National Institute of Corrections

*The National Institute of Corrections (NIC) was created in 1974 to be a center for correctional knowledge and to provide leadership and assistance to the field of corrections.*

*NIC is unique as a federal agency because it provides direct service rather than financial assistance.*
Mission

NIC is a center of learning, innovation, and leadership that shapes and advances effective correctional practice and public policy.
Strategic Outcomes

✓ Effectively managed prisons, jails and community corrections programs and facilities
✓ Enhanced organizational and professional performance in corrections
✓ Community, staff and offender safety
✓ Improved correctional practices through the exploration of trends and public policy issues
✓ Enhanced services through improved organizational and staff effectiveness
NIC Divisions

- Jails
- Prisons
- Community Services
  - Pretrial
  - Probation
  - Parole
  - Offender Workforce Development
  - Women Specific
  - Evidence Based Decision Making in Local and State Criminal Justice Systems
  - Veteran’s Treatment Court, Affordable Care Act, Transition from Jails to Community, Children of Incarcerated Parents
- Academy
  - Learning Center
  - Information Center
NIC Academy

- Offers both instructor lead and virtual courses
- Currently there are about 17,400 active students in the NIC Learning Center
- Web-based training courses related to corrections
- Courses on leadership, management, and specialized corrections topics
- Browse course options at nic.learn.com
- For more information contact Scott Weygandt: sweygandt@bop.gov
NIC Information Center

• Provides information on the full spectrum of issues in corrections management and operations
• Correctional staff training materials produced by NIC and other federal, state, and local agencies
• Agency policies and procedures
• Research and statistical finds
• NIC publications on current topics
• Corrections Forum/Blogs:
  
  www.nicic.gov/community
  www.nicic.gov/library
  www.nicic.gov/helpdesk
  www.nicic.gov/InformationCenter
How NIC does their work

- Training
- Technical Assistance
- Information Services
- Policy and Program Development Assistance
- Networks
- Conference Workshops
- Outreach
- International Leadership
- Live Satellite/Internet Broadcasts
- Development of Publications
How NIC does their work

- Training programs of all kinds focused on correctional topics (both on-line and in-person)
- Technical Assistance is available to state and local corrections agencies free of charge
- Services through the Information Center are free of charge and include research support
- Support for conference workshops by providing subject matter experts
- Developing Correctional Leaders in Mexico and Lebanon
- Collaboration with Federal Partners
How NIC does their work

Networks
• Federal Interagency Reentry Council Network
• Children of Incarcerated Parents (subgroup of Reentry Council)
• Chief Jail Inspector Network
• Community Corrections Collaborative Network
• Large Jail Network
• Pretrial Executives Network
• Probation & Parole Executives Network
(not a complete list)
Community Services Divisional Statement

The Community Services Division will deliver correctional services for measureable results. Our priority is to develop and provide resources that will enhance the competencies of practitioners and build effective organizational capacities through innovation, problem-solving, utilization of research and data-informed decision making. This body of work contributes to a just and humane society.
Highlighting Key Projects at NIC

- Evidence Based Decision Making
- Affordable Care Act
- Veterans Treatment Courts
- LGTBI Offenders (Lesbian, Gay, Bisexual, Transgender and Intersex)
- Post-Conviction Victim Services
- Offender Workforce Development
Evidence Based Decision Making

The Goal of EBDM

Build a system-wide Framework that spans from arrest through final disposition, to achieve more collaborative evidence-based decision making at the local level which inform decisions and practices throughout the criminal justice system.

All efforts lead to risk and harm reduction.
Evidence Based Decision Making Initiative

Phase 1 (2009-2010)
- Research
- Development of Framework

Phase 2 (Sept 2010-Aug 2011)
- 7 Counties
- Technical Assistance

Phase 3
- 7 County Implementation
• Designed to complete state analysis to of readiness to participate in Phase V
• State to select 5-6 local jurisdictions
• Prepare application for consideration to move forward to Phase V
• Selection of 3 EBDM states: Indiana, Wisconsin and Virginia
• Engage in EBDM planning activities in 18 local jurisdictions, and 3 state level teams
• Engage in EBDM implementation of selected change targets in selected local jurisdictions and state level teams
The Affordable Care Act

3-hour live satellite broadcast entitled, “Health Reform and Public Safety: New Opportunities, Better Outcomes” on June 18, 2014;

Introduced by U.S. Attorney General Eric Holder, the broadcast focused on the Affordable Care Act, highlighting promising practices and strategies for expanding health care coverage to justice-involved individuals.

Follow Up Webinars:

- **Health Literacy**: Session included an overview of the roles of criminal justice and health professionals play in helping justice-involved individuals develop the capacity make appropriate health care decisions.

- **Eligibility and Enrollment: How Does it Actually Work**: This session outlined the mechanics of putting an eligibility and enrollment systems in place throughout the criminal justice continuum. Examples of how jails and prisons, pretrial, probation and parole agencies are approaching ACA enrollment were highlighted.
Connecticut Technical Assistance

In December 2013, NIC sponsored a two-day mapping work session with over 50 criminal justice and health professionals mapping the criminal justice system.

The results of NIC’s technical assistance to date include:

1. Medicaid enrollment at Public Defenders office has been expanded to include medically ill individuals and individuals with substance abuse disorders.
2. The Connecticut Department of Corrections is in the process of developing a Medicaid enrollment program in their jails.
3. Further work with NIC to map the information flow throughout the Connecticut criminal justice system.
Opportunities for Eligibility Determination and Enrollment

- Crisis teams enroll or refer for enrollment
- Hospital enrolls
- Local booking determines eligibility/enrolls
- Bail entity determines eligibility/enrolls
- Public Defender or Prosecutor refers for enrollment
- Treatment providers determine eligibility/enroll
- Pretrial Services/ “DSS” determine eligibility/enroll
- Bail entity determines eligibility/enrolls
- Pretrial Services/ “DSS” determine eligibility/enroll
- Bail entity determines eligibility/enrolls
- Pretrial detainees enrolled upon release
- DOC/Jail intake determines eligibility/enrolls
- DOC/Jail discharge planners determine eligibility/enroll
- Parole/probation determines eligibility/enrolls prior to discharge
- Transitional/halfway houses determine eligibility/enroll
- Parole/probation determines eligibility/enrolls prior to discharge
- Treatment providers determine eligibility/enroll
Veterans Projects at NIC

- Veterans Treatment Court White Paper “A Second Chance For Vets Who Have Lost Their Way” projected to be released by May 1, 2015;
- Live Satellite Broadcast “Combat Veterans in the Criminal Justice System” scheduled for August 26, 2015;
- Cooperative Agreement with the Center for Court Innovation to develop a risk and needs assessment tool and protocol specific to veterans in the criminal justice system.
LGBTI Offenders (Lesbian, Gay, Bisexual, Transgender and Intersex)

- Two Internet Broadcasts
  - “LGBTI Offenders: Their Safety, Your Responsibility”
  - “LGBTI Populations: Intake – Creating a Culture of Safety”
    - At least 5,500 viewers during the actual broadcasts
    - Averages about 100 downloads per month

- Law and Policy Guide
  - 2nd revision currently in process

- E-learning:
  - “Communicating Effectively and Professionally with LGBTI Offenders”

- Best Practices White Papers currently in development

- Resource webpage at: [http://nicic.gov/lgbti](http://nicic.gov/lgbti)
Post-Conviction Victim Services

- One Internet Broadcast
  - “Offender Reentry: The Value of Victim Involvement”
    - Broadcast on 2/18/2015 with approximately 2,000 viewers
- Post-Conviction Victim Service Providers Network
  - Victim service providers from state DOC’s (1st meeting 5/2014)
- Other products currently in development
- Resource webpage at: http://nicic.gov/postconvictionvictimserviceproviders
Offender Workforce Development

The Community Services Division has developed a series of seven e-courses that address competencies required to provide effective workforce development services for justice-involved individuals.

1. Career Development Theory and Its Application
2. Strategies to Lessen Barriers for Justice-Involved Individuals Entering the Workforce
3. Using Assessment Instruments to Assist with Career Planning
4. Ethics for Providers of Career Development Services
5. Using Computer Systems and Websites to Assist Justice-Involved Individuals with Career Planning and Job Placement
6. Designing and Implementing Training and Workforce Development Services
7. 21st Century Employment Strategies for Justice-Involved Individuals

The courses are available to line staff and front line supervisors on the NIC Learning Center: http://nic.learn.com
Community Services Division

- Offender Employment Retention
  - Pat Taylor: ptaylor@bop.gov

- Evidence-Based Decision Making
  - Katie Green: k2green@bop.gov
  - Lori Eville: leville@bop.gov

- Offender Reentry/Transition
  - Transition from Jails to Community
    - Pat Taylor: ptaylor@bop.gov
  - Transition from Prison to Community
    - Francina Carter: fcarter@bop.gov
Community Services Division

- Parole Decision Making
  - Robbye Braxton: rbraxton@bop.gov
- Pretrial Release Services
  - Katie Green: k2green@bop.gov
  - Lori Eville: leville@bop.gov
- LGTBI
  - Lorie Brisbin: lbrisbon@bop.gov
- Women Offenders
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- Offender Workforce Development
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Community Corrections Collaborative Network

Safe and Smart Ways to Solve America’s Correctional Challenges

March 3, 2015
CCCN is comprised of the leading associations representing probation, parole, pretrial, and treatment professionals around the country.

- **APPA** American Probation and Parole Association
- **APAI** Association of Paroling Authorities International
- **FPPOA** Federal Probation and Pretrial Officers Association
- **ICCA** International Community Corrections Association
- **NADCP** National Association of Drug Court Professionals
- **NAPSA** National Association of Pretrial Services Agencies
- **NAPE** National Association of Probation Executives

Community Corrections Collaborative Network (CCCN)

90,000+ members strong

Established 2012
Mission

To serve as the forum to develop and work the emerging issues, activities, and goals of the community corrections field.
- Position Paper: “Safe and Smart Ways to Solve America’s Correctional Challenges”
- Brief: “Key Opportunities to Advance Safe and Smart Community Corrections Policies”
- Fostering Criminal Justice Partners
- Survey the field
- Expanding our Network and *Speaking with One Voice*
Position Paper: Safe and Smart Ways to Solve America’s Correctional Challenges

- Resource Community Corrections appropriately
- Provide Treatment and Capacity Building
- Procure Technology
- Develop the Workforce to Meet the Demands of the System

http://nicic.gov/library/028317
Key Opportunities to Advance Safe and Smart Community Corrections Policies

- Community Corrections serves 5 million people annually
- ACA is a critical game-changer
- Other opportunities include SCA, Justice Reinvestment
- Our field and our partners need to be proactive to impact change
- Community Corrections Works

CCCN
Criminal Justice Partners

- Bureau of Justice Assistance (BJA)/ Office of Justice Programs (OJP)
- Bureau of Justice Statistics (BJS)
- US Department of Health and Human Services (HHS), Center for Medicaid Services (CMS), Substance Abuse and Mental Health Services Administration (SAMSHA)
- Community Oriented Correctional Health Services (COCHS)
- Justice For Vets
- National Criminal Justice Association (NCJA)
- The Pew Charitable Trusts
- Treatment Alternatives for Safe Communities (TASC)
Community Corrections Collaborative Network

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Anne Connell-Freund, President-Elect, ICCA
Elizabeth Curtin, Vice President, ICCA
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