INTERNATIONAL COMMUNITY CORRECTIONS ASSOCIATION

2ND ANNUAL CONFERENCE IN THE “WHAT MATTERS” SERIES

One Criminal Justice System with many Decision Makers: Working Toward a Shared Vision

September 9-12, 2013
Reno, Nevada
# Schedule at a Glance

**Monday, September 9, 2013**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Registration</td>
<td>8:00 A.M. - 6:00 P.M.</td>
<td>Rose A Foyer</td>
</tr>
<tr>
<td>Continental Breakfast</td>
<td>7:30 A.M. - 9:30 A.M.</td>
<td>Rose A Foyer</td>
</tr>
<tr>
<td>Lunch on Your Own</td>
<td>NOON</td>
<td></td>
</tr>
<tr>
<td>Exhibitor Set Up</td>
<td>Noon—12:59 P.M.</td>
<td>Rose A</td>
</tr>
</tbody>
</table>

## Pre-Conference Workshops

- **Criminal Justice System Collaborative Decision Making**
  - National Institute of Corrections (NIC) panel
  - Bonanza A 9 A.M.-5 P.M.

- **Understanding Importance of Therapeutic Alliance—Responsivity Issues**
  - Dr. Randy Shively, Alvis House; Morry Ulrich, St. Leonard’s Society and Donald Evans, Executive Editor of the Journal of Community Corrections
  - Bonanza B 9 A.M.-5 P.M.

- **Health Insurance Enrollment Under the ACA; Overview & Importance for Community Corrections**
  - Dr. Jon T. Perez, Region 9 Administrator for the Substance Abuse Mental Health Services Administration (SAMHSA) and Aaron Edwards, California Legislative Analyst’s Office
  - Ponderosa A 9 A.M.-12:30 P.M.

- **Girls In Gangs: Variations on A Theme**
  - Christopher Cuestas, Retired Detective Tucson PD Gang Unit; Adam Matz and Mary Ann Mowatt, APPA
  - Ponderosa A 1 P.M.-5 P.M.

---

### Welcome Reception

**Poolside Terrace featuring Jake Horowitz**, State Policy Director for the Public Safety Performance Project (PSPP) with the Pew Charitable Trusts

---

**Tuesday, September 10, 2013**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Registration</td>
<td>8:00 A.M.-6:00 P.M.</td>
<td>Rose A Foyer</td>
</tr>
<tr>
<td>Continental Breakfast with Exhibitors</td>
<td>8:00 A.M.-9:00 A.M.</td>
<td>Rose A</td>
</tr>
<tr>
<td>Conference Opening Session</td>
<td>9:00 A.M.-10:30 A.M.</td>
<td>Rose A</td>
</tr>
<tr>
<td>Welcome and Introductions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening Comments</td>
<td>Color Guard by Sparks High School JROTC; City of Sparks Mayor Gino Martini; Linda Connelly and Rob Edmisten, Co-Chairs</td>
<td>Sonya Spencer, Executive Director St. Leonard’s Society of Toronto and Phil Nunes, Executive VP of Prog Ops, VOA Greater Ohio</td>
</tr>
<tr>
<td>Opening Address</td>
<td>George Keiser, Keiser and Associates LLC</td>
<td></td>
</tr>
<tr>
<td>Edwin I. Megargee Honorary Lecture Series</td>
<td>12:15 P.M.-1:45 P.M. Dr. John Gannon, IACFP</td>
<td>Rose B</td>
</tr>
<tr>
<td>Second Research PLENARY</td>
<td>2:00 P.M. - 3:30 P.M. Meghan Guevara, MPH - CRJ and Renée Gobeil, Correctional Service of Canada Service correctionnel du Canada</td>
<td>A review of the evidence to inform custody decisions both at the Pretrial and Post Adjudication stages - Rose A</td>
</tr>
<tr>
<td>Workshops</td>
<td>3:45 P.M.-5:15 P.M.</td>
<td>Bonanza A &amp; B, Ponderosa A</td>
</tr>
<tr>
<td>Reception with Exhibitors</td>
<td>5:15 P.M.-7:00 P.M.</td>
<td>Rose A</td>
</tr>
</tbody>
</table>

---

**Doing WHAT WORKS**
**WEDNESDAY, SEPTEMBER 11, 2013**  
**SCHEDULE AT A GLANCE**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CONFERENCE REGISTRATION</strong></td>
<td>7:00 A.M. - 6:00 P.M.</td>
<td>Rose A Foyer</td>
</tr>
<tr>
<td>Continental Breakfast with Exhibitors</td>
<td>8:00 A.M. - 9:00 A.M.</td>
<td>Rose A</td>
</tr>
<tr>
<td><strong>THIRD RESEARCH PLENARY</strong></td>
<td>9:00 A.M.-10:30 A.M.</td>
<td>Dr. Ralph Serin, Carleton University</td>
</tr>
<tr>
<td><strong>WORKSHOPS</strong></td>
<td>10:45 A.M.-12:15 P.M.</td>
<td>Bonanza A &amp; B, Ponderosa A</td>
</tr>
<tr>
<td><strong>MARGARET MEAD LUNCHEON</strong></td>
<td>12:15 P.M. - 1:45 P.M.</td>
<td>Dr. Ralph Serin</td>
</tr>
<tr>
<td><strong>FOURTH RESEARCH PLENARY</strong></td>
<td>2:00 P.M.-3:30 P.M.</td>
<td>Steve Aos, Director Washington State Institute of Public</td>
</tr>
<tr>
<td><strong>WORKSHOPS</strong></td>
<td>3:45 P.M.-5:15 P.M.</td>
<td>Bonanza A &amp; B, Ponderosa A</td>
</tr>
</tbody>
</table>

**THURSDAY, SEPTEMBER 12, 2013**  
**SCHEDULE AT A GLANCE**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COFFEE</strong></td>
<td>8:00 A.M.-9:00 A.M.</td>
<td>Ponderosa / Bonanza Foyer</td>
</tr>
<tr>
<td><strong>REGISTRATION</strong></td>
<td>8:00 A.M.-NOON</td>
<td>Rose A Foyer</td>
</tr>
<tr>
<td><strong>FIFTH RESEARCH PLENARY</strong></td>
<td>8:30 A.M.-10:00 A.M.</td>
<td>Dr. Guy Bourgon, Public Safety Canada</td>
</tr>
</tbody>
</table>

**CLOSING BRUNCH WITH GEORGE KEISER**  
**ROSE A**
MESSAGE FROM THE PRESIDENT

Dear Friends,

Welcome!

We know that it is a challenge for companies to spare human and financial capital and that you have many choices when it comes to training so I am honored and delighted that you chose to support the International Community Corrections Association.

You will not be disappointed. Your conference research and logistics chairs and their committee invested hours of time and vast experience in bringing you this premier research conference on the intersection between policy and practice. Our theme “One Criminal Justice System with Many Decision Makers: Working Toward a Shared Vision,” will examine what matters in developing and delivering effective criminal justice services.

Despite the politics of silo systems, our dedicated and passionate professionals strive and achieve great successes in our work. This conference highlights some examples of where these collaborations work best.

Please take the time to discover us online and share our resources with your colleagues via www.ICCALive.org, it is your membership that guarantees our strong and visionary advocacy far into the future.

Best,

Phil Nunes
ICCA President
2013 ICCA CONFERENCE CHAIRS

During the past 45 years George Keiser has worked in or with every level and type of criminal justice position in the United States. During the last 28 years of his public career he served as the Community Corrections Chief for the National Institute of Corrections (NIC), US Department of Justice. Since leaving his public service career at the end of 2010, George has created Keiser and Associates LLC with the intent of "bringing people and ideas together for change." George is a former recipient of the Margaret Mead Humanitarian Award, ICCA’s highest honor.

Dr. Ralph Serin received his Ph.D. from Queen’s University in 1988 and has been registered with the Ontario College of Psychologists since 1990. He worked in federal corrections from 1975-2003 and is now an Associate Professor at Carleton University, Ottawa, Ontario Canada where he is Director of the Criminal Justice Decision Making Laboratory and member of the Forensic Psychology Research Center. He is published in the areas of crime desistance, parole, treatment readiness and responsivity, risk assessment, psychopathy, sexual offenders, and the assessment and treatment of violent offenders.

Rob Edmisten has worked with the Sacramento County Probation Department for over 15 years. The past six years, he has been the Department’s Evidence Based Practices Coordinator, guiding EBP implementation across all divisions, both juvenile and adult. He has developed expertise in the areas of assessment, evidence based programming, outcome measurement, and fidelity. Rob has also taught evidence based practices for various law enforcement departments and has presented at numerous conferences. Currently, he is pursuing his Master’s degree in Criminal Justice at the University of Cincinnati with an emphasis on Corrections and Offender Rehabilitation.

Linda Connelly has been a leader in community corrections for the last 40 years, working with both public and private agencies in the criminal justice field, specializing in direct service, as well as program and policy development. She is President of Leaders in Community Alternatives (LCA), a community based organization providing programs throughout California including day reporting and electronic monitoring with case management. Ms. Connelly is active in many professional organizations focused on the issues and trends in public safety, substance abuse, and behavioral change. She also volunteers her time to numerous criminal justice associations including the International Community Corrections Association (ICCA), California Gender Responsive Strategies Commission, the National Institute of Justice (NIJ) Technical Working Group (TWG) for Community Corrections and many re-entry councils.

Ellen Weiss Donnarumma has more than 25 years of experience working in business development, fund development, community, government and public relations for a wide variety of political, academic, human service and social justice causes. Ellen has held senior management and executive team positions with several of the industry leaders in the field of Community Corrections. Since joining Community Resources for Justice (CRJ) in 2006, she has held the position of Chief Development Officer and since 2011 has served as Senior Director of Business Development. Prior to CRJ, she served as Vice President of Business Development for Community Solutions, Inc. Ellen’s consulting work has provided her the opportunity to work with a variety of criminal and juvenile justice, behavioral health and child welfare agencies within the focus areas of business development, fund development and community relations. Ellen holds a Bachelor of Arts degree from Marquette University.
ICCA extends a warm thank you for your generous donations, which have contributed to the success of the 2013 ICCA Conference.

Aramark  
USA

ATTIC Correctional Services, Inc.  
Wisconsin

Community Resources for Justice  
Massachusetts

International Association for Correctional and Forensic Psychology  
California

Orbis  
Canada

Oriana House  
Ohio

Pioneer Human Services  
Washington state

The Rosenberg Foundation  
California

SecurManage  
Washington, D.C.

Volunteers of America Head Quarters  
Virginia
August 13, 2013

Welcome!

On behalf of the City of Sparks, I am delighted to welcome everyone to the 2nd Annual Conference of the International Community Corrections Association. We commend your organization's belief in the dignity and worth of human beings, and promoting community-based corrections for adults and juveniles to enhance public safety since 1964.

While you are here, there is plenty to do and see in the Reno/Sparks area. Come on over to Sparks and check out Great Basin Brewing Company, home of the almost-world-famous “Icky.” Visit the Legends, a unique shopping and dining venue including Scheels All Sports Store which contains an in-store, full-size, operational Ferris wheel. Stretch your muscles and enjoy the fresh air and views as you stroll, jog, bike or blade around Marina Lake.

Best wishes for a successful conference, and enjoy your stay in our community.

Sincerely,

Geno. R. Martini
Mayor of Sparks

GRM/Cb
SecurManage™, “The Most Powerful Tool in Corrections Management”, is a web based client management system that has an installed base of FBOP and DOC facilities in 31 states across the country. The product helps facilities of all sizes manage their population with ease and efficiency. Our tool cuts costs, streamlines processes and increases overall efficiency in your organization.

SecurManage™ is a comprehensive tracking, case management and treatment tool that provides ease of use for our customers. Our customers can choose from a variety of modules depending on what type of organization they manage including a Pre-Trial Module, a Jail Module, a Community Corrections Module, a Treatment Module and a Clinical Module. In addition, we have added several new features including a robust forms database and a File Upload feature that permits our clients to scan hard copy documents and store them with a client record online. Further, we also have full support for remote computing (tablet PCs).

Our Treatment Module helps you manage D&A as well as mental health clients and provides you with the tools necessary to track and bill for services at all levels.

Stop by our booth and see a demonstration of these powerful new features or contact us via the information below to set up a personal on-line demonstration of the software.

For more information, please contact Greg at 724-980-8911 or Frank at 412-401-2432 or visit us online at www.securmanage.com.
Aramark

Change Companies

CirQular / SecurManage

G2

Life Skills Education

MHS

Omnilink

Orbis

TASC

3M

Sage

Satellite Tracking of People

Smart Start
INTRODUCING OPTIONS in Alcohol Monitoring

• Repeat/Hardcore Drunk Drivers
• Domestic Violence
• High BAC at time of arrest
• Requires more intensive monitoring after a violation

• 1st time DUI
• Public order offenses
• Low BAC at time of arrest
• Earns reduced monitoring through program compliance

LOWER RISK
SCRAM Remote Breath™

HIGHER RISK
SCRAM Continuous Alcohol Monitoring™

Follow us at:

www.alcoholmonitoring.com/OPTIONS • 800.557.0861

Doing WHAT WORKS
Criminal Justice System Collaborative Decision Making - A Systems Planning Session for Multidisciplinary Teams Impacted by AB109 Bonanza A - 9am - 5pm

Elected and appointed criminal justice system decision makers who have used the National Institute of Corrections Framework for Evidence Based Decision Making will share their experiences in redefining achieving public safety. These officials from large and small jurisdictions have learned how to establish measurable, system wide outcome goals rather than merely measure agency activity performance. They have begun to deliberately test whether their preferred way of doing business contributes to those articulated outcomes or in fact may produce an undesired result. These individuals will discuss the dynamic that must be managed to make this process produce results they all own jointly.

Understanding the Importance of Therapeutic Alliance: Responsivity Issues by Randy Shively, Alvis House and Morry Ulrich, St. Leonard's Society of Toronto and Donald Evans, Executive Editor of The Journal of Community Corrections Bonanza A 9am – 5pm

Too often in community corrections, line staff struggle to see how important their role is in responding to and teaching offenders. How clients are engaged and the quality of interaction are key responsivity factors to consider in the What Works agenda. This day training will take the participant into the world of therapeutic alliance with clients and will challenge participants to see their role in the culture, values and beliefs. There will be role plays, group discussion and individual exercises to illustrate effective ways staff can make a difference. Please come and learn how effective clinical culture gives staff needed tools to deal with higher risk/need clients.


The presentation will provide an overview of the significance of the ACA changes to the eligibility, application, and enrollment systems for Medicaid, CHIP, and the new affordable insurance Marketplaces. The presentation will also share resources and materials for community corrections professionals in providing basic enrollment assistance. The workshop will also give direction on (1) obtaining federal Medicaid reimbursements for off-site inpatient care delivered to prison inmates and (2) obtaining federal reimbursements for enrolling inmates into Medicaid and providing parolee mental health treatment.

Girls In Gangs: Variations on A Theme by Christopher Y. Cuestas, Consultant, Retired Detective Tucson Police Department Gang Unit, Adam Matz and Mary Ann Mowatt, Research Associates, American Probation and Parole Association Bonanza A 1p-5p

"Girls in Gangs” has received minimal attention in juvenile delinquency literature. Yet, according to a report by the National Council on Crime and Delinquency (NCCD) (Glesmann, Krisberg, & Marchionna, 2009) girls comprise 32 percent of gang members nationally. While many experiences of girl gang membership and participation are similar to those of adolescent boys, there are some unique differences. Girls may associate with a particular gang as “auxiliary” members, co-ed gang members, autonomous all-female gang members or may have no formal connections and be identified as “wannabees” or “hangers-on.” This seminar will explore recruitment, motivation for seeking membership, initiation, membership status and roles, organization and leadership, criminal behaviors, and ways to get out of a gang affiliation. This session will discuss prevention, intervention, and suppression strategies which successfully influence preadolescent and adolescent girls. This workshop is presented by the American Probation and Parole Association (APPA) and is supported by funding provided from the Bureau of Justice Assistance’s (BJA) Project Safe Neighborhood (PSN) Initiative. Learning Objectives: Identify the four types of involvement of girls in gangs. Discuss gender differences in the gang world in the areas of motivation to join, membership roles, leadership responsibilities and criminal behavior. Discuss strategies that can be employed in prevention or intervention that are unique to a female target population.
Seeing a delicious cheeseburger in the world of corrections may surprise you. Learning that it can also be an effective behavior management tool may be even more surprising. But it’s true. ARAMARK’s FreshFavorites™ is making a positive impact on behavior, morale and budgets in over 170 facilities across the country. Yours can be next. Call 1.800.777.7090 or visit www.aramarkcorrections.com

© 2012 ARAMARK Corporation
8:00 – 9:00 AM  Continental Breakfast  
Rose A

8:00 AM – 6:00 PM  Registration  
Rose A Foyer

9:00 – 10:30 AM  Conference Opening:  
Rose A
Color Guard by Sparks High School JROTC; Welcome and Introductions - City of Sparks Mayor Gino Martini; Sonya Spencer, ICCA President and Phil Nunes, ICCA President Elect
Opening comments - Linda Connelly and Rob Edmisten, 2013 Conference co-chairs
Opening Address - George Keiser, 2013 Conference Research Chair

10:30 – 10:45 AM  Break  
Rose A Foyer

10:45 AM – 12:15 PM  First Research Plenary  
“Criminal justice System Collaboration and Decision Making” (Policy meets Operations)
Moderated by George Keiser  
Rose A

12:15 – 1:45 PM  Edwin I. Megargee Luncheon  
Rose B
Dr. John Gannon, Executive Director International Association for Correctional Forensic Psychologists

Sponsored by International Association for Correctional and Forensic Psychology

2:00 – 3:30 PM  Second Research Plenary  
Rose A
Meghan Guevara, MPH - CRJ and Renée Gobeil Correctional Service of Canada / Service correctionnel du Canada

“Release Decision-Making”
Growing populations and limited physical and financial resources are driving correctional jurisdictions to identify offenders who can be supervised appropriately in the community. Drawing on their experiences and knowledge regarding pretrial and post-adjudication release decision-making, the presenters will highlight key factors, sound approaches, and useful resources to consider in advancing public policy release decision-making initiatives at different points in the judicial process. Within the context of how research can inform decision-making, there will be a particular focus on challenges, lessons learned, and best practices.

3:30 – 3:45 PM  Break  
Rose A Foyer

3:45 – 5:15 PM  Workshops

“Collaboration in support of Policy and Practice; A Case Study” by Dave Pisapia Correctional Services of Canada District Director; Michael Crowley Parole Board of Canada Board Member; and Sonya Spencer, Executive Director St. Leonard's Society of Toronto  
Bonanza A

This workshop will highlight the effectiveness of open communication and transparency amongst independent sectors of the Canadian Criminal Justice system. When cooperative relationships are present it reduces the challenges involved when moving from policy to practice and achieving the shared goal of public safety. The partnership highlighted between the Parole Board of Canada, Correctional Services Canada and St. Leonard’s Society of Toronto will be emphasized through case studies and the operation of the Crossroads Day Reporting Centre (CDRC).

“Making System Collaboration Work” by Sharon Aungst, Director of The Partnership for Community Excellence, California Forward and J. Richard Couzens, Judge of the Superior Court, County of Placer (Ret.)  
Bonanza B

To follow-up on the NIC plenary session and preconference workshop, which will highlight successful jurisdictions across the country who have developed a cohesive and shared vision across disciplines, this workshop will include a presentation by J. Richard Couzens, Judge of the Superior Court, County of Placer (Ret.) regarding key collaborations required to build an effective criminal justice system. Interdisciplinary discussions will focus on eliciting strategies to improve collaboration. We encourage county leaders and others to attend this important workshop to learn how to improve offender outcomes and public safety through effective collaboration. The Partnership is planning regional and statewide convenings as a next step to assist California jurisdictions take what they learn at the ICCA conference and put it into practice to continue to improve realignment strategies. Please contact Sharon Aungst at Sharon@cafwd.org or 916-529-0912 for more information on Regional Convenings.
A breakfast meeting of the Federal Bureau of Prisons Contractors Group will be held Wednesday September 11, 2013 at 7:30 a.m. in the Genoa room. The Genoa room is located on the 2nd floor East Tower side at the conference hotel.

9:00 A.M.-10:30 A.M.  Third Research Plenary Rose A
Ralph Serin – Carleton University
“Innovations in dynamic risk assessment: Community risk management through a desistance lens”
This plenary will present a bridging model adopted by the National Institute of Justice that links Risk / Need / Responsivity to desistance and present findings from a program of research relating to offender change and community risk assessment and management. Desistance, a new National Institute of Correction curriculum, will be highlighted as an integral part of community corrections.

10:30 A.M. – 10:45 A.M.  Break Rose A Foyer
10:45 A.M. – 12:15 P.M.  Workshops

“Pretrial Decision Making: A Risk Management Perspective” by Tor Tarantola, Fiscal & Policy Analyst at the Legislative Analyst’s Office in California Bonanza A
The majority of defendants who are booked into jail upon arrest are legally entitled to release on bail before their cases are adjudicated. Courts are tasked with deciding whom to release and what, if any, conditions to impose on those who are released. In doing so, courts must balance the rights of defendants against the community’s interests in public safety and the appearance of defendants in court. Specifically, judicial officers are tasked with (1) deciding how much risk to tolerate, (2) assessing defendants’ risks, and (3) managing those risks appropriately. In California and other jurisdictions, county sheriffs are also increasingly responsible for making release decisions in order to keep their jail populations below court-imposed maximums. Using the State Court Processing Statistics, compiled by the Bureau of Justice Statistics, we examine the effectiveness with which California’s current system of pretrial release—which relies largely on offense-based bail schedules and commercial bail bonding—protects public safety and ensures appearance. The data demonstrate, for instance, that defendants at higher risk for violence are often released, while many lower-risk defendants are detained. We also discuss recent trends in risk-based pretrial decision making.

“SOARING2 – Innovation in Probation Officer Training” by Faye Taxman, Ph.D., University Professor, Criminology, Law & Society, Director, Center for Advancing Correctional Excellence, George Mason University; Ralph Serin, Ph.D., C.Psych., Associate Professor, Director, Criminal Justice Decision Making Laboratory, Department of Psychology, Carleton University Stephanie A. Maas, and Lauren Duhaime, George Mason University; and Caleb Lloyd, Carleton University Ponderosa A
SOARING2 is an eLearning training curriculum on evidence-based practice that has been piloted in 5 US probation sites through a Bureau of Justice Assistance grant. The curriculum is iterative moving from basic to advanced level of knowledge and skills training in key topic areas of: offender engagement, risk assessment, problem solving, case planning, and crime desistance. The model includes a coaching component developed to integrate the skills of the organization into the eLearning environment. A study is examining staff and client level outcomes (pre and post staff completing the training). Preliminary data will be provided regarding the training (user satisfaction, completion rates, staff perspectives). Staff from San Francisco and Texas will describe their experiences regarding mentoring, effectiveness of training, and application of training materials to probation officer-client interactions.

RECEPTION WITH EXHIBITORS 5:15 – 7p
SCRAMx - 24/7 Alcohol Monitoring for your DUI offenders or family court custody cases

- Also has house arrest capabilities
- Meets FRYE-DAUBERT Standard
- **NO SECONDARY TESTING REQUIRED!**

Visit our website at www.interceptoffendermonitoring.com

Ask us about our FREE monthly CLE “Substance Abuse Classes”

SACRAMENTO  
(916) 834-7290

RENO & NORTHERN NEVADA  
(775) 323-8273
“Predicting Recidivism on Reentry: An Evaluation of Priority Treatments Using Propensity Models” by Dr. David Peters and Dr. Andy Hochstetler, Sociology at Iowa State University and Jerry Bartruff, Deputy Director of Offender Services in Iowa Bonanza A

This presentation reviews the findings from a National Institute of Justice funded study to evaluate changes in reentry effectiveness in Iowa between 2007 and 2010. Iowa implement a design to formally prioritize treatment needs and implement individual treatment plans accordingly in corrections and community corrections contexts between these years. The current research evaluates the effectiveness of these changes to the entire system by predicting two year recidivism for all parolees in the state. Results show that treatment is effective in 2010 and much more so than in 2007. Treatment is far more effective for urban than rural parolees. We also examined non-randomness in the assignment of treatment and a broad array of controls for community social and economic contexts as well as individual risks. We will present the result of our attempts to contextualize these findings by examining outlier cases and conducting qualitative interviews in Iowa’s eight community corrections. The presentation will include a review and user-friendly explanation of various models for correcting for non-random treatment assignment including: inverse probability of treatment weighting, propensity score matching, covariate adjustment, and treatment strata examination. Attendees will be provided SAS code for conducting these analyses.

“How Agencies will apply bodies of knowledge that increase the likelihood of accomplishing articulated public policy – The Connecticut Partnership” by Barbara Pierce Parker, Managing Associate, Crime and Justice Institute at Community Resources for Justice; Maureen DeLude, Program Manager, Center for Research Program Analysis & Quality Improvement, Connecticut Judicial Branch, Court Support Services Division Ponderosa A

Most people who work in community corrections did not get into this field because they want to do a poor job. But, how do we know we are doing our jobs well and getting good results? Back in the 1990s, Connecticut’s Judicial Branch, Court Support Services Division (CSSD) implemented the practices and programs that the research says works. But then CSSD took it a step further and invested in data collection and, most importantly, in using the data to track performance and results at the agency, provider, program, and officer levels. This presentation will focus on how CSSD has implemented an infrastructure to support the systematic use of real-time data for decision making in partnership with its community-based provider network; and how this has been used to bring about better client and public safety results.

12:15 P.M. – 1:45 P.M. MARGARET MEAD LUNCHEON Co-Sponsored by SecurManage

2:00 P.M. – 3:30 P.M. Fourth Research Plenary
A Compilation of Research Conducted for State and Local Criminal Justice Policy Makers by Steve Aos, Director Washington State Institute of Public Policy (WSIPP)

This review discusses the relevant work conducted by the Washington State Institute for Public Policy and work conducted for the Multnomah County, Oregon. The intent is to insure public policy makers targeted as non-traditional participants of this conference have a grounding in this seminal work

3:30 P.M. – 3:45 P.M. Break

3:45 P.M. – 5:15 P.M. Workshops

Permanent Supportive Housing: An Evidence Informed Practice for Reentry by Terri Power, Corporation for Supportive Housing and Gayle Bickle, Ohio Department of Rehabilitation and Correction - Bonanza A

In 2006, the Ohio Department of Rehabilitation and Correction partnered with the Corporation for Supportive Housing to design a unique reentry supportive housing pilot, Returning Home Ohio (RHO). The goals of the pilot are to reduce criminal recidivism, homelessness, and multiple service use. To address these targets, the RHO project provides pre-release coordination and post-release supportive housing to individuals with a disability who were homeless at the time of arrest and/or at risk of homelessness upon release. The presentation will begin by providing information on the supportive housing model. Research exploring issues associated with homelessness, particularly for those with behavioral health and criminal behavior issues, and the impact of supportive housing on these issues, will be described. Finally, we present findings from the rigorous RHO evaluation conducted by the Urban Institute to measure the effect of the RHO pilot on re-arrest, re-incarceration, residential instability, and service use outcomes and to determine the pilot’s cost-effectiveness. The research employs a quasi-experimental design, using multivariate data analyses with propensity weights to account for group differences. The findings are very promising, and are influencing Ohio’s release decision-making for offenders with behavioral health issues.
3:45 P.M. – 5:15 P.M.  Workshops Continued

“Measuring and addressing racial disparities in probation revocation” by Justin Breaux, The Urban Institute

Bonanza B

Racial disparities are observed across a wide variety of criminal justice outcomes. However, the extent of and
contributors to racial and ethnic disparities in probation revocations have not been widely examined despite the fact
that more people are supervised by probation than are incarcerated in prisons, jails, or under parole supervision
combined. This presentation features the results of a multi-site study of racial and ethnic disparities in probation
revocations. Our study measures the extent of racial and ethnic parity, a desired outcome, and measures the
contributors to racial and ethnic disparity in each site. Statistical analyses involved multivariate logistic regression
models and the Blinder-Oaxaca decomposition method. Quantitative findings were supplemented with information
derived from qualitative interviews with probation officers, judges, and executive level staff. Our results will inform a
variety of policy discussions to reduce racial and ethnic disparity, including improving case management, responding
to violations of conditions, and examining risk assessments.

Treatment Accountability for Safer Communities in Corrections: Risk, Needs and Responsivity for Probation by
Andrea Paventi MS, LCDC III, Executive Director Mahoning County TASC, Ohio and Marya Briggs, Maricopa
County Attorney’s Office / TASC Adult Deferred Prosecution Program - Fonderosa A

Using risk, needs, and responsivity in a TASC (substance use behavioral healthcare) case management model. Once
client risk and needs are determined, how do you implement that in a case management model, or supervision model?
Show casing how TASC programs work with corrections programs.

THURSDAY, SEPTEMBER 12, 2013

8:30 A.M. – 10A.M.  Fifth Research Plenary Rose A

Guy Bourgon, PhD – Public Safety Canada

“The challenge of community corrections to evolve beyond RNR-based policies to everyday RNR practice: Learning
from the Strategic Training Initiative in Community Supervision (STICS).”

The translation of empirical knowledge into practice is arguably one of the biggest challenges facing community
corrections. Although the principles of Risk, Need and Responsivity (RNR) have a substantial empirical base and
have grounded support in the development and implementation of formal offender rehabilitation programs, there is
little empirical study of these principles applied to one-to-one supervision of offenders in the community. The
following presentation will provide an overview of the Strategic Training Initiative in Community Supervision
which translated RNR principles in a practical model of effective practices for community supervision officers,
developed a training and implementation package to enhance the RNR skills of community supervision officers
and evaluated its impact of the skills of probation officers and the re-offending of the clients they supervised.
Implications regarding the translation of empirical evidence to implementing effective everyday community
supervision at both the organizational and individual officer levels are discussed.

10:00 A.M. – 11:15 A.M.  Closing Brunch with George Keiser Rose A
solutions for the helping professions

We have new eTraining solutions to support your implementation of evidence-based practice.

For more information on Orbis products and services please drop by our display at the conference, contact sales@orbispaptners.com or call (888) 682-7720.
OM400™ is the only offender monitoring technology that combines maximum tracking, accuracy, watertightness, and extra long battery life in a single one-piece ankle bracelet.

The OM400 incorporates all the latest advancements in AFLT, GPS, A-GPS, and RF technology with dependable 2-way communication and expansive network support.

Omnilink’s Battery Extension technology lengthens the life of a single charge for added reliability and ease of use.

So you can more confidently track—and communicate with—all types of offenders 24/7, indoors and out.

Plus, OM400 includes all the tried-and-true Omnilinx features you love:

+ complete indoor / outdoor tracking
+ fewest false alerts in the industry
+ industry’s best-loved software
+ simple one-piece design
+ unrivaled ease of use
+ entirely waterproof
+ superior accuracy
+ ultra reliability

From the company who brought you the first waterproof, one-piece bracelet to track indoors. Omnilinx is the technology of choice for more than 800 agencies and service providers and is one of the fastest-growing electronic monitoring companies in the world.

Contact judicial.sales@omnilink.com to learn more about our risk-free test drive.
SPEAKER BIOGRAPHIES

**Steve Aos** is an economist and is the Director of the Washington State Institute for Public Policy. The Institute was created by the Washington State legislature in 1983 to provide non-partisan analysis for state government in Washington State. Mr. Aos has 29+ years of experience in conducting cost-benefit analyses in a wide range of public policy areas, as well as in the private sector. He focuses on identifying and evaluating the costs and benefits of programs and policies for reducing crime, improving educational outcomes, and reducing child abuse and neglect, teen pregnancy, and substance abuse in Washington State. Mr. Aos also has many years of experience in energy and telecommunications policies. He has worked for the Washington State Budget Office, Seattle City Light, The Northwest Power Planning Council, the Washington Utilities and Transportation Commission, and he has run his own consulting firm where he wrote a newsletter on Washington State’s economy. He received his BA from California State University and his MS from the University of California, Irvine.

**Sharon Aungst** joined California Forward in December 2011 as Director of The Partnership for Community Excellence. Ms. Aungst came to California Forward from the California Department of Corrections and Rehabilitation where she had been Director of Correctional Health Care Services since 2009. She has extensive experience leading and managing correctional, forensic and community mental health services for both adults and children. She also has extensive experience in leading executive/legislative initiatives, developing policy and programs, implementing evidence-based practices, strategic planning and facilitation. Sharon is responsible for overall leadership and management of the project, including facilitating the Partnership work teams’ meetings and implementing and achieving the goals and deliverables.

**Jerry Bartruff**, is the Deputy Director of Offender Services for the Iowa Department of Corrections. He is responsible for administering and overseeing: reentry and community placement; offender classification and transfer; interstate compact; cognitive-behavioral, substance abuse, sex offender and domestic violence treatment programs; evidence-based practices implementation; offender education and vocational programs. Jerry has worked in corrections for almost thirty years in various positions including: Statewide Reentry Coordinator, Correctional Treatment Director, Treatment Services Director, Treatment Manager, Sex Offender Treatment Provider, Correctional Counselor and Correctional Officer. He is a member of the American Corrections Association, the American Probation and Parole Association, the Iowa Corrections Association, and is a graduate of Iowa Wesleyan College.

**Gayle Bickle** is a senior researcher with the Ohio Department of Rehabilitation and Corrections, and her primary area of interest for the past twenty years has been program evaluation. She has a Master’s degree in Sociology from The Ohio State University. Gayle’s work includes an evaluation of a mental health case management program for those found Not Guilty by Reason of Insanity or Incompetent to Stand Trial -Restorable and released into the community, an evaluation of a residential treatment unit for mentally ill prisoners, an evaluation of a reentry program providing employment services in prison and in the community, and an evaluation of the ‘Thinking for a Change’ program. Gayle served on the Returning Home Ohio Research Advisory Committee, which assisted the Urban Institute’s evaluation of the Returning Home initiative.

**Guy Bourgon**, Ph.D. (University of Ottawa) is a clinical psychologist specializing in correctional and criminal justice psychology. He has over 25 years clinical experience in the assessment and treatment of adults and youths involved in the criminal justice system. Dr. Bourgon has been involved in the development of various empirically validated correctional programs and has extensive international experience in the training and supervision of front-line professionals. He is presently a Senior Researcher for Public Safety Canada conducting research on effective correctional services and practices. As the co-lead on the Strategic Training Initiative in Community Supervision, he plays a significant role in the development of its community supervision model, the implementation, training and clinical supervision of probation officers across Canada and internationally. He has published articles on effective correctional treatment across a range of offender populations and programs, risk assessment, research methodology, and effective knowledge transfer to everyday practice. Dr. Bourgon maintains a private practice, is an adjunct professor at Carleton University, and a member of the Editorial Board on *Criminal Justice and Behavior*.
**SPEAKER BIOGRAPHIES**

**Justin Breaux** is a Research Associate II with the Urban Institute’s Justice Policy Center, where he works on a variety of criminal justice related issues. He has experience in both quantitative and qualitative analyses, and his current research topics include an array of prisoner reentry studies, as well as an examination of racial disparities in the probation revocation process. Prior to joining the Urban Institute, Mr. Breaux was a contractor with the Department of Homeland Security’s Law Enforcement and Intelligence Unit. He has also served as a staffer for both Governor Kathleen Blanco and Senator Mary Landrieu. He received his Master’s of Science in Sociology from the University of Oxford, where he was the recipient of the Weidenfeld Political Leadership Scholarship.

![Marrya L. Briggs](image1)

**Marrya L. Briggs** is currently the Program Coordinator for the Maricopa County Attorney’s Office / TASC Adult Deferred Prosecution Program (TASC Diversion) in Phoenix, Arizona. The Program Coordinator is responsible for day to day operations and quality control for the TASC Diversion program. Marrya acts as the liaison between TASC and the EDC and SEF courts, Maricopa County Attorney’s Office, Public Defenders Office, and Legal Defenders Office. Marrya is the TASC spokesperson for the Partnership for a Drug-Free America. Upon special request in February 2011 Marrya presented TASC Diversion program information to the Working Group of the City of New Orleans in New Orleans, Louisiana. She has also conducted presentations annually at the National TASC Conference since 2007. Marrya has been with TASC since 2005. Marrya has been a National TASC Board member since 5/11. She is currently the conference chair. She has a background in the Behavioral Health field and obtained her BA – Comprehensive Criminal Justice degree from Eau Claire, Wisconsin. Ms Briggs also worked with juvenile substance abuse offenders for four years in Tampa, Florida prior to relocating to Arizona.

![Judge Richard Couzens](image2)

**Judge Richard Couzens** co-authored “California Three Strikes Sentencing.” Selected in 1977 as a Lincoln Justice Court Judge and as Auburn Justice Court Judge in 1978, Couzens performed both of these until 1980 when he was appointed to the post of Placer County Superior Court Judge. Re-elected four times before retiring in January of 2005, in 1991 he commenced the Placer County Peer Court Project selected by California Attorney General’s Office, the Judicial Council and the California State Bar Foundation as the model for California youth courts. In 1997 it was honored with the California Judicial Council Ralph N. Klepps Award. Among his accolades, he received the “Outstanding Citizen Award” from NASW, Sacramento Local Unit and the Presidents Distinguished Service Award from the National Association of Youth Courts and Jurist of the Year from the California Judicial Council. Although retired, Couzens still continues his civil service in the Assigned Judges Program.

![Michael Crowley](image3)

**Michael Crowley** has worked in the field of corrections for more than 30 years. He was appointed to the National Parole Board in 1996 and was re-appointed for another 5 year term in June, 2003. After completing 12 years as a Member in June, 2008, he was once again re-appointed to a third, five-year, full-time term in April, 2009. Michael was on the Board of Directors of the International Community Corrections Association for more than 12 years and remains a member today. He is also a member of the American Correctional Association.
Evidence-Based & Ready-to-go

Perfect for your classes, counseling, & resource rooms

Personalize them!
FREE on qualifying orders.

- Saves time developing curricula
- Practical tips, samples, and checklists
- Easy-to-use 16 page booklet format
- Use for class or as self-directed resource

Stop by our booth for free samples!

Call 800.783.6743  www.lifeskillsed.com

Job Search  Soft Skills  Dislocated Worker  Financial Management  Reentry  Military  Wellness  Substance Abuse  Domestic Violence  Parenting
**SPEAKER BIOGRAPHIES**

**Chris Cuestas** is a nationally recognized expert in the field of street gangs and juvenile violence. Chris has built his expertise during more than nineteen years of investigating criminal street gangs, as a police officer, a school resource officer, a crime prevention officer and as a technical assistant for the Department of Justice. He has spent more than 32 years in gang reduction, intervention, prevention and suppression. Chris is one of the original members of the Gang Investigators League of Arizona (GILSA) and assisted in the writing of the Arizona street gang and criminal syndicate state codes. Chris assists communities, schools, social service agencies, courts, legislative bodies and tribal governments in developing youth violence prevention programs and strategies. He contributes his expertise to state and local legislative bodies that are developing gang and youth violence statutes and ordinances. He has testified in more than 400 civil and criminal gang cases across the country. He has trained more than 2,000 agencies throughout the United States. Chris’ strategy of gang conspiracy street sweeps and prosecutions along with courtroom prosecution of gang evidence was highlighted in the Bureau of Justice Assistance, “Street Gang Enforcement” manual. This strategy led to Arizona’s first convictions under the criminal syndicate and criminal street gang statutes. Chris’ tribal gang and youth violence reduction initiatives have won national awards for innovative strategies. He assisted NVPRC with the development of a tribal youth gang prevention strategy. In 2009/10, the strategy received a “Best Practice” award from Indian Health Services Injury Prevention. It is the only recognized “Best Practice” for gang prevention in tribal communities. Chris Cuestas holds a bachelors degree in Administration of Justice from The University of Arizona. Chris is a recognized “sole source” trainer because of his level of expertise and years of “field experience”.

**Maureen DeLude** received her MPA from University of Connecticut and has been employed by the CT Judicial Branch for 22 years, the four most recent years for CT’s Court Support Services Division (CSSD). The Court Support Services Division is responsible for pre-trial services, Adult and Juvenile Probation, Juvenile Detention and Family Services, along with a wide network of contracted service providers that deliver services such as mental health and substance abuse treatment and cognitive behavior groups that address criminal thinking and antisocial behaviors. As the Program Manager of CSSD’s Contractor Data Collection System, Maureen leads a talented team tasked with designing, implementing and quality assuring a web based database for treatment service providers and creating opportunities to use that data through reports and research. In 2005, The Division’s Contractor Data Collection System (CDCS) was developed to enhance the Division’s ability to use empirical evidence to support data-driven decision making. CDCS is an innovative data system that collects client-level treatment process and outcome data.

**Lauren Duhamel** works as a Research Assistant at the Center for Advancing Correctional Excellence (ACE!) at George Mason University while pursuing her MA in Criminology, Law and Society. At ACE!, she is involved in several projects, including developing tools to assist correctional agencies in translating research into practice and to train agencies in evidence-based practices. Lauren’s main research interests are juvenile delinquency and prevention, juvenile justice, and offender reentry. She received her BA from Villanova University in 2010.

**Aaron Edwards, M.P.P.,** is a fiscal and policy analyst with the California Legislative Analyst’s Office (LAO). He is responsible for providing non-partisan and objective advice to members of the California Legislature on budget and policy issues related to correctional health care and inmate and parolee rehabilitation programming. Aaron’s recent publications include reports on maximizing federal Medicaid reimbursements for inmate and parolee health care. Prior to joining the LAO he worked as a senior researcher for the Drug Policy Alliance and as a data analyst for Google. He received a B.A. in Economics and Sociology with honors from the State University of New York at Oswego and a Masters in Public Policy from the University of California at Berkeley.
Headquartered in Phoenix, Arizona is a private, non-profit, 501(c)(3) corporation. Founded in Arizona in 1977, TASC is recognized nationally as an innovator in working collaboratively with the criminal justice system in the development and implementation of drug testing and behavioral health programs.

TASC has maintained long-lasting relationships with Adult and Juvenile populations in collaboration with organizations such as Probation and Parole Departments, Drug Courts, Family and Domestic Courts, Pretrial Services, Child Protective Services, Correctional Facilities, Educational Institutions, as well as Deferred Prosecution Programs.

- **State of the Art**
  TASC, Inc. is College of American Pathologists-Forensic Drug Testing (CAP-FDT) and Clinical Laboratory Improvement Amendment (CLIA) certified. We have advanced instrumentation operated by highly trained technical staff. We stay current with emerging drug trends, such as synthetic cannabinoids (Spice/K2), “bath salts” and ethyl glucuronide (EtG).

  TASC, Inc. has user friendly Web interface which provides referral submissions, results reporting, random testing, and compliance tracking at individual and caseload levels. Random testing programs utilizing Interactive Voice Response (IVR) technology tracks client testing compliance.

- **Experience**
  TASC, Inc. has over 25 years of lab experience and processes over 750,000 samples per year and decades of litigation experience and expert testimony.

- **Rapid Turn-Around**
  TASC, Inc. has automated specimen processing and analysis, with real-time Web-based reporting. Screening results are ready for viewing on-line less than 24 hours after receipt of sample in the lab and confirmatory (GCMS) results ready for viewing within 36 hours of request.

- **Customer Service**
  TASC, Inc. has technical assistance from trained toxicologist only a phone call away. Periodic reports summarizing program performance, drug patterns and program utilization, and custom reports available.

  *For inquiries on our Drug Testing Services, contact Anna Chavez at (602) 254-7328 ext. 140 or achavez@tascsolutions.org*

Corporate Office • 2234 North 7th Street • Phoenix, Arizona 85006 • Telephone: (602) 254-7328

www.tascsolutions.org
Donald G Evans, BA, BSW is a former probation officer and after finishing his career in the Ontario Government as an Assistant Deputy Minister of Policing Services continued his work in various areas of Community Corrections. He is a Past President of the Probation Officers Association of Ontario, of the American Probation and Parole Association, and of the International Community Corrections Association. He was an adjunct professor at Woodsworth College, University of Toronto for over 30 years teaching courses in penology and policing. He is current Executive Editor of the Journal of Community Corrections.

Renée Gobeil holds a PhD in forensic psychology from Carleton University (2012) and works as a Senior Research Manager for the Correctional Service of Canada. Her research interests are release decision-making — including mechanisms to increase quality of decision-making and the identification of factors predictive of decisions — conditions of release, and women offenders. She has collaborated with paroling authorities in a number of countries, including several American states, and has co-developed a structured framework to guide post-adjudication release decision-making.

Meghan Guevara, MPH focuses her technical assistance efforts on data-driven system reform initiatives, with the goal of using public safety resources effectively and efficiently. Ms. Guevara has informed the development of research-based criminal justice policy at the state and local level, facilitated organizational change efforts in courts, pretrial services, and adult and juvenile corrections agencies, and provided training to public safety professionals on diverse topics including evidence-based practices, quality assurance, and leadership. Ms. Guevara has directed several large-scale technical assistance projects throughout the country, encompassing assessment, strategic planning, implementation, and performance measurement. Currently, she is supporting several local and state agencies in California with the implementation of Criminal Justice Realignment, a legislative initiative aimed to reduce reliance on prison and increase local offender management, which is driving pretrial and post-dispositional reforms. Ms. Guevara has also authored many technical assistance documents and tools, including a Pretrial Program Toolkit for California, and an Evidence-Based Practices Implementation Manual and Quality Assurance Manual for community corrections. Prior to joining CJI, Ms. Guevara worked extensively in program development, training, and education. Ms. Guevara managed community-based wellness initiatives and specialized in developing and implementing health education and violence prevention curricula with juvenile offenders and other high-risk youth. She received her Master of Public Health Degree in social and behavioral sciences at the Boston University School of Public Health.

Helen Ho is a Research Assistant with the Urban Institute’s Justice Policy Center, where she works on qualitative, quantitative, and administrative components of various criminal justice research projects. Her responsibilities at the Justice Policy Center include assisting in the coordination and assessment of the Justice Reinvestment Initiative, assessing the implementation of responsible fatherhood reentry programs, and analyzing the relationship between crime rates and neighborhood changes. Prior to joining the Urban Institute, Ms. Ho worked on numerous public policy research projects focused on race and ethnicity, urban planning, and education.

Professor Andy Hochstetler is a criminologist. He is particularly interested in offender decision-making, the foreground of crime, and offender self-conceptions as captured in interviews and surveys. He uses multiple methods in his work but is best known for writings that rely on qualitative methods. He also maintains interests in white-collar crime and the predictors of punishment. He has published on a broad range of topics in leading journals in sociology and criminology including Social Problems, Criminology, Justice Quarterly, Crime and Delinquency, Journal of Criminal Justice, Crime Law and Social Change, and Journal of Contemporary Ethnography.
YLS/CMI 2.0

The Youth Level of Service/Case Management Inventory 2.0 (YLS/CMI™ 2.0) is a gender- and culturally-informed, strength focused risk/needs tool that reliably and accurately classifies and predicts re-offending within male and female juvenile populations.

Created for both genders, the YLS/CMI 2.0 includes new features to address the needs of a growing adolescent offender population:

- Expanded age range - 12 to 18 years
- Large U.S. sample of over 15,000 juveniles
- Significant minority representation in normative sample
- U.S. norms by gender and setting
- Guidelines that instruct users to consider gender-specific factors, as well as, the importance of minor risk/need factors and non-criminogenic needs
- Assessment items that address gender-informed responsivity factors - such as pregnancy/motherhood issues and physical/sexual victimization issues
- Assessment items that address culturally-informed responsivity factors

In addition, the YLS/CMI 2.0 provides an opportunity for users to evaluate positive offender attributes so that offender strengths may be highlighted and built upon in service delivery.

For more information on the YLS/CMI 2.0 and the Level of Service/Risk, Need and Responsivity (LS/RNR™) Contact client services, at 1-800-456-3003.

www.mhs.com/YLSCMI2
**SPEAKER BIOGRAPHIES**

**Jake Horowitz** is the state policy director for the Public Safety Performance Project (PSPP), overseeing state engagement and strategic planning for Pew’s work to advance data-driven, fiscally sound policies and practices in the criminal and juvenile corrections systems that protect public safety, hold offenders accountable, and control costs. As lead on state policy for PSPP, Horowitz oversees the selection, partnerships with, and assistance provided to states, including data analysis, policy development, and public- and policy-maker education on sentencing and corrections reform.

He is a frequent speaker on these issues and has testified before many state legislative bodies as well as professional and academic associations. Before joining Pew, Horowitz was a social science analyst at the National Institute of Justice, U.S. Department of Justice. He has also served as a legislative fellow in the U.S. House of Representatives and as a counselor and teacher at Eckerd Youth Alternatives. Horowitz holds a bachelor’s degree from Reed College and a master’s degree from Harvard University’s John F. Kennedy School of Government.

**George Keiser** During the past 45 years George Keiser has worked in or with every level and type of criminal justice position in the United States. During the last 28 years of his public career he served as the Community Corrections Chief for the National Institute of Corrections (NIC), US Department of Justice. Since leaving his public service career at the end of 2010, George has created Keiser and Associates LLC with the intent of "bringing people and ideas together for change."

**Caleb Lloyd**, MA, is a PhD Candidate in Forensic Psychology at Carleton University, Ottawa, Ontario, Canada. His research examines the role of self-beliefs in the process of desistance. He has recently been involved in a range of research projects, including the relation between offenders’ perceptions of desistance and recidivism, the impact of co-participants on treatment group outcomes, the relationships between impulsivity, gambling, and offending, and judges’ consideration of psychopathy when delivering indeterminate sentences in Canada.

**Stephanie A. Maass** is a Research Associate at the Center for Advancing Correctional Excellence (ACE!) at George Mason University. She has a Bachelor of Science in Administration of Justice and a MA degree in Justice, Law & Crime Policy from George Mason University. In the past, Stephanie has worked on several international projects to understand and respond to crime both in the US and abroad. She has also worked with the Department of Homeland Security and the National Domestic Preparedness Coalition to develop and deliver training curriculums for emergency first responders. Currently, she is working on funded research to build translational tools that guide practitioners to implement evidence based practices, and a project to deliver web-based training in evidence-based practices to community corrections staff. Her research interests include drug and alcohol control policies as they relate to criminal justice and behavioral health outcomes, and technology transfer and sustainability in criminal justice organizations.

**Adam K. Matz**, M.S. is a Research Associate with the American Probation and Parole Association (APPA), an affiliate of the Council of State Governments (CSG). He previously worked for the Administrative Office of the Courts (AOC) of the Kentucky Court of Justice (KCOJ) where he worked closely with pretrial and circuit court judges on a variety of projects. Mr. Matz’ research interests include police-probation/parole partnerships, occupational stressors in community corrections, interagency information sharing, gang member recidivism and desistance, judicial perceptions of cultural congruence in local circuit courts, youth perceptions of social efficacy and crime in local communities, and job satisfaction and organizational climate within juvenile justice institutions. Mr. Matz received his Master’s degree (M.S.) in Correctional and Juvenile Justice Studies, and his Bachelor’s degree (B.S.) in Police Studies, from Eastern Kentucky University (EKU). He is also a doctoral candidate in Criminology at Indiana University of Pennsylvania (IUP). He has authored and co-authored various publications which have appeared in scholarly journals such as Youth Violence and Juvenile Justice, Criminal Justice and Behavior, Criminal Justice Review, Federal Probation, Journal of Gang Research, Journal of Community Corrections, and the Juvenile & Family Court Journal.

---

**Doing WHAT WORKS**

Page 29
Enhanced Monitoring

- Improve Daily Review Process
- Measure Program Adherence
- Create Alternative Alerts
- Increase ROI from any EM Solution
Mary Ann Mowatt is a Research Associate for the American Probation and Parole Association. Her background includes 26 years experience in the community corrections field, working as a probation and parole officer in both rural and urban communities. She has also worked as a Program Director in a community-based residential facility and as a Lead Agent in Becker and Mahnomen Counties, Minnesota, which included the White Earth Ojibwe Tribal Reservation. She has served as the Probation Fellow for the National Highway Traffic and Safety Administration and is also involved with the Discovering Corrections Website Project, the Sex Offender Sentencing, Monitoring, Apprehending Registering and Tracking (SMART) National Project Advisory Board, Project Safe Neighborhoods, Tribal Gang Initiatives and developed *Working with Female DWI/DUI Justice-Involved Individuals: A Supervision Guide*. Mary Ann holds a Master of Science degree in Corrections and Public Administration from Minnesota State University Mankato, Minnesota.

Barbara Pierce Parker, M.P.P.M. leads criminal justice reform efforts and data system design, implementation and quality assurance projects. She leads Alachua County, Florida’s Justice Reinvestment Initiative (JRI) focusing on the implementation of effective pretrial, institutional and jail transition practices. She is part of Pew’s *Public Safety Performance Project* in S. Dakota and provides technical assistance to the New York City Probation Department as it adopts a new risk/needs assessment tool. She directs a Quality Assurance Program for the Connecticut Judicial Branch, Court Support Services Division ensuring data quality across 100+ contracted correctional treatment locations. This is a follow up to a 5-year project with the Division of a Contractor Data Collection System and a risk reduction benchmarking project. Parker has examined offender re-entry practices at state and county levels, evaluated community-based high-risk youth intervention program, and is trained in the administration of the Correctional Program Assessment Inventory-2000 and in Results Based Accountability. She has worked for federally funded projects in Ohio and Rhode Island. Ms. Pierce received her Master’s degree in Public Policy and Management from the Edmund S. Muskie Institute of Public Affairs at the University of Southern Maine.

Andrea Paventi is Executive Director for Mahoning County TASC Inc. where she has been employed since June 1999. Mahoning County TASC specializes in assessment, case management and drug testing for all drug court participants and court ordered clients. TASC is a private non-profit grant funded agency and is certified as an outpatient treatment provider by the Ohio Department of Alcohol and Drug Addiction Services Board. TASC also offers a relapse prevention program, and low intensity drug and alcohol education groups, and Thinking for A Change. She obtained a Bachelor's of Science in Applied Science degree from Youngstown State University followed by a Master of Science degree in Criminal Justice. Ms. Paventi wrote her graduate thesis on the Common Pleas Drug Court program. She is also a Licensed Chemical Dependency Counselor III (LDCIII). Ms. Paventi was named as a member of the National TASC Board of Director's in October 2007 and initially served a four year term. She is currently Vice President for National TASC. She is also a Trustee with the Ohio Justice Alliance for Community Corrections (OJACC) representing Ohio TASC programs.

Captain Jon T. Perez, Ph.D., is a clinical psychologist with over 20 years of federal service ranging from direct care to policy and program management in the United States and abroad. He was commissioned in the U.S. Public Health Service in 1992, and over the last 20 years rose from direct clinical work in small, isolated clinics to directing behavioral health for the Indian Health Service, and now serving as the Region IX Administrator for the Substance Abuse and Mental Health Services Administration. Dr. Perez is also well known for developing programs for international health diplomacy efforts and creating disaster response networks. He began his disaster relief work during the 1989 Loma Prieta earthquake and has been actively involved in developing and deploying disaster teams internationally since then. His assignments include behavioral health commander during initial U.S. tsunami relief efforts aboard USNS Mercy in Banda Aceh, serving as the Senior Liaison Officer between coalition forces and the Afghanistan Ministry of Public Health, and leading multiple response teams for events from the Presidential Inauguration to remote crisis situations worldwide.

Doing WHAT WORKS
Dr. David Peters’ research areas focus on poverty and rural development. My work on poverty and inequality looks at how the shift from an industrial to post-industrial economy impacts economic well-being across space. Additionally, my work examines how person-based and place-based characteristics interact with a labor market to determine the chances of a person being poor. My work on rural development looks at why certain communities are better at using their resource endowments (such as natural, economic, social factors) to promote economic development than other similar communities.

Dave Pisapio began his career in corrections in 1979 at a Community Residential Facility. He joined the Correctional Service of Canada in 1982. He joined the community arm of CSC in 1987. He led projects in the development of the national offender intake assessment model, information sharing policies as well as being a team member on case management policy and procedures. In 1993, he moved to Toronto and has held positions at the Director level in various parole offices. In 2005, he became the District Director of the Central Ontario district which is the position he holds today.

Terri Power has 26 years experience in providing and supervising high quality in a variety of social service settings. As Senior Program Manager for CSH’s Ohio office, Ms. Power monitors, manages and expands the statewide reentry supportive housing project, Returning Home Ohio. Additionally, she provides technical assistance and training on supportive housing, Medicaid, and quality improvement practices. Ms. Power previously directed services across multiple cities in Ohio in permanent supportive housing, transitional housing, emergency shelters, and correctional halfway house programs. Terri has an MSW from The Ohio State University and a BA in Psychology from the University of Steubenville. She holds an independent social work license with a supervisory designation.

Ralph Serin, Ph.D. is Associate Professor in the Department of Psychology at Carleton University. Dr. Serin is a clinical psychologist who worked in federal corrections from 1975-2003 in various capacities and is now Director of the Criminal Justice Decision Making Laboratory at Carleton University. He has consulted with the National Institute of Corrections, the Centre for Effective Public Policy, and is an advisor to the National Parole Resource Centre (US). He has also provided training and or currently engaged in research collaboration with the Departments of Corrections in numerous US states and internationally regarding violent offenders, dynamic risk assessment, evidence-based practice, parole decision making, and offender change. He has recently been appointed to the Correctional Services Advisory and Accreditation Panel in the United Kingdom. He has published in the areas of crime desistance, parole, treatment readiness and responsivity, risk assessment, psychopathy, sexual offenders, and the assessment and treatment of violent offenders.

Randy Shively, Ph.D., Ohio, VP Clinical Services, Alvis House Since 1990, Randy has worked for Alvis House, an agency specializing in community corrections and developmentally disabled individuals with challenging behaviors. He has worked in the capacity as a psychologist and an administrator. Randy has a private practice where he serves individuals with developmental disabilities, mental health, substance abuse and sex offending issues. Randy currently is licensed in Ohio as an Independent Chemical Dependency Counselor and a Psychologist. Randy received a masters and Ph.D. in psychology from The Ohio State University. Randy is currently the Vice President of Clinical Services and is the acting chairperson of the ACA Substance Abuse Committee. Randy is actively involved in publishing articles for the Journal of Community Corrections, Corrections Today and other ACA publications. He also presents workshops at the local, national and international levels.
**SPEAKER BIOGRAPHIES**

**Sonya Spencer** is the Executive Director for the St. Leonard’s Society of Toronto (SLST), a nonprofit organization dedicated to ensuring a safer community by providing programs and services that help individuals become responsible community members. She is also the Immediate Past President of the International Community Corrections Association. She has over 25 years experience within the community corrections sector. She is a Past President of the Ontario Halfway House Association, a member of the Community Corrections Committee for the American Correctional Association, and participates on the advisory board for the Criminal Justice Services Diploma and Degree Program at Humber College.

**Tor Tarantola** is a Fiscal & Policy Analyst at the Legislative Analyst’s Office in California, where he advises the state Legislature on issues related to local corrections and law enforcement, juvenile justice, crime victim restitution, and emergency services. He received a master’s degree in social and cultural psychology from the London School of Economics and a bachelor’s degree in political science from Brown University.

**Faye S. Taxman, Ph.D.** is a University Professor in the Criminology, Law and Society Program at George Mason University. Dr. Taxman is recognized for her work in the development of the seamless systems of care models that link the criminal justice with other service delivery systems as well as reengineering probation and parole supervision services, and organizational change models. She has several studies that examine the efficacy of various models of technology transfer and processes to integrate treatment and supervision. She has active “laboratories” with her 20-year agreement with the Maryland Department of Public Safety and Correctional Services. She is the senior author of Tools of the Trade: A Guide to Incorporating Science into Practice, a publication of the National Institute on Corrections which provides a guidebook to implementation of science-based concepts into practice. She has published a book (with Steven Belenko), Implementation of Evidence-Based Practices in Community Corrections and Addiction Treatment. Dr. Taxman has a Ph.D. from Rutgers University-School of Criminal Justice and a B.A., from University of Tulsa.

**Morry Ulrich, M. Ed** - brings 25 yrs of experience to the conference that includes work in a variety of mental health fields (Forensic Psychiatry, Acute Care, General Psychiatry, Crisis Intervention), criminal justice (community Corrections in both residential and community settings) and behavioral health (supervisor in one of Canada’s largest EAP firms). Presently, Morry is working at St. Leonard’s Society of Toronto’s Crossroads Day Reporting Center (CDRC) and played a critical role in facilitating the vision and subsequent growth of Canada’s first proactive model of case management designed to assist the high risk/high need offender in his/her successful transition from prison to the community. Morry, and colleagues of the CDRC and St. Leonard’s Society of Toronto, have implemented a case management model that represents an integration of Risk, Need, Responsivity with Desistance and Good Lives Models of offender reintegration. The resulting integration of the three approaches fuses principles of risk/need assessment and intervention with core principles and practices of developing and maintaining therapeutic alliances and relationships that are built on trust, facilitating hope for a productive future, and a sincere interest in the perspective of the offender. Morry’s vision and efforts at the at the CDRC have resulted in two publications related to the nature of practices at the CDRC, the most recent focusing on the role of therapeutic alliance with high risk/high need offenders as they successfully transition to the community (see Journal of Community Corrections 2012, summer edition)
SAVE THE DATE!

50TH ANNIVERSARY
ICCA Annual Conference

September
2014
CLEVELAND, OHIO

For 2014 International Community Corrections Association Conference updates, please visit our website at www.ICCALIVE.org. Conference registration will be available online. For additional information, please call the ICCA offices at 614-252-8417 ext. 357 or email STAFF@ICCALIVE.org