

Jacob Sadon
Oriana House, Inc.

Training and Developing the
Millennial Corrections Workforce

Generations

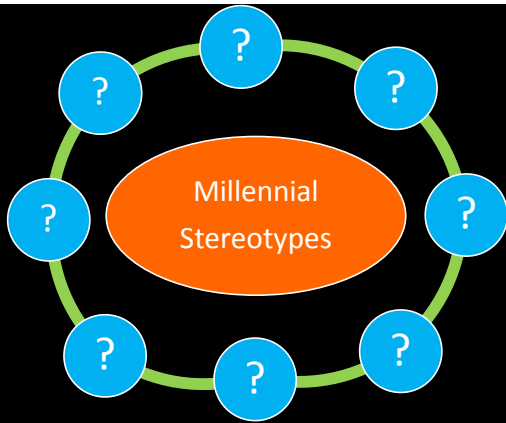
1900-1924	GI Generation
1925-1942	Silent Generation
1943-1964	Baby Boomers
1965-1981	Generation X
1981-?	Millennial
?-2016	Generation Z

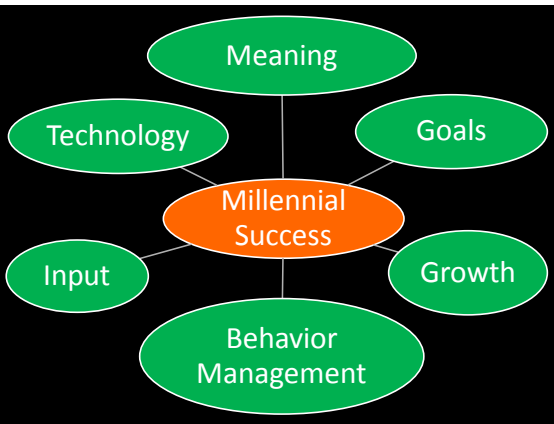
Millennial Growth

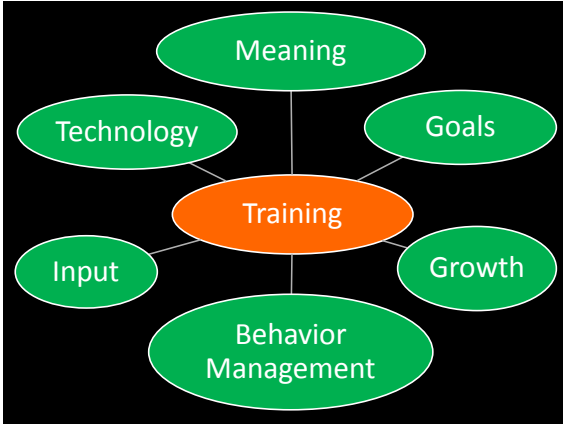
2010:	25% millennial	131/526
2011:	28% millennial	161/582
2012:	29% millennial	175/600
2013:	32% millennial	194/607
2014:	37% millennial	267/717
2015:	39% millennial	289/737
2016:	43% millennial	325/748

2016: 43% Millennial

21-35 = 26% Working Age

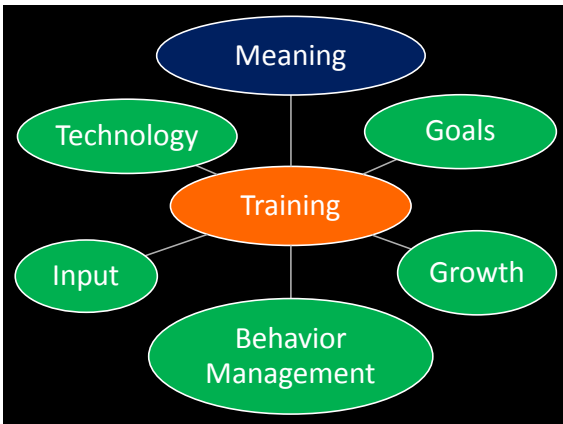






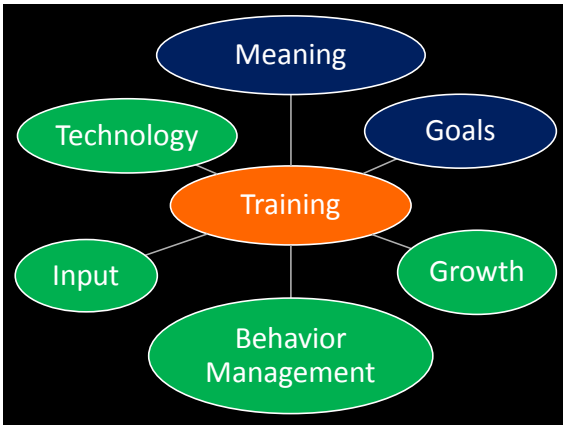
- Why
- Big Picture
- Me Me Me
- Necessary
- Why Not Busy Work
- When
- Don't Assume

Meaning



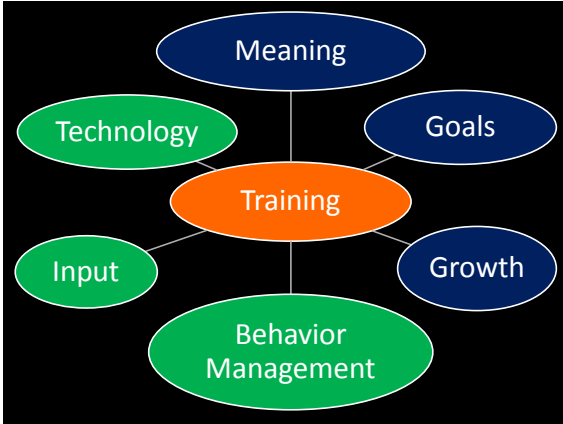
Goals

- Not Training to Train
- Achieve Specific Goals
- Need to Challenge
- Update
- Use Math
- Don't Assume

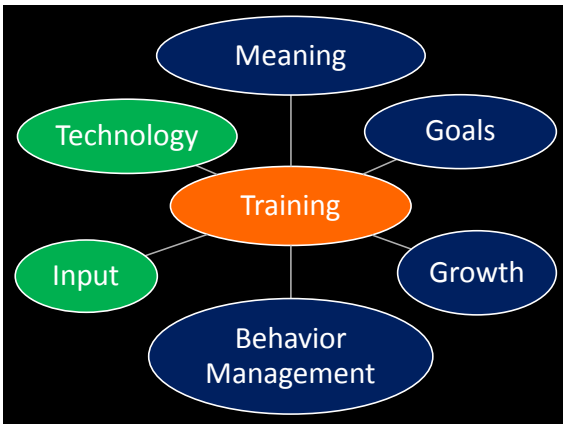


Growth

- How
- Career Path
- Use Specifics
- Talk About Supervisors
- Talk About Executives

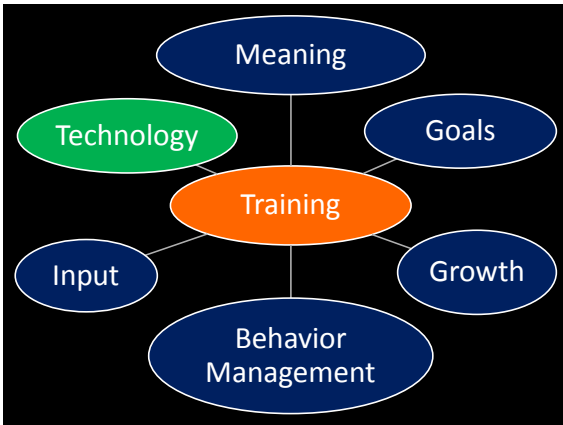






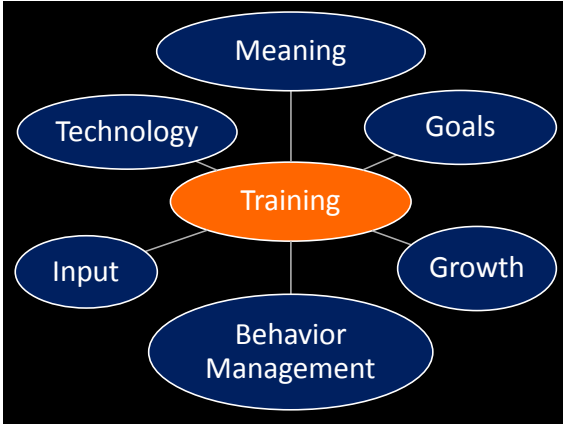
- Change Presenting Styles
- Ask, Ask, Ask, Ask, Ask
- Empathy
- Move Around
- Everyone Involved
- Welcoming
- Feedback

Input




- Not Addicts
- From the Beginning
- Embrace It or Give Up
- Cell Phones
- Creative
- Interactive
- Use it Right


Technology



Prezi



Kahoot.it



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