

ORAS Interview Observation Tool

Date: _____

Offender's Name: _____

Officer's Name: _____

Evaluator's Name: _____

Interview Assessment

Please assess interview skills using the following scale:

1 = Needs Improvement

2 = Meets Requirements

3 = Exceeds Requirements

Please circle one choice for each item:

Purpose of the interview was clearly explained	1	2	3
Comments:			

Avoided jumping to conclusions	1	2	3
Comments:			

Avoided barriers to listening	1	2	3
Comments:			

Evidence of collateral information being used	1	2	3
Comments:			

Used open-ended questions effectively	1	2	3
Comments:			

Used reflective statements to summarize answers	1	2	3
Comments:			

Avoided biased or leading questions Comments:	1	2	3
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Follow-up questions were used Comments:	1	2	3
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Interview guide was used Comments:	1	2	3
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Appropriate taking of notes which did not hinder the conversation Comments:	1	2	3
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Obtained information to score each domain area Comments:	1	2	3
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Assessment Observation

Yes

No

Did the Officer use collateral information (PSI, NCIC, police report, ORAS, or other related information) during the assessment?