Welcome
to the
International Community
Corrections Association’s
Annual Research Conference

Doing What Matters:
Integrating Public Health and Criminal Justice Reform

October 29 - November 1, 2017
Westin Seattle
1900 5th Avenue
Seattle, Washington
Dear Conference Attendee:

I want to welcome you to this International Community Corrections Association’s conference in the “Doing What Matters” series. The theme this year is: Integrating Public Health and Criminal Justice Reform. Our conference planning committee thought it was important to focus on the evolutions happening in the criminal justice and reentry fields alongside behavioral health, law enforcement and Medication Assisted Treatment.

We are pleased to host the conference in the Emerald City this year!

Seattle is the largest city in the Pacific Northwest of North America and one well equipped to host such an important international conference as this one. Few cities rival Seattle when it comes to fresh food, good coffee and a host of world class cultural assets and amenities.

This year’s keynote lineup is an amazing combination of work from conference chair Steve Woolworth, and research co-chairs Dr. David Connor and Dr. Caleb Banta-Green. I want to thank them for all the hard work, many meetings, constant communications and doing an outstanding job on putting together this amazing conference. You have truly gone the extra mile with all your hard work!

We are confident that whether you come from an academic, community provider, policy, government agency, or a formerly justice-involved background, you will enjoy and learn from each presentation this week.

Finally, thank you for your continued support of ICCA and the field of community corrections and prison reentry. I hope you take this opportunity to not only learn, but to get to know some of your colleagues and develop relationships that will last for the duration of your careers.

Sincerely,

Anne Connell-Freund
Immediate Past President, ICCA and
Executive Vice President of Operations at Oriana House
October 30, 2017

Dear Friends,

On behalf of the City of Seattle, it is my pleasure to welcome you to the annual conference of the International Community Corrections Association (ICCA).

The focus of this year’s conference, the integration of public health and criminal justice reform, could not be more relevant. Right now, metropolitan areas across North America are searching for solutions to the interconnected problems of addiction, homelessness, mental illness, and the interplay between justice systems and community support programs.

Over the next two and half days you will attend workshops, engage with other participants, and learn about important new developments in the field. ICCA’s mission lies at the intersection of research and practice, and holds the belief that informed policy combined with compassion, respect for individual difference, and a commitment to quality care will lead to a more effective and humane criminal justice system.

Thank you for your commitment to making neighborhoods safer, program services more effective, and communities more just.

Sincerely,

Tim Burgess
Mayor of Seattle
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<th>Time</th>
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<tr>
<td>7:30 A.M. - 4:00 P.M</td>
<td>Pre-Conference Registration</td>
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<td>9:00 A.M. - 12:00 P.M</td>
<td>PRE-CONFERENCE WORKSHOPS</td>
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<td>1:00 P.M. - 4:00 P.M</td>
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**PRE-CONFERENCE WORKSHOPS**

- **Addressing Male Trauma in Public Safety**
  - Sharon Imperato
  - Fifth Avenue, Fourth Floor

- **Relapse Prevention Therapy (RPT): An Evidenced Based Practice for Maintaining Behavior Change**
  - Dr. George Parks
  - Vashon, Third Floor

- **Medication Assisted Treatment in the Criminal Justice System**
  - Douglas Marlowe
  - Grand Crescent, Fourth Floor (1/2 day session)

- **Addressing Male Trauma in Public Safety**
  - Sharon Imperato
  - Fifth Avenue, Fourth Floor

- **Relapse Prevention Therapy (RPT): An Evidenced Based Practice for Maintaining Behavior Change**
  - George Parks
  - Vashon, Third Floor

- **Research and Implementation of Evidence Based Practices in Community Corrections in ASEAN Countries and North America**
  - Fumiko Akashi, Anne Connell-Freund, Donald Evans
  - Grand Crescent, Fourth Floor (1/2 day session)

**OPENING RECEPTION**

- 5:00 P.M. - 7:00 P.M
  - Grand 1 & 2, Fourth Floor

  **Jazz Trio:**
  - Dylan Hayes, jazz pianist at Cornish College of the Arts
  - Dominic Lecouturier, drummer at Cornish College of the Arts
  - Ben Feldmen, bassist at Garfield High School
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<td>Conference Registration</td>
<td>Grand Registration, Fourth Floor</td>
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<td>7:30 A.M. - 8:30 A.M</td>
<td>Continental Breakfast with Exhibitors</td>
<td>Grand 1 &amp; 2, Fourth Floor</td>
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<td>8:30 A.M. - 9:30 A.M</td>
<td>Opening Ceremony</td>
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<td>Morning Break</td>
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<td>10:00 A.M. - 11:30 A.M</td>
<td>Ingrid Binswanger, MD, MPH, MS, Joshua Lee, MD, Lara Strick, MD, MSc</td>
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<td>Realizing the Potential of Integrating Opioid Use Disorder Treatment Into Correctional Systems</td>
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**LUNCHEON**
- 12:00 P.M. - 1:15 P.M
- Grand 1 & 2, Fourth Floor

**WORKSHOPS**
- 1:30 P.M. - 3:00 P.M
- Safe Reentry: Implementing an Opiate Overdose Prevention Program
  - Jac Charlier, Amanda Auerbach
  - Fifth Avenue, Fourth Floor
- A Few Miles East: Counties Approaches to Opiate Epidemic
  - Pamela Lynch, Shaun Anchak
  - Grand Crescent, Fourth Floor
- Law Enforcement Deflection Programs: Community Oriented Approaches to Opioid Use Disorders
  - Albert Kopak, PhD
  - Vashon, Third Floor
- Canada's Opioid Crisis: Tackling A Major Health Issue Through a Correctional Lens
  - Heather Kerr
  - Saint Helen's, Second Floor
- The Neuro-Physiology of “Talk” Creating Transformative Interactions with Girls and Women Using Trauma and Resiliency Informed Communication
  - Alyssa Benedict, Marilyn Van Dieten, PhD
  - Elliott Bay, First Floor
- 3:30 P.M. - 5:00 P.M
- Grand 1 & 2, Fourth Floor
- Brad Finegood, Thea Oliphant-Wells, Dan Satterberg
- A Multi-Systems Approach to Addressing the Opiate Epidemic: Perspectives on King County’s Opiate Task Force
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<td>Nancy G. La Vigne, PhD</td>
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<td><strong>Why a Job is Not Enough: Addressing Employment Needs of People with Criminal Records Holistically</strong></td>
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<td><strong>WORKSHOPS</strong></td>
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<td>Connecting the Dots: Finding Housing for the Homeless Offender</td>
<td>Fifth Avenue, Fourth Floor</td>
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<td>Graduated Reintegration: The Challenge of Implementing Policy into Practice</td>
<td>Grand Crescent, Fourth Floor</td>
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<td>Shifting Your Lens to Career Pathway Employment</td>
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<td>Overcoming Obstacles to Securing Employment and Housing Post-Incarceration</td>
<td>Saint Helen’s, Second Floor</td>
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<td>Integrating Best and Promising Practice to Reduce Recidivism and Increase Job Readiness</td>
<td>Elliott Bay, First Floor</td>
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<td>12:00 P.M. - 1:15 P.M.</td>
<td><strong>MARGARET MEAD LUNCHEON</strong></td>
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<td>Denise Robinson</td>
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<td>President/CEO, Alvis</td>
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<td>2017 Margaret Mead Award Recipient</td>
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**Reducing Recidivism and Homelessness:**
Centering Prisoner Reentry within Safe, Secure, and Affordable Housing

**WORKSHOPS**

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<td>3:30 P.M. - 5:00 P.M.</td>
<td><strong>Full Court Press: A Holistic, Evidence Based Approach to Community Reintegration</strong></td>
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<td>Joe Arvidson, Malissa McCrea, John Bruner</td>
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<td><strong>Restoring the Right to Vote</strong></td>
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<td>Tomas Lopez, Kwame Akosah</td>
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<td><strong>Providing Integrated Support for Offender Reentry: The Integrated Offender Management - Homelessness Intervention Project</strong></td>
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<td>Carrie McCulley, Leigh Greiner, PhD</td>
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<td><strong>Leveraging Business for Positive Social Impact</strong></td>
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<td>John Rush</td>
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<td><strong>Bridging the Gap: The Role of Sponsors’ Transitional Housing and Employment Services in Community Corrections</strong></td>
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<td>Paul Solomon, Nicholas Crapser</td>
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<td>7:30 A.M. - 8:30 A.M</td>
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| 8:30 A.M. - 10:00 A.M | Richard Cho, PhD  
Stepping Up: Using Data-Driven Public Management to Fix the Mental Health Crisis in Jails |
| 10:15 A.M. - 11:45 A.M | Workshops                                                            |
| 12:00 P.M.         | Closing Remarks                                                      |
| 12:30 P.M. - 2:00 P.M. | Exclusive Manufacturing Facilities Tour  
Pioneer Industries, Plants 1 and 2 |

**WORKSHOPS**

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<thead>
<tr>
<th>Topic</th>
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<td>Relapse Prevention Therapy in Correctional Practice: A State-Of-The-Art Review</td>
<td>George Parks, PhD</td>
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<td>The Collaborative Effort of the Offender Reentry Community Safety Program For Transition</td>
<td>Angela Clark, Monica Reeves</td>
<td>Grand Crescent, Fourth Floor</td>
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<td>Engaging Trauma Impacted African American Males</td>
<td>Darryl Turpin</td>
<td>Vashon, Third Floor</td>
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<td>Evidence Based Employment Programming: Rockville's Individual Placement and Support Model</td>
<td>Lisa Floyd, Melodie Pazolt</td>
<td>Saint Helen's, Second Floor</td>
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<td>From “Lifer” to Community Member: Making It Work</td>
<td>Jon Stern, PhD, Dwayne Cooks, Maria Richard, Jessica Mazlum</td>
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**LIMITED SPACE!**

*Please check with staff at registration on availability*
Addressing Male Trauma in Public Safety
Sharon Imperato
This workshop will provide an overview to help providers understand the fundamental dynamics of trauma as well as the impact when trauma intersects with masculinities. With an emphasis on clinical application including public safety fields, the presenter will utilize a variety of learning strategies, incorporating both didactic instruction and experiential learning. The range of topics to be addressed include: traditional and contemporary paradigms for understanding gender socialization, the variety of circumstances in which males may experience trauma, the residual effects of trauma for males, and clinical awareness to help therapists identify undisclosed or unrealized trauma which is at the root of other presenting problems. Attention will be given to barriers for men to access clinical treatment, trauma-informed ethical treatment guidelines, and therapeutic approaches for engaging males in their healing. Consideration will be given to the spectrum of variables that impact if, how, &/or when a male trauma victim may choose to enter into a trauma-focused healing process. The ethical responsibilities of self-care as a foundational priority – for both provider and client – will be carefully woven into the day-long workshop.

Relapse Prevention Therapy (RPT): An Evidenced-Based Practice for Maintaining Behavior Change
George Parks
This workshop is based on Marlatt’s Cognitive-Behavioral Model of Relapse Prevention. We will begin with an analysis of the relapse process, followed by an overview of Relapse Prevention Therapy (RPT), and then, continue with a summary of Preventing Relapse On the Road to Recovery, a 12-topic structured program widely adopted in Substance Abuse Treatment and Correctional settings. The workshop concludes with a state-of-the-art review the applications of Relapse Prevention Therapy in correctional practice: 1) as an Offender Substance Abuse Treatment Program, 2) as a Psychosocial Therapy for Sex Offenders, and 3) as a Case Management Tool used by Probation Officers in Community Corrections. Finally, we will explore how Therapeutic Jurisprudence provides compassionate and pragmatic context for correctional practice that is both humane and effective.
**Half Day Pre-Conference Workshops**

9:00 A.M. - 12:00 P.M.

**Medication-Assisted Treatment in the Criminal Justice System**  
*Douglas Marlowe*

This session discusses medication-assisted treatment (MAT) in drug courts and the general criminal justice system and describes the current FDA approved treatments of Opioid Use Disorders. At the end of this session, participants will be able to identify the biological basis for addiction and substance abuse; identify goals for treatment; know the medications currently FDA-approved for the treatment of Opioid Use Disorders; understand the effectiveness of MAT for Opioid Use Disorders; know what NADCP's Best Practice Standards say about MAT in drug courts; understand the legal standards for MAT in the criminal justice population; recognize how physicians decide on treatment changes and reduce the risk of diversion; and know how to locate qualified medication-assisted treatment providers.

1:00 P.M. - 4:00 P.M.

**Research and Implementation of Evidence-Based Practices in Community Corrections in ASEAN Countries and North America**  
*Fumiko Akashi, Anne Connell-Freund, Donald Evans*

This workshop builds upon a session held at the Third World Congress on Probation in Tokyo, Japan. These presenters determined that getting buy-in from communities be they external ASEAN countries or the staffing “communities” within North America; it is important to have proper training and show the incentives for change.

Many countries in Southeast Asia struggle with the problem of prison overcrowding, and they have been developing community corrections strategies in an effort to mitigate overcrowding, provide more effective treatment and reduce recidivism. In response to these challenges, the countries of the Association of South East Asian Nations (ASEAN), which include Brunei, Cambodia, Indonesia, Malaysia, Myanmar, Laos, the Philippines, Singapore, Thailand, and Vietnam, have all taken concrete steps to enhance the effectiveness of, and fully implement, community corrections. In order to promote offender reintegration, community involvement is one of the most important factors. Many countries have developed and implemented a variety of practices in active pursuit of community involvement as encouraged by the United Nations Standard Minimum Rules for Non-custodial Measures (The Tokyo Rules). Fumiko Akashi is a Japanese probation officer and a professor at the United Nations Asia and Far East Institute for the Prevention of Crime and Treatment of Offenders (UNAFEI), which is located in Tokyo, Japan. In order to promote community corrections in ASEAN countries, UNAFEI has actively conducted research and seminars to identify and share best practices of, and challenges and responses to, community corrections in ASEAN countries. Based on findings identified through UNAFEI’s seminars and research, the presentation will introduce the current status of community corrections in ASEAN countries including the versatile roles of volunteers. Sharing challenges of each country to the development of community corrections and each country’s policy, practice or other responses, Fumiko’s presentation will suggest recommendations to promote community corrections throughout the world.

Don and Anne will address how research and implementation of evidence-based practices in community corrections are sometimes in sync but mostly seem to be full of barriers and pitfalls. Their portion of the workshop will review the perspective from both the researcher and the practitioner point of view. Research indicates the need for risk/needs assessments for developing probation plans. But the criminal justice system has taken these instruments and used them in sentencing determinations which may have resulted in discrimination of minority populations. Discussion of the bias that is held by some in the judiciary as well as others in the criminal justice system and recommendations will be provided on how to counter those biases. Cognitive behavioral programming and dosage - how much and how long? What is research telling us? What is being done in the field? Are programs such as “Thinking for a Change” and “Effective Practices in Community Supervision” being reinforced by all criminal justice providers? A review of some of the programs that are providing these cross system services will be presented.
Realizing the Potential of Integrating Opioid Use Disorder Treatment Into Correctional Systems
10:00 A.M. - 11:30 A.M.

Three physicians with expertise and experience with criminal justice involved people will discuss opioid use disorder. What are the treatment needs and consequences for not receiving it? What are effective treatments and what are barriers and facilitators to implementation in the real world?

Ingrid Binswanger, MD, MPH, MS, Internal Medicine Associate, received her medical training at the University of California, Berkeley/University of California San Francisco Joint Medical Program. She completed her residency at UCSF and completed fellowship in the Robert Wood Johnson Clinical Scholars Program at the University of Washington before joining the University of Colorado in 2006. Currently she is Director of the Primary Care Research Fellowship and the Patient-Centered Outcomes Research (PCOR) Scholars Program. Her research focuses on finding ways to reduce the medical complications of drug use and improve the health of vulnerable populations. She is also focused on training fellows and junior faculty in research.

Joshua D. Lee MD, MSc, is an Associate Professor of Population Health and Medicine/General Internal Medicine and Clinical Innovation at the NYU School of Medicine. He is an clinician researcher focused on addiction pharmacotherapies, and is Director of the NYU ABAM Fellowship in Addiction Medicine. His research models the use of addiction pharmacotherapies in primary care as and criminal justice populations. He has conducted multiple NIH and other clinical trials examining the use of extended-release naltrexone and buprenorphine opioid treatments in outpatient criminal justice involved-adults, in soon-to-be released jail inmates, and in community detox settings. Research on extended-release naltrexone for alcohol treatment has focused on primary care medical management.

Lara Strick, MD, MSc, the statewide infectious disease physician for the Washington State Department of Corrections, Clinical Assistant Professor in the Department of Medicine at the University of Washington, and physician at the Madison Clinic (Ryan White funded HIV clinic) at Harborview Medical Center in Seattle, has been working as an HIV provider in the correctional setting since 2004. Dr. Strick contributed to the recently published CDC Guidelines on HIV Testing in the Correctional Setting, and is the corrections program director at the NW AIDS Education and Training Center.
Safe Reentry: Implementing an Opiate Overdose Prevention Program 
Jac Charlier & Amanda Auerbach

Reentry is a high risk time for overdose (OD) and fatal OD - individuals are 12 times more likely than others to OD post-release. Incarceration allows for a level of observation and supervision. Upon release from prison or jail, individuals require timely and appropriate services to reduce their risk of overdose and improve their likelihood of recovery. Reentry creates an opportunity to intervene in a way that will reduce crime and increase lives saved. This workshop will discuss activities that agencies working toward safe reentry should consider. The goal of the workshop is to provide attendees with an understanding of reentry activities that support opiate overdose prevention and encourage brainstorming around developing an effective opiate overdose prevention program in their communities.

A Few Miles East: Counties Approaches to Opiate Epidemic 
Pamela Lynch & Shaun Anchak

"If she were convicted a few miles East " is a line out of recent local press coverage of a five county area in Northwest lower Michigan, and how differently these five counties handle their drug cases. "Data from this 5 county area of Northwest Michigan, highlights Benzie County’s unique approach to prosecuting drug cases." The story is about a “25 year old heroin addict, whose Benzie County address likely gave her more shots at recovery than others in the region.” The Traverse City Record Eagle observes that the protagonist of the article’s “multiple chances were a function of where she lived.” This session will be led by the clinician and national expert on opiate use disorder and overdose prevention, and the Benzie county probation officer together. It will be interactive, as this is a story that can be told all across America today; people have a need to discuss and interject their common experiences.

Law Enforcement Deflection Programs: Community Oriented Approaches to Opioid Use Disorders 
Albert M. Kopak

This presentation will begin with an overview of data recently collected from a random sample of 200 rural county jail inmates from North Carolina who completed the Comprehensive Addictions and Psychological Evaluation – Fifth Edition (CAAPE-5). The CAAPE-5 (which is compatible with the DSM-5) covers substance use disorders (SUDs) and mental health disorders (MHDs). Arrest and jail booking records for the prior 12 months were also recorded. This workshop will accomplish three primary objectives. (1) Demonstrate a comprehensive understanding of the multifaceted mental and behavioral health issues among adults with severe SUDs (particularly heroin) in the criminal justice system. (2) Explain the importance of identifying risk factors for persistent criminal justice involvement among adults with severe SUDs (i.e. heroin). (3) Utilize this information to inform the audience of newly implemented, practical law enforcement led programs which are currently operating for the benefit of adults with severe SUDs in many communities across the US.

Canada's Opioid Crisis: Tackling a Major Health Issue Through a Correctional Lens - Emerging Policy & Best Practices 
Heather Kerr

This workshop will explore the history and prevalence of the opioid crisis as well as the role stigma has played in slowing our response. New provincial and federal policy and the emergence of best practices from across the country will be discussed. Changes in prescribing practices play a preventative role, but key harm reduction strategies are most relevant to those who are currently caught in the surge of opioid abuse, often ending up in our criminal justice system. The use of Opioid Substitution Therapy (OST), Naloxone and Safe Injection Sites will be explored, highlighting challenges and best practices, specifically through a correctional lens. Just as policing practices have changed to respond to the opioid crisis, community corrections providers have also rallied to adapt their practices to provide the best care and outcomes for their clients.

Relapse Prevention Therapy in Correctional Practice: A State-of-the-Art-Review 
George Parks

This workshop will describe Marlatt’s Cognitive-Behavioral Model of Relapse Prevention and present a state-of-the-art review its applications in Correctional Practice. We will discuss the use of Relapse Prevention Therapy (RPT) 1) as an Offender Substance Abuse Program, 2) as a Psychosocial Therapy for Sex Offenders, and 3) as a Case Management Tool used by Probation Officers in Community Corrections. Finally, we will explore how Therapeutic Jurisprudence provides compassionate and pragmatic context for correctional practice that is both humane and effective.
A Multi-Systems Approach to Addressing the Opiate Epidemic: Perspectives on King County’s Opiate Task Force
3:30 P.M. - 5:00 P.M.

In 2016 elected officials convened the King County Opiate Task Force which presented its comprehensive recommendations for interventions later that same year. Among the 32 members are the three panelists who represent diverse perspectives— the County Prosecutor, a county treatment system administrator, and a social worker providing services at a syringe exchange. They will discuss the process and findings of the task force as it sought to find common ground on an array of diverse recommendations.

**Brad Finegood** is an Assistant Division Director in the Behavioral Health and Recovery Division in King County. In this role he recently served as a co-chair of the King County Heroin and Prescription Opiate Task Force. He received his Bachelor’s Degree from Michigan State University and his Master’s Degree in Community Agency Counseling with a specialty in Alcohol and Drug Abuse from Western Michigan University. He has worked in the behavioral health field for 20 years in both substance use disorder and mental health administration. He has provided direct service in multiple modalities including prevention, outpatient, residential and Medication Assisted Treatment, both in institutions and the community. Most importantly he is the sibling and survivor of a younger sibling that passed away of an overdose.

**Thea Oliphant-Wells** is in long term recovery from opioid use disorder and has personal experiences with homelessness and criminal justice involvement. She is a social worker and harm reductionist. Since completing her master’s in social work at the University of Washington in 2012 she has been working with people with behavioral health conditions in harm reduction programs. She has most recently been a part of the King County Heroin and Opiate Addiction Task Force and has been working on systems level advocacy for the last two years, while working as a social worker for King County’s Public Health Needle Exchange program. Thea did her undergraduate practicum with the Department of Corrections at Mission Creek Corrections Center for women, where she supported women offenders with re-entry planning, access to resources, and connection with mentors. She volunteered there for 4 years prior to that working with women with substance use disorders and considers working with justice involved people a passion of hers.

**Dan Satterberg** has served in the King County Prosecuting Attorney’s Office for more than three decades, and was first elected to lead the office in November 2007. He served as Chief of Staff to Norm Maleng for 17 years, and was responsible for the management and operation of the PAO. The KCPAO has 236 attorneys, and a total staff of more than 500. King County has more than 2.1 million residents, making it the 13th largest county in the United States. Dan is committed to the reform of the Criminal Justice system through partnership with the communities most impacted by crime. Together with community partners, Dan has created successful programs that keep young people engaged in school and divert youth from the courtroom including a motivational intervention called “The 180 Program.” His office has also partnered to establish diversion programs to help families with juvenile domestic violence, and to explore the potential of restorative justice to address youth violence. The KCPAO is a founding partner in the creation of LEAD (Law Enforcement Assisted Diversion), a national model creating a compassionate response to drug-addicted people, and giving police additional tools for responding to people with addiction and mental health issues. Dan is currently the Co-Chair of the Washington State Reentry Council.
Why a Job is Not Enough: Addressing Employment Needs of People with Criminal Records Holistically
8:15 A.M. - 9:45 A.M.

Ask any collection of criminal justice practitioners what the secret to successful reentry is and odds are that the vast majority will answer with certainty: a job. If it were that straightforward, recidivism rates wouldn’t be nearly as high as they are. Research evidence points to a more complex and nuanced approach to reentry preparation, supervision, and program provision, focusing on the specific characteristics, risks, needs, and assets of each individual. This presentation addresses what’s known about what works in successful reentry, the role that employment plays in the reintegration process, and how practitioners and policymakers can best invest in efforts to reduce reoffending among people with criminal records in the interests of their personal well-being as well as that of their families and communities.

Nancy G. La Vigne, PhD, LICDC, MSW, MDs, is the Director of the Justice Policy Center at the Urban Institute. She publishes research on prisoner reentry, criminal justice technologies, crime prevention, policing, and the spatial analysis of crime and criminal behavior. Her work appears in scholarly journals and practitioner publications and has made her a sought-after spokesperson on related subjects.

Before being appointed director, La Vigne was a senior research associate at Urban, directing groundbreaking research on prisoner reentry. Before joining Urban, La Vigne was founding director of the Crime Mapping Research Center at the National Institute of Justice. She later was special assistant to the assistant attorney general for the Office of Justice Programs within the US Department of Justice. She has also been research director for the Texas sentencing commission, research fellow at the Police Executive Research Forum, and consultant to the National Council on Crime and Delinquency. La Vigne was executive director for the bipartisan Charles Colson Task Force on Federal Corrections Reform. She chairs the board of the Crime and Justice Research Alliance and serves on the board for the Consortium of Social Science Associations. She testifies before Congress on prisoner reentry and criminal justice reform and has been featured on NPR and in the Atlantic, New York Times, Washington Post, and Chicago Tribune. La Vigne holds a BA in government and economics from Smith College, an MA in public affairs from the LBJ School at the University of Texas at Austin, and a PhD in criminal justice from Rutgers University.
Workshops
10:00 A.M. - 11:30 A.M.

Connecting the Dots: Finding Housing for the Homeless Offender
Harris Childers & Tammy Herring
Upon release from prison, offenders are often faced with the difficult task of locating and affording stable housing in their communities. Their lack of income and work history, formal policies restricting access, and resistance from landlords are all challenges many must overcome to secure housing. If this criminogenic need is unmet, many offenders will be forced to live in an environment where the likelihood of reoffending and threat to public safety is highest. With this in mind, Georgia created the Re-Entry Partnership Housing Program. Re-Entry Partnership Housing (RPH) is a collaborative program between the Georgia Department of Community Supervision, Georgia Department of Corrections, and the Georgia Department of Community Affairs. With guidance from their community supervision officer, offenders are able to obtain a license, find a job, participate in prescribed programming, and address any other needs that they may have. This workshop will explore: Barriers to housing for offenders - including offenders with mental health issues requiring supportive living; Benefits for offenders and communities; The logistical practicalities needed to adopt a similar program in other jurisdictions; and the opportunities created for justice reinvestment.

Graduated Reintegration: The Challenge of Implementing Policy into Practice
Sandy F. Mullins & Devon Schrum
In this presentation, Mullins will discuss the Graduated Reintegration policy proposal and the process and perils of turning an idea into a program. While Illinois' budgetary and political environment has made implementation more difficult than would be likely in other jurisdictions, there are lessons and observations that are relevant to any researcher or practitioner seeking to develop and operationalize a promising practice or program in community corrections. They will be joined in the presentation by their former colleague from the Washington Department of Corrections, Devon Schrum, the Assistant Secretary in charge of the Reentry Division at WADOC. Ms. Schrum currently administers two promising federally funded reentry projects, which include many elements envisioned in the Graduated Reintegration policy proposal. Ms. Schrum will talk about Washington State's recent experience in designing and implementing reentry programs and other innovations that have demonstrated success, such as the state housing voucher program.

Shifting Your Lens to Career Pathway Employment
Jerry Butler, Arthur Bishop, Harry Alston Jr., & David Gianfrancesco
Safer Foundation has 43 years of community corrections experience. Community-based correctional facilities offer highly structured, program rich systems of reentry services. By focusing on a comprehensive approach to employment, Safer Foundation has enjoyed success in training and placing the residents of our Adult Transition Centers into career pathways within our Safer's Demand Skills Collaborative (SDSC). SDSC is a community-based, employer-driven approach that is built upon best practices in reentry + workforce development. We address the holistic needs of a client to move them through a sequence of education, job readiness and demand skills training that results in attainment of industry recognized credentials and living wage employment.

Overcoming Obstacles to Securing Employment and Housing Post-Incarceration
Donald G. Evans & Jaime Tilston
Individuals released from confinement face a number of reintegration challenges that, when overcome, increase community safety significantly. Research literature shows that stable employment, for many reasons, has a wide range of crime prevention indicators. Finding suitable employment and affordable housing, away from high crime neighborhoods, is key for successful community transition. In our work at the Crossroads Day Reporting Centre, we support clients in overcoming these barriers. We work with clients to simultaneously secure those primary needs while also addressing relapse prevention needs, mental health concerns, academic upgrading and general counselling.

Integrating Best and Promising Practice to Reduce Recidivism and Increase Job Readiness
Will Heaton & Chantell Jewel
Employment is an important aspect of successful reentry; however, simply placing someone in a job will not prevent reoffending. Studies show that the best way to improve the employment outcomes of people returning home from incarceration is to address the underlying issues that led to offending and ensure that they are ready for work. In this session, participants will learn how to integrate the best practices from the correctional field (such as targeting underlying criminogenic risk and associated needs) into employment programs that utilize best practices incorporate best practices from the workforce development field. Opportunities to leverage the Workforce Innovation and Opportunity Act funding to support reentry and employment programs will also be explored.
Reducing Recidivism and Homelessness: Centering Prisoner Reentry within Safe, Secure, and Affordable Housing
1:30 P.M. - 3:00 P.M.

Housing is critical to successful reentry because it serves as a refuge for ex-offenders to manage their social, medical, psychological, and economic wellbeing. This presentation reports on Washington State’s successful experiment with coordinating community corrections supervision, social services, and housing support to high-risk individuals who would have otherwise been released from prison as homeless.

Faith E. Lutze, PhD, is Professor and Graduate Director in the Department of Criminal Justice and Criminology at Washington State University, and serves as Vice President of the Academy of Criminal Justice Sciences. Her current research interests include community corrections, homelessness and reentry, correctional industries and offender employment, incarcerated veterans with traumatic brain injury, drug courts, and gender and justice with an emphasis on masculinity.

Professor Lutze is the author of the book, The Professional Lives of Community Corrections Officers: The Invisible Side of Reentry (2014) and has published the results of her research in various journals including Criminal Justice and Behavior, Justice Quarterly, Crime & Delinquency, Criminology and Public Policy, Journal of Offender Rehabilitation, and the Journal of Criminal Justice. She teaches courses on gender and justice, violence toward women, and corrections. She is active in the community supporting violence prevention programs, promoting equality, and serving her rural community as an emergency medical technician.
Workshops
3:30 P.M. - 5:00 P.M.

Full Court Press: A Holistic, Evidence Based Approach to Community Reintegration
Joe Arvidson, Malissa McCrea & John Bruner
At the conclusion of this workshop, participants will be given the knowledge base to recognize the various predicates of a holistic jail reintegration program. These include a university sanctioned vocational curriculum, cognitive based programming to address anti-social thinking which acts as a barrier to securing and maintaining employment, and the establishment of pipelines to employers willing to hire released inmates. Participants will also be given the insights to accurately assess their own correctional facilities in regard to any shortcoming they may have as to this holistic approach. Finally, participants of this workshop will be coached as to what steps they can take to implement a full court press approach to inmate reintegration. Faculty will give a chronology of their evolution with this process, and highlight the fact that some of the requisite pieces may already be in place. Participants will leave this workshop not only with the ability to accurately assess where they are, but with a road map of how to get to a holistic reintegration model.

Restoring the Right to Vote
Tomas Lopez & Kwame Akosah
More than 6 million American citizens are unable to vote because of a past criminal conviction. As many as 4.7 million of these citizens live, work, and raise families in our communities. But because of a conviction in their past they are still denied this fundamental democratic right. These laws, deeply rooted in our troubled racial history, have a disproportionate impact on minorities. Across the country, one in every 13 voting-age African Americans have lost their right to vote, which is four times the rate for all other Americans. The Brennan Center is a leading voice in a nationwide effort to restore voting rights to these Americans. The workshop consists of two parts: An overview on how criminal disenfranchisement laws operate in the United States, research on the connections between restoration of rights and lowered recidivism, and a survey of efforts nationwide to restore voting rights. And, an interactive component where attendees discuss the role political participation plays in the successful reintegration of clients, and ways in which ICCA member could productively have a voice in the policy discussion.

Providing Integrated Support for Offender Reentry: The Integrated Offender Management - Homelessness Intervention Project
Carrie McCulley & Leigh Greiner, PhD
This workshop will consist of three parts. First, there will be a panel presentation describing British Columbia’s interagency approach of the Integrated Offender Management and Homelessness Intervention Project (IOM-HIP). Second, findings from an evaluation of the IOM-HIP pilot program will be presented. Lastly, panel members will facilitate a discussion of some of the challenges inherent in developing and implementing an evaluation framework for a multi-agency, multi-stakeholder project aimed at a high-risk client population.

Leveraging Business for Positive Social Impact
John Rush
This presentation will provide a road map for other CEOs and HR Directors on how to best use their organizations to make a positive impact with respect to hiring, training, and supporting individuals coming from challenging backgrounds. Ohio incarcerates 53,000 individuals yearly at a cost of nearly $30k per person (this does not include the costs associated with our County Jails). CleanTurn Enterprises leverages two brands (CleanTurn Demolition Services and She Has A Name Cleaning Services) to provide fair chance employment to those impacted by incarceration, addiction, human trafficking and other challenging backgrounds. We have employed over 500 individuals in our first five years without the aid of public grant dollars thereby creating a self-sustaining model of strong social impact. Communities most impacted by incarceration need us and this is why we exist!

Bridging the Gap: The Role of Sponsors’ Transitional Housing and Employment Services in Community Corrections
Paul Solomon & Nicholas Crapser
Presenters will discuss ways to duplicate transitional housing services in different communities, how to get past “Not In My Backyard” (NIMBY) issues, how to implement best practices with transitional housing and employment services for individuals reintegrating into the community, and the importance of integrating cognitive behavioral therapy to help clients reach required dosage hours. Attendees will gain a better understanding of what a successful model transitional housing program looks like with over 40-years’ experience providing services to men and women returning from periods of incarceration.
Today, it’s no surprise to hear that jails across the nation see an estimated 2 million people with serious mental illnesses each year - almost three-quarters of whom also have substance use disorders - or that the prevalence of people with serious mental illnesses in jails is three to six times higher than for the general population. Once incarcerated, people with mental illnesses tend to stay longer in jail and upon release are at a higher risk of returning to jail than people without these illnesses. Despite counties’ and states’ tremendous efforts to address this problem, they are often thwarted by significant obstacles, such as coordinating the efforts of multiple systems and operating with minimal resources. Dr. Richard Cho of the Council of State Governments Justice Center proposes a new approach that combines the treatment research of the behavioral health field and the criminal justice Risk-Needs-Responsivity (RNR) model with collaborative public management strategies. This approach is being modeled in counties who have passed resolutions and joined the national Stepping Up initiative. Implementing systems change using a single framework guides counties to develop data informed planning to bring about the solutions needed to reduce the number of individuals with mental illness in jails.

Richard Cho is a nationally recognized expert on the intersection of homelessness and criminal justice system involvement, and on the intersection of health care and housing. Before joining the Justice Center, he served as deputy director of the United States Interagency Council on Homelessness (USICH), the agency that leads the federal government’s response to homelessness. Prior to his time at USICH, Mr. Cho served as the director of Innovations and Research at the Corporation for Supportive Housing. He advised the City and State of New York in the design and implementation of the $1 billion New York/New York III Supportive Housing Initiative. He also helped guide the implementation of New York City’s Housing First program for people with active substance use disorders. Mr. Cho has a BA from the University of Chicago, an MA in city planning from the Massachusetts Institute of Technology, and is completing a PhD in public administration at New York University.
Workshops
10:15 A.M. - 11:45 A.M.

The Neuro-Physiology of “Talk”: Creating Transformative Interactions with Girls and Women Using Trauma and Resiliency Informed Communication
Alyssa Benedict & Marilyn Van Dieten
This session introduces a series of brief intervention strategies that we can use in the moment to support girls and women so they can access their strengths, reduce distress and stay present and regulated. Based on cutting-edge research on the neurophysiology of trauma and resiliency, evidence-based practices and somatic principles, these strategies can be used to move through a variety of corrections practices (e.g., assessment, case management, supervision, individual and group interventions, discipline) more effectively. They create safer, more effective spaces within which we can do meaningful and effective justice work. This session will be highly interactive and include a brief didactic segment, case example, video demonstration of intervention strategies and short experiential activities. Participants will learn how to use these strategies to address immediate needs while also reducing the impact of trauma, bolstering self-efficacy and to building resilience.

The Collaborative Effort of the Offender Reentry Community Safety Program for Transition
Angela Clark & Monica Reeves
This presentation will provide an updated look at the Offender Reentry Community Safety (ORCS) program. The ORCS program (formerly known as the Dangerously Mentally Ill Offender program) is a legislatively mandated program that identifies and provides transition for incarcerated individuals who are dangerous and mentally ill. The program is designed as a collaboration between Department of Corrections and the Division of Behavioral Health and Recovery. Discussion will include statistics regarding the number of offenders designated into the program, as well as program outcomes. The multisystem care planning team is an integral part of the transition process for the offender. This team works in collaboration with the offender to identify and develop a transition plan for successful community integration.

Engaging Trauma Impacted African American Males
Darryl Turpin
This presentation is on H.E.A.T. (Habilitation, Empowerment and Accountability Therapy), a holistic, culturally relevant and responsive, strength-based and trauma informed therapy program designed to help young Black males involved in the criminal justice system. White participants on probation or parole are more likely to successfully complete the conditions of their probation and parole than their black counterparts. Presenters will discuss research performed on this model and discuss the need for such interventions that address post-traumatic stress, anxiety and depression within black populations in criminal justice. Consequently, self-medication through drug use becomes a way of survival. Presenters will explore the core components of how this intervention is culturally responsive and more engaging for young trauma impacted African American male populations.

Evidence Based Employment Programming: Rockville’s Individual Placement and Support Model
Lisa Floyd, MNPL, MHP & Melodie Pazolt
This presentation will provide an overview of the Rockville Institute’s Individual Placement and Support (IPA) model. Presenters will discuss the effective, evidence based employment model that has demonstrated higher rates of job placements for individuals with criminal histories. Key principles and practices will be discussed to identify what makes this employment model different from other models of the past. Research will be provided that demonstrates the effectiveness of this program for several populations including individuals with criminal justice involvement.

From “Lifer” to Community Member: Making It Work
Jon Stern, Dwayne Cooks, Maria Richard & Jessica Mazlum
When inmates who have been incarcerated for long periods are released, they face unique challenges. In California, three-strike and mandatory minimum sentences led to a significant population of inmates serving life sentences. With recent reform, many of these long-term offenders are being released to community supervision. A Parolee Service Center in San Francisco blends behavior change treatment, including life skills, substance abuse and cognitive behavioral therapy, supported by evidence-based practices. Employment and programs, along with parole oversight successfully reintegrate these individuals into the local community. Called the Long-term Offenders Program, this curriculum includes funding and oversight from the California Department of Corrections and Rehabilitation in partnership with Pit Stop, a residential reentry center program where participants live and receive treatment and training.
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**Fumiko Akashi**
Ms. Akashi is a professor at the United Nations Asia and Far East Institute for the Prevention and Crime and the Treatment of Offenders (UNAFEI). She was assigned to UNAFEI in April 2014, prior to which she had been working as a probation officer at several Probation Offices, as the chief of the supervision section of the Rehabilitation Bureau in the Ministry of Justice, and as an assistant researcher of the Research and Training Institute of the Ministry of Justice, Japan. Ms. Akashi obtained his Bachelor’s degree in Law from Keio University in Japan.

**Kwame Akosah**
Mr. Akosah is an Equal Justice Works Fellow at the Brennan Center, working primarily in the Democracy Program on voting rights restoration for people with criminal convictions. Prior to the Brennan Center, he interned with the New York City Mayor’s Office of Operations, the ACLU Voting Rights Project, the Brennan Center’s Democracy Program, and Project Vote. Kwame is a graduate of the University of California Los Angeles and Fordham Law School where he received the Monsignor James J. Murray Prize for Achievement in Public Service, and the Archibald R. Murray Public Service Award. His fellowship is sponsored by the Ottinger Foundation and Greenberg Traurig, LLP.

**Harry Alston Jr., PhD**
Mr. Alston has over 25 years of experience in developing and implementing programs that increase business capacity, develop organizational infrastructures and strengthen human resource capability. His career spans several industries including manufacturing. Areas of expertise include strategic planning, project management, consulting, marketing and process improvement. Harry has an undergraduate degree in Industrial Administration from Kettering University, a Master of Business Administration from Indiana University, and a PhD of Philosophy from Antioch University.

**Shaun Anchak**
Mr. Anchak has been employed as a probation officer for the Michigan Department of Corrections for 22 years, and serves on the Benzie Recovery Court Foundation.

**Joe Arvidson**
Mr. Arvidson is a Planning Specialist at the Ramsey County Correctional Facility in Minnesota. He has nearly 30 years of experience in Corrections. In his current role, he is responsible for strategic planning, program development, and making recommendations on policies, procedures, and services related to the implementation of evidence based practices. He is also responsible for training staff in a variety of EBP’s such as Cognitive Skills (T4C, CBI-EMP, the LS/CMI, and Motivational Interviewing, along with coordinating ongoing quality assurance protocols around these initiatives. Mr. Arvidson is also an adjunct faculty member at Concordia University and Metropolitan State University since 2000, where he teaches a number of graduate and undergraduate level Criminal Justice courses. Mr. Arvidson received both his BA and MS degrees from St. Cloud State University in the discipline of Criminal Justice Administration.

**Amanda Auerbach**
Ms. Auerbach is a Consulting Administrator with the Center for Health and Justice at Treatment Alternatives for Safe Communities (TASC, Inc.). As a Consulting Administrator at the Center for Health and Justice at TASC (CHJ), Amanda provides technical assistance and strategy development around alternatives to incarceration and linkages to care for individuals with behavioral health conditions in the justice system. Prior to joining CHJ in 2016, Amanda interned with TASC in the Cook County Mental Health Court and participated in the Integrated Community Behavioral Health Consortium at TASC, an interdisciplinary learning group focused on clinical, public health, and policy issues related to behavioral health and the justice population.

**Alyssa Benedict**
Ms. Benedict is the Executive Director of CORE Associates and provides training and technical assistance to organizations regarding implementation of gender, culture and trauma responsive interventions. She is a thought leader and change agent regarding critical issues affecting girls/women and has extensive implementation experience, including multi-site statewide initiatives and specialized approaches for females in institutional and community corrections. She has developed several resources to assist organizations in a variety of areas such as program assessment, behavior motivation and staff communication. Ms. Benedict is a federal partner for the National Resource Center on Justice Involved Women, has been a consultant for OJJDP and NIC, and serves as a consultant and faculty on various federal initiatives. She has a specialty in the neurobiology and ecology of trauma and has authored various publications and models designed to support girls/women and staff.
Arthur Bishop
Mr. Bishop joined Safer in 2014 and has served as Vice President of Workforce Development & Client Services since 2016. He earned a Masters in Human Services Administration and has extensive management and leadership experience which culminated in his appointment to the positions of Director of the Illinois Juvenile Justice System and the Illinois Department of Children & Family Services. He is also a past winner of the MacArthur Foundation Champion of Change award.

John Bruner
Mr. Bruner is a Community Corrections Supervisor at the Ramsey County Correctional Facility. He has over 30 years of experience working with juvenile and adult probationers. In his current position, he is responsible for all programming related to 420 male inmates. He is trained in a variety of EBP’s such as Cognitive Skills (ART®, T4C) the LS/CMI, YLS/CMI and Motivational Interviewing, along with coordinating ongoing quality assurance protocols around these initiatives. He has worked in a variety of environmental settings, community and institutional. Mr. Bruner has a degree in psychology and is an alum of the first APPA Leadership Institute (1/2007 -8/2008).

Jerry Butler
Mr. Butler joined Safer Foundation as the Vice President, Community Corrections in 2001, bringing with him a vast knowledge of and extensive management experience in the Illinois correctional system. He is responsible for the management of Safer Foundation’s two Adult Transition Centers operated under contract with the Illinois Department of Corrections. Jerry Butler worked for the Illinois Department of Corrections (IDOC) for 31 years, holding a variety of administrative/leadership positions before retiring in 2000. He has served as the President, Illinois Correctional Association (ICA). In 2006, Jerry was selected to serve on the Governors Transition Team for Illinois Department of Juvenile Justice. Mr. Butler has an undergraduate degree in Criminal Justice and advanced courses from George Williams College in Administration and Organizational Behavior.

Jac Charlier
Mr. Charlier is the National Director of Justice Initiatives at the Center for Health and Justice at Treatment Alternatives for Safe Communities (TASC, Inc.). A nationally recognized expert in pre-arrest diversion, Jac Charlier specializes in community corrections policy and civic engagement, including developing strategies and solutions that meet the needs of both the criminal justice system and the community. He currently leads criminal justice consulting and training services for the Center for Health and Justice (CHJ) at TASC, specializing in system-level solutions to substance use and mental health challenges across the criminal justice system. Jac joined TASC in 2011 after 16 years of service in the State Parole Division of the Illinois Department of Corrections, where he specialized in building connections between parole and the community, and bringing innovations from research into practice.

Harris Childers
Mr. Childers is the Deputy Director of Field Services for the Georgia Department of Community Supervision. Since beginning his community corrections career as a parole officer in 1985, Harris has served as a: Hearing Examiner, Specialized Probation Officer, District Chief, Director of Reentry Services, and Director of Evidence Based Program Development and Continuous Quality Improvement. In his current role, Harris is responsible for overseeing the Max-Out Re-Entry (MORE) Program, Housing Initiatives, Electronic Monitoring, Probation Reporting Contact Center, Radio Communications, and is the liaison to the Georgia Board of Pardons and Parole and the Georgia Department of Family and Children Services (DFCS). A graduate of Emory University, Harris is a Georgia POST-Certified Instructor, and has conducted training on numerous topics including: Investigations, Sex Offender Supervision, Criminal Thinking, Officer Liability, Civil Rights, and Use of Deadly Force.

Angela Clark
Ms. Clark received a Master of Science degree in Psychology with a specialization in Clinical Psychology and a Master of Science in Human Resources. She worked as a Psychology Associate for the Washington Corrections Center (WCC) where she provided mental health services in the restrictive housing unit and to offenders entering the reception center. She has worked with the Offender Reentry Community Safety (ORCS) Program for five years. Prior to working for the Department of Corrections, Angela worked as a consultant with focus on adults with cognitive disabilities in the workplace. She provided training on cognitive disabilities and accommodation development throughout the United States to social service and educational entities.
Anne Connell-Freund
Mrs. Connell-Freund is the Executive Vice President of Operations for Oriana House, a private, non-profit that operates community corrections and chemical dependency programs. Having been with the agency for nearly 30 years, Anne is responsible for the management of residential, non-residential and diversionary programs, treatment, and cognitive skills. Anne received her BS and Master’s degree from The University of Akron. Anne is the current president of the International Community Corrections Association.

Dwayne Cooks
Mr. Cooks is responsible for supervision and monitoring of Pit Stop employees, as well as data analysis and reporting for the Pit Stop Program. Dwayne has more than 14 years of experience as a Parole Agent and recently retired as the Chief Deputy Administrator for the California Division of Rehabilitation and Parole’s Division of Adult Parole Operations, where he was responsible for the supervision of field operations for 19 counties. Dwayne has an AS Degree Electronics/Computers and more than 30 years of experience in the field of law enforcement. As one of the project’s designers and a hands-on site supervisor, he is familiar with what is required of Pit Stop employees to successfully complete their probationary sentences and integrate into society. He also leads training and support of interaction with Pit Stop patrons and the community.

Nicholas Crapser
Mr. Crapser, Deputy Director of Sponsors, is a PhD student in the Counseling program at Oregon State University. Mr. Crapser is a state and nationally licensed addictions counselor, mental health counselor, and clinical supervisor. He received his Masters in Counseling, Bachelors in Human Development, and has a specialized degree in Chemical Dependency Studies. He has worked in county drug courts, family treatment/dependency courts, jail reentry programs as a counselor and adviser, and is currently an adjunct professor of counseling and addiction studies. As Deputy Director of Sponsors, he works to ensure consistent and evidence based program delivery, provides clinical oversight to program directors, case managers, and counselors, and works with the Executive Director to advocate on a state and national level for systemic changes to our justice system and to remove barriers to individuals successful reintegration back into our communities from periods of incarceration.

Donald G. Evans
Mr. Evans is a Senior Fellow at the Canadian Training Institute and a past President of its Board of Directors. Donald was Chair of the Citizen’s Advisory Committee for the Toronto Downtown Parole Office for over 10 years. He is the former Assistant Deputy Minister of Policing Services in Ontario and a former lecturer in penology and policing at Woodsworth College, University of Toronto. He is a Past President of the Ontario Probation Officers Association, the American Probation and Parole Association and the International Community Corrections Association. He is currently the Executive Editor of the Journal of Community Corrections and a contributing editor of Executive Exchange the newsletter of the National Association of Probation Executives. Along with Edward E Rhine he edited the collection of ICCA proceedings for 2005-06 Research into Practice: Bridging the Gap in Community Corrections, ACA 2009. Don has edited the Defeating Recidivism: Keys to Making It Happen published by the American Correctional Association in 2012. He collaborated with Sandi L. Humphrey in the writing of the Guide to Positive Staff-Board Relations for not-for-Profit Organizations published by the Canadian Association Executives 2016. He has received numerous awards for his achievements in corrections. He remains an active member of numerous associations including ACA, APPA, ICCA, NAPE, ICPA and CEP. Donald has served on a number of Boards of Directors of non-profit agencies including the John Howard Society of Toronto, the John Howard Society of Ontario, St. Leonard’s Society of Canada and the St. Leonard's Society of Toronto.

Lisa Floyd, MNPL, MHP
Ms. Floyd has a Master of Arts degree in Not-for-profit Leadership from Seattle University and over twenty years of experience in behavioral health. She has worked at the King County Behavioral Health Organization in numerous roles including as a Care Authorizer, Contract Monitor and more recently as the Program Manager for the Program for Assertive Community Treatment (PACT) and Supported Employment (SE) Program. Lisa is excited to further expand the SE program in 2017 by connecting programs serving individuals with criminal histories to programs providing the Individual Placement and Support employment model in order to increase rates of employment among individuals with criminal justice involvement.
David Gianfrancesco
Mr. Gianfrancesco became Director of Workforce Development at Safer Foundation, a Chicago Illinois based organization, in 2008. In this role he oversaw employment services and job placement of individuals with criminal records. In 2014 he was named Associate Vice President of Model Development at Safer, where he is responsible for research, design and management through implementation phase, of new model programs such as Safer’s Demand Skills Collaborativesm, which aims to train individuals for high-demand employment.

Leigh Greiner, PhD
Ms. Greiner completed her PhD in Forensic Psychology at Carleton University in Ottawa, Ontario in 2015. While living in Ottawa, she held a variety of research intensive positions at the Correctional Services of Canada in their Research Branch, Women Offender Sector, and Evaluation Divisions, and at the Department of National Defense. She also spent a number of years volunteering for the Ottawa Parole Office where she assisted federal offenders reintegrate back into the community. She has been part of the research team at the Corrections Branch for approximately two years and is currently the acting Director of Research and Strategic Planning for the Branch.

Will Heaton
Mr. Heaton serves as Director of Policy and Public Affairs at the Center for Employment Opportunities, a national nonprofit providing employment services to men and women with criminal convictions. Prior to joining CEO, Will served as VP and Chief of Staff at the Council on Foundations, where he provided guidance to philanthropic leaders on a range of issues. Will began his career in the US House of Representatives working in the Office of the Speaker and then as Chief of Staff for an Ohio Congressman. He holds a BA in History and Government from The College of William & Mary.

Tammy Herring
Ms. Herring is a Magna Cum Laude graduate of Augusta University in Augusta, GA. She was a parole officer for the Georgia Parole Board for 25 years before joining the DCS Housing Unit as a Program Specialist for the Reentry Partnership Housing program as it expanded under the Georgia Prisoner Reentry Initiative (GA-PRI). In 2017, Tammy’s efforts to improve the RPH program led to her promotion to manager of the DCS Housing Unit.

Sharon Imperato, LMHC
Ms. Imperato is a trained Rape Crisis Counselor in the Commonwealth of Massachusetts, where she has been working in the field of sexual trauma for over 15 years. She is currently the Manager of Clinical Services at the Boston Area Rape Crisis Center. Sharon was a member of the MaleSurvivor Weekend of Recovery Clinical and training teams. She has extensive experience in counseling (individual, group, couples, and family) and works with all survivors and significant others of sexual trauma. Sharon is also an experienced trainer and has facilitated trainings ranging for how to appropriately respond to disclosures of sexual violence, to advanced clinical skills trainings for clinicians working with sexual trauma survivors, to how to provide services to male survivors of sexual trauma, for: students, military personnel, corrections personnel (under PREA grants), fist responders, medical professionals, clinicians, and other service professionals. She has provided trainings to university counseling centers and has been a guest lecturer for undergraduate and graduate classes at Tufts University, Northeastern University, and Boston University. Sharon has been an adjunct faculty member at Boston University and Lesley University, was a trauma specialist at other Boston area universities, and maintained a private practice in Cambridge, MA for over 7 years where she provided services to clients as well as clinical supervision and consultation to other professionals on the issues of sexual traumas.

Chantell Jewell
Ms. Jewell is the Reentry Services Manager at Employ Milwaukee, the largest workforce board in the State of Wisconsin. Her role centers around building strategic partnerships that leverage employment resources for justice involved individuals. Chantell manages several programs that integrate reentry and employment strategies. Prior to joining Employ Milwaukee, Chantell served as a youth counselor, probation/parole agent and corrections field supervisor, for over 20 years with the Wisconsin Department of Corrections. Through her work in corrections, she helped to develop policy in the areas of homeless sex offenders, evidence based responses to violations and crime victim protocols. She received her Master of Business Administration from Cardinal Stritch University and BS in Criminal Justice from UW-Milwaukee.
Heather Kerr
Mrs. Kerr holds a BA in Psychology/Law & Criminology and a Masters of Social Work Degree. She has over 25 years’ experience in the mental health field, specializing in addictions, concurrent disorders and PTSD. She has worked extensively in provincial and federal corrections as well as program design and clinical consultation through her private practice. Heather has provided training in Ontario, across Canada and in the United States. Heather has also been an instructor at Conestoga College and Wilfrid Laurier University. Heather has been the Executive Director of Stonehenge Therapeutic Community for over 14 years. Stonehenge is a modified therapeutic community founded in 1971 as a long-term residential treatment program for men and women with a history of acute and chronic substance abuse and involvement with the criminal justice system. Heather has held numerous leadership positions both locally and provincially in addition to being one of the founding members of the Canadian Association of Women’s Criminal Justice Residential Options (CAROW). She currently sits on the Board of Directors of ICCA.

Albert Kopak, PhD
Mr. Kopak is an Associate Professor in the Department of Criminology and Criminal Justice at Western Carolina University in Cullowhee, North Carolina. He received his PhD in Justice Studies from Arizona State University, a Master of Science degree in Criminology from Florida State University, and a Bachelor of Science degree in Criminology from the same institution. Albert has conducted a significant amount of research on the management of substance use disorders in the criminal justice system, especially as these relate to offending patterns. He has also examined several factors associated with successful outcomes among substance use treatment patients who received services while under the supervision of the criminal justice system. This work has served as the basis for more than 40 peer-reviewed publications.

Tomas Lopez
Mr. Lopez is Counsel for the Brennan Center’s Democracy Program, where his work focuses on voting rights and elections. Prior to joining the Brennan Center, he was a fellow at the Southern Poverty Law Center’s Immigrant Justice Project. There, he worked on litigation and advocacy challenging anti-immigrant legislation in Alabama. He also previously served as the Bacon Immigration Law and Policy Program Fellow at the University of Arizona, Rogers College of Law, where he supervised workers’ rights cases in the law school's immigration clinic and co-authored a report on the impact of Arizona’s immigration law on young people. Tomas is a graduate of Duke University (2006) and Yale Law School (2010).

Pamela Lynch, LMSW, CAADC
Ms. Lynch serves on the Board of the Benzie Recovery Court Foundation, of Benzie County, Michigan. Ms. Lynch is a licensed clinician with over 25 years work in addiction. She was also employed as trainer for Chicago Recovery Alliance in 1999-2002, when that organization started the first opiate overdose prevention program in the U.S. She co-directs a small community based organization (Harm Reduction Michigan), is employed as a clinician for Northern Lakes Community Mental Health, the Grand Traverse County behavioral health authority, and is adjunct professor for Grand Valley State University.

Malissa McCrea
Ms. McCrea is a School Instructor at the Ramsey County Correctional Facility in Minnesota. She has over 10 years experience in working with educational, corrections and social services agencies providing a full range of educational opportunities to a variety of individuals in need of support to enhance the quality of their life. Ms. McCrea facilitates a variety of cognitive programs including T4C, Domestic Violence Education Programming, Advanced Practices, and Cognitive Behavioural Interventions for Offenders Seeking Employment. She is also a certified trainer of OWDS (Offender Workforce Development Specialist). Ms. McCrea is a graduate of the University of California-Irvine, earning her Ba in Criminology, Law and Society in 2001.

Carrie McCulley
Ms. McCulley started with BC Corrections in 1990 as a probation officer in the lower mainland. She had the chance to experience a very diverse caseload during those first years supervising adults and young offenders while maintaining responsibilities as a family court counsellor. By early 2000, Carrie became involved in the delivery of offender programs across the Fraser Valley. This role evolved into the coordination of Core programs training to other probation officers and correctional officers. As the Director of Programs and Interventions since 2008, Carrie is involved in a number of initiatives ranging from offender programs to the Integrated Offender Management Program to Trauma Informed Practice. Carrie strongly believes it takes a village to raise a strong intervention and has witnessed countless occasions where this has occurred in the branch and with our partners.
Douglas Marlowe, JD, PhD
Mr. Marlowe is Sr. Scientific Consultant at NADCP, Sr. Science & Policy Advisor for Alcohol Monitoring Systems, and a faculty member at the Global Inst for Forensic Research. Previously he was Chief of Science, Law & Policy for NADCP, Dir of Law & Ethics Research at the Treatment Research Inst, and Adjunct Associate Professor of Psychiatry at University of Pennsylvania School of Medicine. A lawyer & clinical psychologist, he focuses on the impact of coercion in substance use disorder treatment, effects of drug courts & other rehabilitation programs for persons with substance use disorders involved in the justice system, and behavioral treatment for persons with substance use disorders & criminal involvement. He has published over 175 articles, monographs, books, & book chapters on correctional rehabilitation, forensic psych, & treatment of substance use disorders.

Jessica Mazlum
Ms. Mazlum has fifteen years of experience working for the State of California, with ten years’ emphasis in the criminal justice field. In her most recent position held with the California Department of Corrections and Rehabilitation (CDCR) as the Chief of Offender Services in the Division of Rehabilitative Programs (DRP), she has been responsible for managing the State’s complex and extensive community and in-prison contracting portfolio, which includes a wide range of services for parolee and inmate offenders. Ms. Mazlum has a comprehensive understanding of state correctional services, community reentry programs and the oversight and management of the deliverables. Prior to joining DRP, she held multiple positions within CDCR, including Chief of Community Relations in the Division of Adult Parole Operations and Special Advisor to the Secretary of CDCR.

Sandy Mullins, JD
Ms. Felkey Mullins is a Senior Research Scholar in the Litmus program at NYU’s Marron Institute. Ms. Mullins served as Washington State Governor Jay Inslee’s senior policy advisor on public safety and government operations. She advised the governor on criminal and juvenile justice, policing, sex trafficking, domestic violence, marijuana legalization, firearm-fatality prevention and emergency management. Prior to advising the governor, she served as director of the WA Department of Corrections Office of Executive Policy, where she developed strategic initiatives to include the statewide Swift Certain and Fair response to violations of community supervision. She previously served as executive director of the Washington State Sentencing Guidelines Commission and Sex Offender Policy Board. Prior to her work in WA, she was executive director of the Colorado Criminal Defense Bar. Ms. Mullins has a bachelor’s degree in psychology and a J.D., both from the University of Colorado.

George Parks, PhD
Mr. Parks is one the world’s foremost experts in applying Relapse Prevention Therapy (RPT) to correctional programs and practices. For the past 10 years, he has developed and disseminated a RPT program entitled, “Preventing Relapse on the Road to Recovery” which has been widely adopted in Probation Departments, Drug Courts, and Substance Abuse Treatment Agencies serving criminal justice clients. Mr. Parks has been a consultant, technical advisor and trainer for the State of Washington Department of Corrections, the National Institute of Corrections, the Correctional Service Canada, the International Community Corrections Association, the U. S. Federal Bureau of Prisons, the Oregon Department of Corrections, the South Dakota Department of Corrections, and several county corrections agencies in Oregon, Indiana, Kentucky, Georgia, and Arizona.

Melodie Pazolt
Ms. Pazolt has over 30 years of experience with people who have behavioral health conditions. She has operated approximately 15 independent grants/contracts in conjunction with direct services to individuals with barriers to employment and housing.

Monica Reeves
Ms. Reeves received a Master of Education in Guidance and Counseling in 2003. She has worked for the Department of Social and Health Services (DSHS) for the past 20 years, with emphasis in transition and reentry of specialized populations that include juvenile offenders, individuals with intellectual disabilities, and high risk adults with behavioral health disorders. In 2016, Monica was appointed as the DSHS Program Administrator of the Offender Reentry Community Safety Program (ORCSP) and since has worked diligently to improve outcomes and accountability of the program, as well as expand the program across the state of Washington.
Maria Richard
As program director, Ms. Richard is responsible for overseeing a complex set of reentry service programs rooted in evidence-based programming for parolees. She oversees various parolee groups including behavior change treatment, employment and life skills training, substance abuse treatment and connections to valuable community resources. Maria has more than 17 years working with GEO Care at the Parolee Services Center, a program that serves parolees referred by the California Department of Corrections and Rehabilitation and the Federal Bureau of Prisons. In addition, she oversees the Long-Term Offender curriculum that meets the needs of the population who have served 20 plus years in prison. Maria previously worked with juvenile offenders for more than 10 years.

John Rush
Mr. John is a social entrepreneur with a distinct focus on changing the paradigm of how we think about the relationship between business and the social sector. After serving as a Sergeant in the US Marine Corps, John focused his career on creating small businesses focused on creating employment for men and women formerly impacted by homelessness, incarceration, human trafficking, domestic violence and other challenges. Over the last decade, John has served on several non-profit boards and assisted with the creation and/or growth of nearly thirty social enterprises in Chicago, Cleveland and Columbus. In 2011 a handful of interested investors recruited John to help launch CleanTurn. John holds five Master's degrees focused on urban studies, religion, history, non-profit management and an MBA from Northwestern's Kellogg School of Management. John is married with eight children and currently resides on the southwest side of Columbus.

Devon Schrum
Ms. Schrum has served more than twenty years with the WA Department of Corrections in a broad array of positions from entry level work to running a prison. She has been recognized for her ability to design and implement statewide systems. Ms. Schrum currently leads WADOC's Reentry Division where she works with others to build a statewide approach to recidivism reduction including designing, implementing, and maintaining a continuum of care for the men and women transitioning from confinement into the community. Ms. Schrum is currently responsible for WA work releases and several federally funded projects to improve reentry. In 2014 as the Director of Security, she co-authored “Keeping Prisons Safe” which is used by WADOC as part of its Prison Safety curriculum. Ms. Schrum holds an MBA and is the past president of the Western States Hostage Negotiators’ Association and a current member of the Washington State Reentry Council.

Paul Solomon
Mr. Solomon is the Executive Director of Sponsor, Inc. in Eugene, Oregon. Sponsors has been providing reentry services to people with criminal histories since 1973. He has worked at Sponsors for over 15 years and as Executive Director since 2011. He was instrumental in the development of a 72 bed, $6 million complex that opened July, 2010 and the organization’s successful $9 million campaign to develop a 54 unit complex for people with criminal histories. Sponsors is recognized as a model for prisoner reentry services. Sponsors operates 20 buildings on 7 sites with over 200 beds of transitional and long-term housing and ancillary programs for people with criminal histories. Mr. Solomon is a national expert on the development of housing for people with criminal histories. He has facilitated webinars for the DOJ and the National Reentry Resource Center on “Planning for Sustainability: Supporting Community Based Reentry Programs” and “Reentry Housing Options for Sex Offenders.”

Jon Stern, PhD
Mr. Stern is a Chief Deputy Regional Administrator for the California Department of Corrections and Rehabilitation Division of Adult Parole Operations Southern Region. Jon was one of the architects in DAPO’s Peer Re-entry Navigator Networks program, which brings successful Long-Term Offenders to assist newly released ex-offenders back in the community as well as focusing on Lifer Responsivity. Today, Jon oversees community programming, re-entry, programs, business services, Regional Training Unit, California Parole Apprehension Team, San Diego, Tri-City, and San Gabriel Valley Districts for the Southern Region. Jon is also an adjunct professor who teaches courses in criminal justice, psychology, and community re-entry.
Jaime Tilston
Ms. Tilston (MA, BA) is the Gender Responsive Case Manager at the John Howard Society of Toronto. Jaime has been working for the past two years to empower female parolees in their successful community reintegration. She works to identify the dynamic needs of female offenders based on their familial role, criminal patterns and complex trauma history. Jaime helps clients in obtaining post-incarceration employment, appropriate housing, as well as meeting other needs such as life skill development, assistance with addiction, mental health, and general counselling. Prior to that Jaime worked in prisons throughout California state bringing nonviolence education programming to inmates with life sentences. Jaime has a Master’s Degree in Peace, Development, Security and International Conflict Transformation from Innsbruck, Austria and an Advanced Master’s Certificate in Peace and Conflict Studies from the European Peace University. Within her studies Jaime performed an analysis of the U.S. system of corrections in writing her thesis on the impact of nonviolence education in reducing recidivism rates. Jaime has also led culturally sensitive workshops and trainings on domestic violence in West Africa.

Darryl Turpin
Mr. Turpin is currently a Co-Principal for a social justice firm, The Pinwheel Group. He is the principle investigator for clinical research with young black men in the criminal justice system. Formally he was the Coordinator for the City of Louisville, Kentucky, Department of Public Health and Wellness, Men’s Health initiative. His work included oversight of the African American Male Empowerment Network. He is the immediate past chair of the Thurgood Marshall Action Coalition (TMAC), addressing inequities in the criminal justice system across the country. His prior work experience has been as Senior Technical Associate with The MayaTech Corporation located in Silver Spring, Maryland. He was the Branch Manager of Program Development for the Kentucky Department of Juvenile Justice. He provided oversight to various programs across the state of Kentucky, including the coordination of Prevention Councils, Mentoring Programs, Faith-Based Initiatives and Disproportionate Minority Confinement. Mr. Turpin was also the Director of the Drug Court Programs Office in Louisville, Kentucky where he provided oversight to adult drug courts, reentry and the Second Chance program. He also developed and coordinated the juvenile drug court, family drug court and the Turning it Around Fatherhood Program. As a Consultant, Mr. Turpin has worked with the Native American Alliance Foundation and provided technical assistance to Tribal Nations across the United States. Mr. Turpin also serves as faculty member for the National Association of Drug Court Professionals and the National Drug Court Institute, faculty member for the National Council for Juvenile and Family Court Judges, the Kentucky School of Alcohol and Drug Studies, National Black Addictions Institute and the Treating People of Color Conference. He serves as consultant to American University, National Treatment Alternatives to Street Crimes (TASC), Center for Substance Abuse Treatment (CSAT), Center for Substance Abuse Prevention (CSAP), and the Bureau of Justice Assistance (BJA).

Marilyn Van Dieten, PhD
Ms. Van Dieten, is a registered clinical psychologist with more than 25 years of experience in program implementation, training, and the design of evidence-based interventions. Her work is recognized internationally in both correctional and mental health settings and she has received awards from both Volunteers of America and the International Community Corrections Association for her contributions to the field. Over the last two decades, Ms. Van Dieten has focused primarily on justice involved women and girls and she has written and facilitated a number of internationally recognized curriculum and programs including: Collaborative Case Work; Moving On; Girls-Moving On; Living Safely and Without Violence, etc. At the present time, Ms. Van Dieten is the Vice President of Orbis Partner Inc. and she works with several partner-agencies at the National Resource Center on Justice Involved Women.
Dear Friends and Colleagues,

Thank you for joining us in beautiful Seattle! The research co-chairs and our conference planning committee, under the leadership of Steve Woolworth, worked diligently to bring you stellar program content. These relevant sessions will not only help in your day to day aspirations if implemented correctly will help the clients we serve.

This event would not have been possible without our conference chair Steve Woolworth and research co-chairs Drs. David Connor and Caleb Banta-Green. The Association is grateful that these three individuals were so willing to give of their expertise and we hope that this relationship continues for many years.

We also appreciate your continued support and look forward to seeing you on the program or actively participating in San Antonio in 2018. Keep your eyes on your email for a Call for Papers coming this winter, and mark your calendars for September 17th through the 19th 2018.

Warmest Regards,

Ellen Donnaruma
President, ICCA and
Vice President for Justice Services at Community Resources for Justice
The International Community Corrections Association would like to thank the following agencies and corporate sponsors for their continued support:

- Circular, Inc.
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