Workshops 3:30pm - 5:00pm

**Leading Adaptive Change in Community Corrections: Making Yourself and Your Agency More Nimble, Versatile and Effective**

Presented by Bradford Bogue & Thomas O’Connor in Carranza

How do we challenge and simultaneously support our staff and ourselves to achieve an advanced level of organization-wide competency, to lead us to demonstrable improvements in the lives of our staff, our organization, our clients, and our communities? We tend to be good at meeting the challenges of managing our agencies, but difficulties arise around new leadership challenges that may take us out of our comfort zones, necessitating adaptive leadership skills and fresh mindsets.

This session will engage us in a versatile and effective process for developing ourselves, and our staff as leaders highly capable of meeting the more difficult adaptive change issues facing us today. This process works across myriad of staffing and client strata and develops management competencies in senior and mid-level/supervisors, entry level staff, and clients.

Brad Bogue and Thomas O’Connor have co-created and implemented the presenting system with seven counties’ community corrections agencies in Minnesota and Oregon with great success. Staff have found the process fun, meaningful, and most importantly doable. This is not a “top down” process, but rather a “top supported, bottom up” approach starting with top management learning, practicing and modeling a developmental coaching system with their mid-level managers who in turn pass it on to their line-staff, who pass it on to clients, who share it with their families and other clients. We will share the story of positive outcomes from our collaboration with these agencies on their journeys, and the potential this journey holds for inspiring a new vision of community corrections.

**Adapting CBT for Justice-Involved Clients (Part 2): Identifying and Restructuring Criminogenic Thinking**

In Encino

Presented by Raymond Chip Tafrate, Ph.D. | Professor & Clinical Psychologist | Department of Criminology & Criminal Justice | Central Connecticut State University

Decades of “tough on crime” policies in the United States have produced the largest correctional population in the world. More recently, budget woes and social justice concerns have curbed the nation’s appetite for incarceration in favor of treatment and community supervision, making justice-involvement as prevalent as common mental health problems among the general population. For this reason, professionals, across many settings, will encounter adolescents and adults whose antisocial thinking and behavior patterns put them at risk for deeper involvement in the justice system.

CBT has shown to be effective with forensic clientele, although modifications of CBT practices are required for this client group.

In Part 2 of this workshop, a third adaptation necessary to make CBT effective for reducing criminality will be highlighted. Traditional automatic thoughts and irrational beliefs are not as broadly applicable to forensic clients as they are for those suffering from mental health disorders. An alternative constellation of criminogenic thinking patterns that drive criminal and self-destructive behaviors will be reviewed. This workshop is highly interactive, incorporating structured learning activities that include audio-recorded work samples, small group exercises, role-plays and “real”-plays.

**Learning Objectives:**
1. Apply models of criminogenic thinking patterns to current or former justice-involved clients.
2. Practice CBT sequences designed to identify and restructure criminogenic thoughts and thinking patterns.
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Workshop: Engaging Complex Clients in Community Correction: Best Practices

Presented by Heather Kerr, Executive Director Stonehenge Therapeutic Community in Villa

The complexity of offenders in our correctional systems has increased over the last decade. Substance use, mental health issues and trauma are key challenges to re-integration. This workshop will provide participants with a comprehensive understanding of these specialized populations. The interaction between addictions, mental health and trauma will also be explored. The concepts of stages of change and motivational interviewing will be incorporated. Using case examples this workshop will explore ways of working with complex clients creatively, whether striving for lasting change or “planting a seed”. 

Approved for NBCC CE credit 1.5

Relationship, Connection, & Healing: Strengthening Family and Community Ties for Incarcerated Women

Approved for NBCC CE credit 1.5

Presented by Hannah Hurwitz, A. Stephen Lanza, Amanda Smallhorn & Tiheha Williams-Bain in Madero

In 2017, the Connecticut Department of Correction under the leadership of Commissioner Scott Semple organized a Women’s Committee with the goal of drafting recommendations to improve in-prison experiences and reentry-outcomes for incarcerated women. A Working Group on Strengthening Family and Community Ties (a subcommittee of the Women’s Committee) was charged with making recommendations focused on strengthening relationships and enhancing the quality of social connections. The working group consisted of a diversity of stakeholders, including formerly incarcerated women and those with expertise in related areas. The recommendations were informed by survey and interview data from current and formerly incarcerated women and families. Model programs provided data on need and effectiveness as well as overcoming logistical challenges. This workshop will share and discuss the recommendations, principal tenets underlying the recommendations, logic model for the seven key recommendations, model programs, and an annotated bibliography. The complete list of recommendations are organized by financial impact and logistical considerations; and cover intake/orientation, visitation, in-prison programming, pre-natal care and childbirth, programming and relationships during the transition period from prison to community, early reentry, and long-term success in the community. The recommendations support healing and restorative relationships particularly critical to the life outcomes for justice involved women; and consider the challenges encountered by women, their families, and the prison system. Since relationships (e.g. parent-child) are bi-directional and situated in micro and macro contexts, implications for children, intimate partners, families, friends, and community support are considered (e.g. children of incarcerated mothers and their caregivers). The workshop format will include PowerPoint, panel discussion, and ample opportunity for questions. Copies of materials will be available for participants.

Managing the Older Re-entry Client in the Community

Presented by Donald Evans and Jaime Tilston in Zapata

This presentation will explore the needs of both female and male clients who have been released from prison and are being served by a re-entry service in an urban setting. The presentation will describe the various needs and challenges facing such individuals who have been recently released from prison. Challenges such as adequate and appropriate housing, chronic health conditions, mental health and addiction and issues of income insecurity will be discussed. The problem of what to do with older offenders returning from incarceration is a growing issue in a number of jurisdictions in North American and requires that we understand the particular needs require our understanding and assistance in fulfilling if they are to be successful in remaining outside of prison walls. The presenters will share and discuss their experiences of working with this population that have been referred to a day reporting center in a large urban setting. This group of men and women are composed of individuals released from prison on statutory release, life sentences and long term supervision orders.
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Irvin Waller, PhD


8:30am - 10:00am

Navarro Ballroom

Irvin Waller will talk to his book on Smarter Crime Control which shows how to reduce the human and economic costs of violence by using a combination of the accumulated knowledge from 50 years of scientific research and model examples of best practices. It shows: where to invest in positive parenting and outreach to troubled youth rather than over-incarcerating young men; how to solve social problems instead of policing problem places; and how to stop intimate and sexual violence instead of over-relying on criminal justice. It reminds us how modest changes to school curricula and data collected in hospital emergency rooms are more effective and people centred than wars on drugs and crime. It presents a costed plan on how smart investment save lives and taxes.

The challenge is how to get governments to shift from misspending on reacting to violence to investing in evidence based and people centred prevention that sustains community safety. The transformational agenda of the world’s sustainable development goals provides a new opportunity on how to achieve less violence by investing now in safer futures for young men and women.
Workshops 8:30am - 10:00am

**Equity and Inclusion: Why Race Matters**

Presented by Carolyn Hardin in Zapata

Racial disparities continue to be a challenge across the justice system as it relates to access, engagement, retention, service delivery and other areas. Courts and community correction agencies struggle to address the issue of disparities often because they simply are not aware disparities exist. Even when agencies are aware of a disparity, it’s almost always the elephant in the room usually met with silence or outright denial.

This session bridges the topic of race, disparities and why it matters from various perspectives including, courts, community stakeholders, veterans, the provision of treatment and other services and, most importantly, the lens of implicit and explicit bias.

1. Identify and spot indicators of racial disparities;
2. Describe model strategies/approaches for improving participation and outcomes for racial and ethnic groups.

**Synthetic Drugs in the Correctional Environment: Security Staff as "First Responders"**

Presented by Randy Shively in Villa

Synthetic Drugs such as K2, illicit Suboxone, and Bath Salts have increasingly made their way into the correctional environment. These illicit, and increasingly potent substances – often laced with powerful additives such as fentanyl, have led to a variety of dangerous outcomes for the inmate, often life threatening and permanently disabling. Violent and unpredictable acting out, persistent vegetative states, and death are some of the results observed in inmates who ingest these substances. While these behavioral and health consequences are fairly well documented, less attention has been paid to educating security staff about the creative ways these substances enter the corrections environment and avenues of prevention. This workshop will focus on heightening security staff’s awareness of how these substances enter the correctional environment and on strategies to safely respond, protecting against harmful exposure.

**Tackling Trauma through a Trauma Lens**

Presented by Mary Jo Rodriguez in Encino

In the complexity of today’s world, with violence and violent episodes becoming more apparent it is almost predicable that the effects on the victims will include some form of trauma. Recent research has found that while mostly everyone has experienced trauma, the incidence is much higher among persons that become involved in the justice system. In fact, trauma is now considered a universal phenomenon among justice involved populations. This session will unravel some of the key aspects of trauma among incarcerated men and women while discussing the devastation that it causes. Participants will explore effective strategies for addressing trauma at the macro level (trauma informed systems of care) and effective strategies we are implementing locally in our county jail to address the trauma amid the hundreds of incarcerated men and women that have participated in the PEARL and GRIT Jail based trauma intervention programs in San Antonio.

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Workshops 8:30am - 10:00am Continued

**Insults and Injury: The Relationship Between Early Trauma and Negative Outcomes in Criminal Justice Clients**

Presented by Natalie Jones in Carranza

An emerging body of research indicates that adverse childhood experiences (ACEs), including multiple forms of abuse, neglect, and parental psychopathology, act as catalysts for future delinquency and criminal outcomes. A body of literature developed in parallel relied on both qualitative and quantitative data to demonstrate that relationally-based trauma exerts a greater criminogenic effect on females than males. This workshop will be examining the results of recent empirical studies on ACEs in samples of criminal justice clients (e.g., Baglivio, Wolff, Piquero, & Epps, 2015; Conley, Jones, & Brown, 2018; Jones, Salisbury, & Kelly, 2016). Specifically, a proxy 10-item ACE scale based on the original ACE measure developed by Felitti and colleagues (1998) was constructed from the Youth Assessment and Screening Instrument (YASI; Orbis Partners, 2000), a commonly administered risk assessment protocol. The newly developed ACE measure was validated on samples of justice-involved youth across Canada and the United States (Ns range from 270 to 3000). Findings suggest that regardless of gender, increased exposure to ACEs increases one’s likelihood of mental health diagnoses, substance abuse problems, and criminal recidivism. Supporting gender-responsive theory, the relationship between one’s overall ACE index and negative outcomes tends to be more pronounced for females than for males. Collectively, these findings offer a strong argument for the inclusion of ACE factors in risk assessment protocols and the implementation of trauma-informed interventions – particularly for justice-involved girls and women. This workshop will additionally present research on the role of strengths (protective factors) in mitigating the impact of early adverse events and will offer strategies for the inclusion of strengths in risk assessment, intervention, and primary prevention efforts for at-risk and justice-involved populations.

**Approved for NBCC CE credit 1.5**

**Drug Court Airlines: Piloting Programs for Client Success**

Presented by Melissa Monahan in Madero

Research shows that clients who abuse substances are more likely to experience physical health ailments, have higher rates of nicotine use, and struggle with the motivation and support systems needed to successfully treat their substance use disorders. The Maricopa County Adult Probation Department (MCAPD) drug court program has partnered with various other stakeholders to better serve this vulnerable population. Through collaborations with the Health Department, Arizona Health Care Cost Containment System (AHCCCS) (Medicaid), Mercy Maricopa Integrated Health (Regional Behavioral Health Authority), community providers and other partners, the MCAPD drug court program has implemented several pilot programs with the intention of meeting the needs of clients so that they are better able to resolve their substance use disorders. This presentation will explore several pilot programs which have been implemented as part of the Maricopa County Adult Probation Drug Court Program.

Training Objectives:
1. Identify three barriers Drug Court clients may face.
2. Explain three pilot programs currently in use by the MCAPD Drug Court Program.
3. Gain knowledge on how stakeholders and outside agencies can enhance and support an existing program.
**Valerie Adrian** is the Juvenile Fidelity Operations Specialist for Multnomah County Department of Community Justice. She is currently a doctoral candidate in sociology at Washington State University. Valerie has been conducting literature reviews and co-facilitating interviews and focus groups to determine current best practices in community supervision through the lens of trauma-informed care, brain development science, EPICS, and cultural responsivity.

**Dr. Mary Jo Alvarez-Rodriguez**, Born and raised in San Antonio, Dr. Rodriguez brings a wealth of experience, expertise and academic preparation to the field of substance abuse and mental health. She earned a BSW and MSW from Our Lady of the Lake University and a Ph.D. from the University of Texas at Arlington. Prior to her 16 year career in academia at St. Edward’s University in Austin, Texas (1994-2007) and Our Lady of the Lake University (2007-2010), Dr. Rodriguez held various administrative positions in San Antonio, that enabled her to practice with diverse client populations that included justice involved persons, women, persons with substance use disorders and/or mental health. In 1994, she co-founded a local medication assisted treatment program for persons with substance use disorders where she assumed various roles including grant writer, evaluator and trainer for the program. In June 2010, Dr. Rodriguez was recruited by University Health System (UHS) to establish diversion programs at the City’s Magistrate Facility for special needs offenders that could be diverted into treatment in lieu of incarceration. She continues to work for UHS in the Bexar County Adult Detention Center, where she has set up and oversees trauma and addiction educational and recovery support programs for incarcerated men and women while conducting program evaluations and related activities for the mental health department. She periodically teaches as an Adjunct Faculty for both OLLU and UTSA graduate schools of social work.

**Dr. Kimberly P. Bernard** is the Research Director for the Multnomah County Department of Community Justice. She is currently a scholar with the National Institute of Justice WEB Du Bois Program of Research on Race and Crime. She is also the Principal Investigator for a Smart Supervision Grant and Second Chance Grant—both evaluations are funded through the Bureau of Justice Assistance. Dr. Bernard holds a Ph.D. in Social Policy from Brandeis University Heller Graduate School. She has over 20 years of experience managing process and outcome studies in criminal justice, addictions, mental health, aging and long term care, child support, and child welfare.

**Bradford Bogue**, Director of Justice System Assessment & Training (J-SAT), has worked in corrections (along with MH and AOD addiction) since 1971, when he began work in a New York state therapeutic community. Since then, he spent 10 years in managerial capacity for the state of Colorado, in both Community Corrections and probation, and published two books and several journal articles on a broad range of case management issues. Brad has also conducted over 70 evaluations of a range of programs, from restorative justice to addiction treatment intervention. Brad earned an MA in Sociology from the University of Colorado, is certified to train in a wide range of interventions and assessment tools, and has been a member of the MINT MI trainer network for 25 years. After leaving the Colorado Department of Justice, Brad founded J-SAT in 1997, a national consulting company that specializes in the implementation of evidence-based practices, along with deeper dialogues for social justice. Brad also owned and managed an adult/juvenile licensed addiction treatment program, Center for Change, from 1999 to 2006.

**Larry Eugene Britton Jr.** graduated from Old Dominion University in Norfolk, Virginia with a Bachelor of Science degree in both Criminal Justice and Sociology. Larry continued his education at Tiffin University earning his Master of Science Degree in Criminal Justice with a concentration in Criminal Behavior, which is where he found his passion for the field of forensic psychology. Larry decided to further his education at The Chicago School of Professional Psychology where he is currently finishing his second year in the Doctor of Psychology (Psy.D.) Clinical Forensic Psychology program. He has had the opportunity to be employed working in inpatient and outpatient settings with adolescents and adults. As a part of his clinical training, he has worked amongst the community mental health and a
Britton Jr. (cont.) an inpatient psychiatric hospital. He possesses great leadership skills, sound judgment, and strong professional ethics which he is able to apply in the challenging mental health field.

Joe Cotton is currently the Director of Pastoral Care and Outreach for the Archdiocese of Seattle. Joe has been a professional lay ecclesial minister for over 18 years, serving as a parish youth minister, social worker, international missioner, and juvenile detention chaplain. Joe holds a Master’s Degree in Pastoral Studies from Seattle University’s School of Theology and Ministry.

Joan M. Cheever is the Executive Producer of Seven Dates With Death, a 2017 short documentary, which was selected by 16 film festivals across the country and received four film awards including Best Historical Documentary- San Antonio Film Festival and Audience Favorite: Short Docs Film Festival, Washington, D.C. The film was also the recipient of the “Got Your Six” award for its portrayal of Moreese Bickham, a Navy veteran who served in Pearl Harbor and was honorably discharged. Got Your Six is a national campaign to transform the dialogue about veterans in America seen not as liabilities but as civic leaders and assets.

Cheever is also the author of Back From the Dead: One woman’s search for the men who walked off America’s death row. (John Wiley & Sons 2006) Her book has been used as a text in several universities across the US. Cheever is considered a national expert on restorative justice and rehabilitation.

Cheever is also founder and head chef of The Chow Train, a 13-year-old non-profit organization/food truck that serves hot, healthy and restaurant-quality meals to the homeless and hungry in San Antonio and serves high-quality meals for the newly homeless as the result of federal disasters. The Chow Train has been deployed to 10 disasters since 2011, including Hurricane Harvey; the tornadoes in Joplin, MO and Moore, OK and the wildfires in Bastrop, TX.

Cheever received her Bachelor of Science degree in Journalism from Southern Methodist University; a law degree from St. Mary’s University School of Law; a Master’s degree from Columbia University School of Journalism and an Associate degree in Culinary Arts from St. Philips College. She’s also the recipient of an Honorary Doctorate in Pastoral Ministry from Oblate School of Theology for her social justice work with former felons and for her service on behalf of the poor and hungry in San Antonio. Cheever is a licensed attorney in Texas, New York and Connecticut. She is married to Dennis Quinn and they have two adult children, Daley and Austin.

Kate Desmond earned her master's degree in Social Work from Portland State University. She has worked most of her career at Multnomah County Department of Community Justice. She has worked in our juvenile division as well as our adult division. Kate is a champion of decreasing the over-representation of people of color in the criminal justice system. She has worked primarily with high risk justice involved individuals.

Joel A. Dvoskin, PhD, ABFP is a clinical and forensic psychologist, licensed in Arizona and New Mexico and certified in Forensic Psychology by the American Board of Professional Psychology. He served as Chair of the Governor’s Advisory Council on Behavior Health and Wellness for the State of Nevada. He is the former Acting Commissioner of Mental Health for the State of NY, serving for more than a decade as Associate Commissioner and Director for Forensic Services for the NY State Office of Mental Health.

Dr. Dvoskin is a Fellow of the American Psychological Association (APA), and Past President of two APA Divisions, including the American Psychology-Law Society and Psychologists in Public Service. He served on the APA Policy Task Force on Reducing Gun Violence, and on the APA Blue Ribbon Commission on Ethical Processes.

He has provided consultation to a wide array of organizations, including the U.S. Secret Service, the NBA, the NBA Players Association, the NCAA, and numerous corporations, organizations, educational institutions, and government agencies across the US and Canada. Consultations are provided on workplace violence prevention, management and leadership, and responding to organizational crises. He previously served as on the adjunct faculty of the University of Arizona Law School, and currently teaches at the University of Arizona Medical School, in addition to his consulting practice in forensic psychology in Tucson, Arizona. He has been an invited speaker to the Conference of Chief Justices, the National Association of Attorneys General, the National Tactical Officers Association, CIT
Gilbert Gonzales

Director, Bexar County Mental Health Department has more than 30 years of experience in the field of substance abuse and mental health, crisis prevention and in treatment provision as a clinician, university faculty, project/program director and policy advisor. He has been responsible for development of program and implementation for community wide jail diversion services. Mr. Gonzales is the first Director for Bexar County’s new Mental Health Department. Gonzales has served as a member of the Federal Substance Abuse and Mental Health Services Administration’s (SAMHSA) National Leadership Forum for Behavioral Health and Criminal Justice Services, the National Stepping Up Initiative, the White House Data Justice Initiative and is currently a member of the Board of Directors for the National Association of Counties (NACo) as well as serving as the Vice President of the National Association of Community Behavioral Health Disabilities Directors.

Michael J. Gilbert, Ph.D.

is an Associate Professor Emeritus with the University of Texas at San Antonio in the Department of Criminal Justice. He is also a founder of and current Executive Director of the National Association of community and Restorative Justice. He is a former corrections administrator.

Carolyn Hardin

is the Chief of Training and Research with the National Association of Drug Court Professionals (NADCP). Ms. Hardin oversees the daily operation of NADCP’s three divisions: National Drug Court Institute, National Center for DWI Courts, and Justice for Vets. NADCP is a non-governmental organization (NGO) based in Washington, D.C. Ms. Hardin oversees the development and implementation of training for the organization. She currently travels nationally and internationally, assisting drug court teams with planning and operating successful drug courts. She received her Masters Degree in Public Administration from the University of Akron in Ohio. She received her Bachelor of Arts Degree in Public Administration from Talladega College in Talladega, Alabama. Her work experience includes resource development and acquisition, program planning and evaluation, and MS database manager. Ms. Hardin has worked in community corrections supervising offenders in various stages of the criminal justice system.
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Hannah Hurwitz is Program Administrator at the Institute for Municipal & Regional Policy (IMRP) assisting with the Children with Incarcerated parents (CIP) Initiative at Central Connecticut State University (CCSU). Hannah oversees committee work and grant-funded programs involving collaboration between higher education and the community focused on children with an incarcerated parent. In 2014, Hannah led CCSU’s Office of Community Engagement. She served one year through Americorps VISTA at CCSU and helped to activate a newly established community center in downtown New Britain, CT by creating new partnerships between the University and community. In 2014, Hannah received a Connecticut Higher Education Community Service Award. Hannah presented at the 2017 inaugural Children with Incarcerated Parents Conference in Rotorua, NZ. In 2018, she co-authored, “Building Academic Partnerships to Expand Knowledge and Inspire Change,” Contemporary Research and Analysis on the Children of Prisoners.

Dr. Natalie Jones holds a Ph.D. in Forensic Psychology from Carleton University (Ottawa, Canada). She was awarded the Canadian Psychological Association Certificate of Academic Excellence for Best Doctoral Dissertation of 2011 and was appointed Adjunct Research Professor at Carleton University in 2017. In her recent role as Senior Evaluator with the Correctional Service of Canada and previously, as Director of Research at Orbis Partners Inc., Dr. Jones has managed justice-related projects including the development and validation of risk assessment tools, program evaluations, and the provision of research services to clients across North America. Her research interests lie in the development of strengths-based and gender-informed risk assessment and intervention strategies for justice-involved clients. Based on Ottawa, Canada, Dr. Jones is currently serving as a Senior Evaluator with the Natural Sciences & Engineering Research Council and Social Sciences & Humanities Research Council.

Ms. Jan M. Kempf is the Executive Vice President and Chief Operating Officer of Dismas Charities Inc. Ms. Kempf, who joined Dismas in 1984, is responsible for overseeing the operations of 33 state and federal residential re-entry centers and support offices in 14 states. Dismas is a primary re-entry point for nearly 7,000 offenders returning to society from state and federal prisons each year. Ms. Kempf has served in the social-service area of the criminal-justice system for more than 30 years and holds a bachelor’s degree in Sociology from the University of Louisville. She is a master’s candidate in Management at Webster University. Ms. Kempf also studied communicative disorders at the University of Louisville School of Medicine.

Heather Kerr holds a BA in Psychology/Law & Criminology and a Masters of Social Work Degree. She has over 25 years’ experience in the mental health field, specializing in addictions, concurrent disorders and PTSD. She has worked extensively in provincial and federal corrections as well as program design and clinical consultation through her private practice. Heather has provided training in Ontario, across Canada and in the United States. Heather is also an instructor at Wilfrid Laurier University.

Heather has been the Executive Director of Stonehenge Therapeutic Community for 15 years. Stonehenge is a modified therapeutic community founded in 1971 as a long-term residential treatment program for men and women with a history of acute and chronic substance abuse and involvement with the criminal justice system. Stonehenge also offers a broad range of community programs across the harm reduction continuum including housing, drug court, outreach, community withdrawal, support coordination and services for pregnant and parenting women. Heather has held numerous leadership positions both locally and provincially. She is currently on the Board of Directors of ICCA and is the Co-Chair of the ICCA – Ontario Chapter. Heather is also one of the founding members of the Canadian Association of Women’s Criminal Justice Residential Options (CAROW).
Professor Mika Kitagawa began her career as a probation officer with the Ministry of Justice in Tokyo. She has served in direct supervision, area supervision, amnesty, pardons, the examination section and as a Senior Probation Officer in Kanto region, Utsunomiya and Chiba. Currently she is a Professor for the United Nations Asia and Far East Institute for the Prevention of Crime and the Treatment of Offenders (UNAFEI).

Steve Lanza is the Executive Director of the Phoenix Association. He has 25 years’ experience in community justice, human development, and clinical practice. He holds faculty positions at the University of CT in Human Development & Family Studies and in Norwalk Community College’s Criminal Justice Program. He is a visiting lecturer in the Human Rights Program at Trinity College and a former faculty in the Graduate Program for Marital & Family Therapy at Fairfield University. A recent co-authored paper received the American Journal of Public Health 2014 Paper of the Year Award. For 16 years, he served as CEO of a leading community corrections agency focused on adult reentry, behavioral health, justice-involved youth, children of incarcerated parents, and domestic violence offender intervention. He led efforts to development, implement, and research a model reentry program that resulted in significant reductions in rates of recidivism as observed by Yale University, School of Medicine.

Pete Lee is the State Representative for Colorado House District 18. He has been a lawyer, a small business owner, and an executive at a NYSE listed corporation. He and his wife Lynn have lived in the Colorado Springs area for 40 years. He has sponsored legislation to transform our criminal justice system from one of retribution to one of restoration and rehabilitation; to grow our economy and support small business workforce development; and to expand access to capital in small stock offerings.

Mike Lozito was born in Yokohama, Japan. He graduated from Andress High School in El Paso, Texas. Mr. Lozito has a passion for Criminal Justice; he graduated from St. Edward’s University in Austin with BA in Criminal Justice. His previous employment includes over 30 years Criminal Justice experience; as a Pretrial Technician, Youth Services Officer, Parole Officer, Parole Supervisor, Section Director and Regional Director. A large portion of his career was with the Texas Department of Criminal Justice. Mr. Lozito has also worked in the private sector as an Account Executive and Business Development Manager. He is known for his expertise in Day Reporting Centers, Sex Offender Programming and Electronic Monitoring Technologies. He was acknowledged by the Texas Corrections Association as the “Outstanding Adult Corrections Administrator” for 2008.

Mr. Lozito began his career with Bexar County in June 2010, as the Judicial Support Services Manager responsible for the Pretrial Services Office and Indigent Defense Attorney Appointments. In August of 2011, he was named as the interim Director of Judicial Support Services and was appointed as the Director of Judicial Services in November 2011. He is responsible for administering the activities of the Pretrial Services Office, Jail Population Impact Control Unit, Medical Examiner’s Office, Crime Investigation Laboratory, Court Collections, Problem Solving Courts Programs, Reentry Services, and the Dispute Resolution Center.
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Since 1972 Safer Foundation has helped people with records by reducing barriers to employment and providing services that support their ability to successfully find, retain and advance in employment. We understand that employment offers the best chance at successful reentry.
Dr. Amanda Mathias holds a Doctorate of Philosophy in Marriage and Family Therapy, and is a licensed marriage and family therapist and licensed professional counselor. With nearly 20 years of experience in both community social services and community mental health, she has served in various clinical and administrative capacities throughout her career. Her service throughout Texas has centered on the indigent, homeless, and underserved populations. In her clinical and programmatic development opportunities, Dr. Mathias has applied her focus to individuals living with serious mental illness, co-occurring substance abuse disorders, and physical medical conditions through evidence-based and innovative care. She has served, directed and led a range of community-based programs, including an innovative Super Utilizer project, homeless services programs, juvenile and adult forensic treatment and assessment, as well as provided the operational and clinical oversight for an inpatient mentally ill offenders rehabilitation center. Her concentration in program development has been in integrated, trauma informed, person centered treatment models while developing supervision/leadership models supporting the clinicians of these highly intense assertive treatment projects.

Dr. Mathias will be applying her expertise to transforming the assertive community treatment model in Texas as well as providing assessment and clinical implementation strategy to improving the local mental health systems. She looks forward to contributing to policy research that will evolve and expand the mental health care systems of Texas to serve all those in need.

Georgette McNally is a Drug Court Counselor for Maricopa County Adult Probation. She is a licensed associate counselor in this post for nearly 3 years. Georgette provides assessment and counseling services to adults in the court system and diagnosed with serious mental illness. Currently, Georgette works with Drug Court clients, a 13 month minimum diversion program. Previously, she worked for an outside counseling agency that provided court ordered counseling services for domestic violence, anger management, DUI, and substance abuse.

Melissa Monahan is the Clinical Supervisor for the Drug Court and DUI Court Programs for Maricopa County Adult Probation. She is a licensed professional counselor, and an approved clinical supervisor. Melissa has experience providing assessment and counseling services to juveniles in the adult court system and individuals diagnosed with a serious mental illness.

Karhlton Moore became the Executive Director of the Ohio Office of Criminal Justice Services (OCJS) on July 1, 2005. Moore previously served as the chief legal counsel and legislative liaison for OCJS. He moved to OCJS in September 2003 from the Governor’s Office, where he served as the assistant deputy legal counsel for two years. Moore previously served as an Assistant Attorney General in the Ohio Attorney General’s office, in the Court of Claims Defense section and the Capital Crimes section.

As Executive Director, Moore is responsible for the administration and evaluation of state and federal grants for law enforcement, victim assistance, juvenile justice, crime prevention courts, anti-trafficking efforts, re-entry, corrections programs and traffic safety. He also works in continuing partnership with law enforcement task forces, and provides the Governor and the Director of the Department of Public Safety with current and projected criminal justice strategies. Moore was recently given the responsibility of overseeing the Motorcycle Ohio and Driver Training programs. Moore serves on the National Criminal Justice Association advisory council, board of directors, and executive committee and the Governor’s Advisory Council on Alcohol and Drug Addiction Services.

Originally from Springfield, Ohio, Moore received his Bachelor of Arts degree from Wright State University and his law degree from American University’s Washington College of Law.

Keith Murphy has worked with Multnomah County's Department of Community Justice for over 20 years. He's served in various capacities, including as a Community Works Leader, Juvenile Court Counselor and Parole/Probation Officer (PPO). He's currently the lead PPO for Multnomah County's 18 - 25 year old SMART Grant Unit. He sees his PPO role as an opportunity to not only impact individual change with clientele, but as a chance to effect transformational systemic improvements for justice-involved individuals.
Keith Murphy (cont.) worked as Lead personnel in Multnomah County’s Forest Project Program. This initiative garnered national recognition (via the Juvenile Detention Alternative Initiative – JDAI) for significant reduction of juvenile detention time. Keith has been instrumental with leading a Multnomah County initiative that evolved into the development of an Educational Support Center wherein justice-involved youth were provided with opportunities to attain GED’s, pursue credit recovery and acquire advocacy with re-entering public schools. Additionally, Keith has had integral involvement with establishing a Daily Reporting Center, as well as facilitating cognitive skill building and employment readiness trainings. Keith is currently the Lead PPO for Multnomah County's 18 - 25 year old SMART Grant Unit. He monitors PPO’s case management and their delivery of supervision services to justice-involved individuals. Clientele associated with the SMART Grant Unit are supervised with an emphasis of PPO’s utilizing the EPICS (Effective Practices In Community Supervision) interaction model in conjunction with trauma-informed care, brain development, cultural competence and equity concepts. Keith sees his PPO role as an opportunity to not only influence individual change with clientele, but as a chance to impact transformational systemic improvements for justice-involved individuals.

Professor Hiroyuki Watanabe, is with the United Nations Asia and Far East Institute for the Prevention and Crime and the Treatment of Offenders (UNAFEI). He was assigned to UNAFEI in April 2016, prior to which he had been working as a probation officer at several Probation Offices, a public prosecutor's assistant officer at the Public Prosecutor's Office, an assistant officer of the chief of General Affairs Division at the Regional Parole Board, and as the Chief Probation Officer at the Probation Office. He obtained his Bachelor's and Master's degree in Sociology from Toyo University in Japan.

Dr. Irvin Waller’s focus is on how governments can use the significant current knowledge on what investments stop violence and what actions for victims create world standards. He pursues these issues across the world, particularly in USA, Canada, Mexico, UK, France, Europe, Latin America and China.

Irvin Waller is an author and university professor who is a prize winning champion of victims’ rights, collaborative policing, and violence prevention. He is sought after as a speaker both nationally and internationally because of his scientific expertise and personal passion. His life work is using science and logical practice to get victims´ rights and stop street and intimate partner violence across the world.

Building on five decades of working in universities, governments and international agencies, Professor Waller is sharing his practical knowledge with crime victims, interested citizens, smart police leaders, legislators and the next generations. His three recent books and twitter/LinkedIn texts are written for this audience.

Amanda Smallhorn is a Singer Connecticut Public Service Fellow at New Haven Legal Assistance Association, Inc. Her fellowship project focuses on addressing the collateral civil consequences facing low-income clients as a result of having a criminal history. She graduated magna cum laude from Quinnipiac School of Law in May 2018. Her Note, Excusing “Women of Circumstance”: Redefining Conspiracy Law to Hold Culpable Offenders Accountable, 36 QUINNIPIAC L. REV 409 (2018), features the story of Ramona Brant and other wives and girlfriends of drug dealers who received mandatory minimum sentences for their often coerced minimal involvement in the underlying crime. Amanda is the local coordinator for the Alternatives to Violence Project (AVP) at York Correctional Institution, the state women's prison in Connecticut. AVP is a nonviolent conflict resolution program taught by volunteers in prisons all over the world; Amanda began facilitating at York in 2012 and had the opportunity to facilitate in a men's prison in Dublin, Ireland in 2016.

Thomas O'Connor is CEO of Transforming Corrections; and has degrees in law, philosophy, theology, and counseling, as well as a Ph.D. from the Catholic University of America in Washington DC. His focus is on Religion and Culture in the U.S. Penal System. For a decade, Tom served as head chaplain and a research manager with the Oregon Department of Corrections. He also taught criminal justice at Portland State University and Western Oregon University.
Robert Rico, MPA is an instructor for the University of Texas at San Antonio (UTSA) in the Department of Criminal Justice. He is the Director of the Office of Community and Restorative Justice within UTSA and a member of the Advisory Council for the National Association of Community and Restorative Justice.

David Robinson holds a Ph.D. in psychology from Carleton University (1990). He began his career as a senior research manager with Correctional Service Canada in 1988 where he conducted a variety of studies in both federal parole and custody. He commenced independent consulting work in 1997 and became a founding member of Orbis Partners in 2001. He has directed program evaluations on, substance abuse treatment, cognitive skills, drug courts, boot camps, programs for females, case management models, and juvenile diversion. Dr. Robinson has conducted validation studies on many assessment devices and worked on the validation of the LSI and YLS in the early days of their development. His current work with SPIn (Service Planning Instrument) and YASI (for youth) focuses on using strength measures in risk/need assessments. In the past 20 years, he has managed 15 state-wide implementations of assessment and case planning tools, along with work in numerous counties and NGOs.

Randy Shively, Ph.D., Director of Research and Clinical Development, Alvis, Columbus, Ohio. Since 1990, Randy has worked for Alvis, an agency specializing in community corrections and developmentally disabled individuals with challenging behaviors. He has worked in the capacity as a psychologist and an administrator. Randy has a private practice where he serves individuals with developmental disabilities, mental health, substance abuse and sex offending issues. Randy currently is licensed in Ohio as an Independent Chemical Dependency Counselor and a Psychologist. Randy received a masters and Ph.D. in psychology from The Ohio State University. Randy is currently the Director of Research and Clinical Development. Randy is actively involved in publishing articles for the Journal of Community Corrections, Corrections Today and other ACA publications and corrections journals. He also presents workshops at the local, national and international levels. Randy was awarded the 2016 Peter Lejins Research Award by the American Correctional Association. Randy co-chairs the ACA Substance Disorders Committee.

Raymond Chip Tafrate, PhD, is a Professor in the Criminology and Criminal Justice Department at Central Connecticut State University. He co-chairs the Forensic special interest group for the Association for Behavioral and Cognitive Therapies, is a Fellow and Supervisor at the Albert Ellis Institute, a member of the Motivational Interviewing Network of Trainers, and frequently consults with criminal justice agencies and programs. His research has been presented throughout North America, Europe, Asia, and Australia. His most recent books are: Forensic CBT: A Handbook for Clinical Practice and the forthcoming CBT with Justice-Involved Clients: Interventions for Antisocial and Self-Destructive Behaviors.

B. J. Wagner, MS, began her career in law enforcement as a county jailer and later as a law enforcement officer in North East and Western Texas. In response to the increasing number of contacts with persons with mental illness she experienced as a law enforcement officer she chose to return to graduate school and completed studies in clinical neuropsychology and counseling psychology at Texas A&M and began working in community mental health clinics. She continued consulting with the field of law enforcement on best practices as she provided services to clientele through local mental health authorities. B. J. has developed curriculum for disciplines across the criminal justice system on mental health awareness, symptom recognition and verbal de-escalation techniques.

B.J. worked for the Texas Department of Criminal Justice (TDCJ) where she developed front end diversion and continuity of care systems for offenders with special care needs and guided Medicaid implementation for limited populations within the State’s prison systems. While at TDCJ, B.J. worked closely with the Department of State Health Services to redesign the TRAG assessment to include criminogenic risk factors to ensure all persons being assessed in the public mental health system also had criminogenic needs addressed. In 2015, after serving as Deputy Director for the Reentry and Integration Division at TDCJ, B. J. joined the Texas Veterans Commission during the regular legislative session. She worked closely with governmental relations analyzing proposed legislation and advising on emerging trends and state and local initiatives to address the needs of trauma affected veterans at risk of justice involvement.

She is currently pursuing a PhD in Qualitative Criminology at the University of Texas at Dallas.
**Jay Whetzel** has served as a Probation Administrator at the AOUSC for the past 10 years. He currently serves as a liaison between the courts and the federal Bureau of Prisons. Jay oversees Second Chance Act implementation and conducts operational reviews of U.S. Probation and Pretrial Services offices. He previously worked in the Eastern District of Virginia and in the District of Maryland, where he was an Assistant Deputy Chief over post-conviction supervision. Before joining the courts, Jay was a Peace Corps volunteer in Niger, West Africa. He received his BA from the University of Virginia and his MA from the University of Chicago.

Ms. Tiheba Williams-Bain a social justice activist, motivational speaker and founder of ‘The New Freedom Fighters: Women Against Mass Incarceration recently completed her dual Bachelor’s degree in Psychology and Women in Criminal Justice from the CUNY Baccalaureate Interdisciplinary and Unique studies program. Tiheba is an alumnus of the Justice-in-Education Scholar program of Columbia University. She is a contributing author in Race Education and Reintegration, Formerly Incarcerated Citizens and featured in a documentary Counter Stories, life after incarceration.

Recently in Connecticut Ms. Williams-Bain gave public testimony in support of Senate Bill 13 AAC Fair Treatment for Incarcerated Women. Ms. Bain sits as Chair of second chances/reentry committee for the Connecticut Black Caucus and a Board member of the National Council of Incarcerated and Formerly Incarcerated Women and Girls. Among her many presentations, she spoke on a panel with Dr. Vivian Nixon on Feminism and Intersectionality at the Dalton School in New York. She has lobbied the NY State Legislature in support of the Ban the Box campaign, and spoke with legislators concerning the return of PELL and TAP for incarcerated people. Ms. Bain mentors formerly incarcerated and trauma survived women, facilitates empowerment workshops and seminars.

Tiheba is a professional with a passion to assist with sustainable reentry, from reforming education in prison, to advocating for the rights of those involved with the criminal justice system. She is an organizer and motivational speaker who welcomes the opportunity to give back and be a change agent for others.

**Professor Mitsuho Yoshimoto** is the Chief Officer of the Rehabilitation Services Development Division, Rehabilitation Bureau, Ministry of Justice, Japan. She has a Bachelor’s degree in Psychology from Kyoto University and has served as an Officer and a Probation Officer for the Kochi Probation Office; a Probation Officer in the Takamatsu Probation Office; as an Officer in the Rehabilitation Services Development Division; and an Officer in the General Affairs Division at the Rehabilitation Bureau.

**Anne Connell-Freund** is the Executive Vice President of Operations for Oriana House, a private, non-profit that operates community corrections and chemical dependency programs. Having been with the agency for nearly 30 years, Anne is responsible for the management of residential, non-residential and diversionary programs, treatment, and cognitive skills. Anne received her BS and Master’s degree from The University of Akron. Anne is the current president of the International Community Corrections Association.

**Ellen Weiss Donnarumma** has more than 30 years of experience working in operations, business development, and community and government relations for a variety of political, human service, and criminal justice organizations. Ellen has held senior management and executive positions with several industry leaders in the field of community corrections. Since joining Community Resources for Justice (CRJ) in 2006, she has served as chief development officer, senior director of business development, and since 2015, vice president for justice services. Ellen oversees CRJ’s adult reentry portfolio which includes residential and non-residential community-based options for federal, state and county jurisdictions and programming for young adults with complex clinical needs. Ellen is president-elect of the International Community Corrections Association and holds a BA from Marquette University.